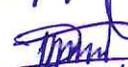


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## VACANCY ANNOUNCEMENTS

### PROGRAM/DEPARTMENT SUMMARY:

Mercy Corps has been present in South Sudan since 2005 and acts on behalf of people who have Mercy Corps has been working in South Sudan since 2005, and has continued through the country's independence in 2011, helping communities work together to respond to and recover from emergencies. Last year, we reached over 380,000 people across the country. The Supporting Civil Society Empowerment in South Sudan (SUCCESS) project aims at empowering civil society in South Sudan and will focus on capacity-building for local Civil Society Organizations (CSOs) across South Sudan's ten states, with an emphasis on grassroots, national NGOs, faith-based organizations, women-led, youth-led, and disability-focused groups. The program's overarching goal is to enable these CSOs to act independently and effectively in governance, social services, and advocacy. By fostering a resilient, independent, and well-networked CSO sector, the program aims to build local capacity for sustained advocacy and service delivery, ultimately enhancing the role of civil society in South Sudan's development. The program is expected to run for 48 months, adapting to the local context as needed.

### Vacancy: Project Manager

Reports to: **Director of Programs.**

**Duty Station: Juba, South Sudan.**

**Start Date: ASAP.**

**Deadline of Application: 13<sup>th</sup> April 2026.**

### GENERAL POSITION SUMMARY:

- The Project Manager will play a central role in overseeing the implementation of the program in South Sudan. Based in Juba, the Project Manager will focus on planning and implementation of key project activities under the SUCCESS program. S/he will be the central point of contact, coordinating cross-functional teams to ensure projects are delivered on time, within scope, and under budget. The Project Manager is a strong team leader, able to develop and mentor team members and selected CSOs. S/he will be required to define the project scope, goals, and deliverables in collaboration with selected CSOs. The Project Manager will work closely with the Director of Programs, System Strengthening Coordinator, key partners, and South Sudanese CSOs to ensure create and manage detailed project schedules and work plan.
- The Project Manager will supervise SUCCESS program staff and ensure accountability to Mercy Corps policies and donor rules and regulations. S/he will be acting as the primary point of contact for stakeholders, donor, relevant government entities, CSOs and providing regular status reports on progress and performance to donor and Director of Programs S/he will be responsible for coordinating and implementing the delivery of the SUCCESS program, including daily management of program activities and program staff, and ensuring



appropriate systems and support mechanisms are in place to track, analyze and report on results.

#### **Technical Support and Program Implementation**

- Work closely with the System Strengthening Coordinator to develop and implement strategies for strengthening the operational and governance systems of selected CSOs;
- Support design and deliver technical support activities, including training and mentorship, to improve CSO capabilities in organizational management, financial oversight, and governance.
- Collaborate with program partners to integrate best practices in systems strengthening across program activities.
- Track progress against key performance indicators (KPIs), ensuring quality standards are met, and conducting post-project evaluations to capture lessons learned.

#### **Monitoring and Evaluation of Systems Strengthening Initiatives**

- Support the development and tracking of systems strengthening indicators, working with the MEL team to monitor progress and assess the impact of capacity-building interventions.
- Conduct field visits to observe and support the implementation of systems, strengthening activities, capturing lessons learned and areas for improvement.
- Document successful practices and produce reports detailing outcomes and recommendations for future programming.

#### **Stakeholder Engagement and Coordination**

- Maintain strong relationships with CSO partners, government stakeholders, and other relevant actors to facilitate collaboration and alignment with the SUCCESS program's objectives.
- Represent the SUCCESS program in meetings and forums related to capacity strengthening and governance, promoting Mercy Corps' work and sharing insights.

#### **Minimum Qualification & Transferable Skills**

- degree in International Development, Public Administration, Organizational Development, or a related field.
- Minimum of 7 years of experience in technical leadership roles focused on systems strengthening, governance, or capacity-building in fragile or conflict-affected settings.
- Demonstrated expertise in building organizational capacity for civil society, with experience in South Sudan or similar contexts preferred.
- Strong knowledge of governance frameworks, financial accountability, and risk management practices for CSOs.
- Experience working with diverse stakeholder groups, including grassroots, women-led, and youth-focused organizations, as well as local government entities.
- Excellent leadership and communication skills, with a proven ability to foster collaboration among multi-disciplinary teams.
- Excellent writing and verbal skills in English is required.
- Extensive travel to program areas is required.

#### **SUCCESS FACTORS:**

The ability to interact effectively with international and national personnel is required. A demonstrated ability to multi-task, meet deadlines and process information in support of



changing program activities is necessary. A professional standard of program, finance and procurement ethics as well as the willingness and ability to enforce compliance with Mercy Corps and donor policies and procedures is essential. The post must be willing to travel to Mercy Corps field offices and project site.

**Consent Language**

Mercy Corps collects your personal data for the purposes of managing Mercy Corps recruitment related activities as well as for organizational planning purposes globally. Consequently, Mercy Corps may use your personal data in relation to the evaluation and selection of applicants including, for example, setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

Mercy Corps is an international organization consisting of multiple affiliated companies in various countries. Mercy Corps has international sites and uses resources located throughout the world. Your data may be held on secure platforms globally, including outside of the EU. All personal data, whether relating to recruitment or employment, is held on a secure platform and system which is subject to regular testing and audit. Unless stated in the job description that the post involves other organizations with which the information will be shared as part of the recruitment process, your personal data will only be shared with third parties where consent is given.

Mercy Corps participates in the Inter-Agency Misconduct Disclosure Scheme (the "Scheme") ([www.schr.info/the-misconduct-disclosure-scheme](http://www.schr.info/the-misconduct-disclosure-scheme)). Accordingly, we request information from a job applicant's previous employer(s) about any investigations which found that the applicant committed sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents of misconduct under investigation when the applicant left employment. By applying, you confirm your consent to Mercy Corps collecting your prior employment history under the Scheme as part of the application process. Your data will be stored for up to four years.

**Attestation Language:**

"By applying for this position, I attest that I have never violated a sexual misconduct, sexual exploitation and abuse, child safeguarding or human trafficking policy and that I have never been disciplined for violating an employer's code of conduct."

**Apply to: Mercy Corps Juba Office located at Kololo road thong Ping area plot 445 behind sector 4.**

All applications will include CV, and all relevant copies of official documents, should be submitted in person or by email:

**[ss-apply@mercycorps.org](mailto:ss-apply@mercycorps.org) (Female candidate strongly advise to apply)**

This position is open for South Sudanese only and due to urgently shortlists will be in daily basis.

