

*Approved*

*[Signature]*  
**DEPARTMENT of LABOUR**  
DATE: *30/01/2023*  
W. E. S. YAMBIO  
*Director of Labour*

**World Vision**

**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so**

**Building Brighter Futures for Vulnerable Children**

**JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Project Manager – Re-advertised  
**Reporting to:** Zonal Program Manager  
**Location:** Yambio  
**Availability:** As soon as possible or Contingent Upon Project Approval (Pre-grant recruitment only)

**Purpose of the position:**

The Project Manager will provide leadership and be responsible for the overall implementation of the project, including ensuring high quality, on-time, on-budget and on target achievement of project activities. S/he will ensure that children targeted in the Project are cared for, protected, actively participating in the Protection related activities, and that the highest standards of quality, Code of Conduct and care are maintained. Coordinating and facilitating monthly meetings with implementing partner CEPO on program management issues, as well as quarterly meetings. Support the consortium maintain sound partnership attitudes, practices and high quality of communication between World Vision and CEPO.

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World Vision  
Western Equatoria Zone - South Sudan

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PEOPLE AND CULTURE (HR)

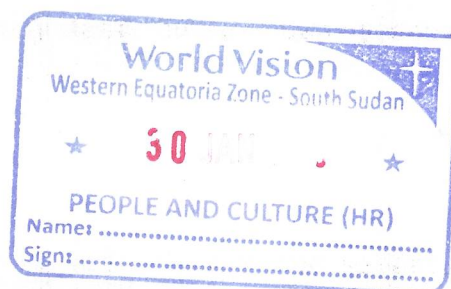
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### **ROLES AND RESPONSIBILITIES:**

- Provide leadership and management for the implementation and coordination of Child Protection and GBV projects. Implementation of activities will include: provision of quality case management and psychosocial support (PSS) services for CAAFAG and survivors of GBV; prevention and response to child protection and GBV issues. Support the consortium maintain sound partnership attitudes, practices and high quality of communication between World Vision and Save the Children Facilitate gender transformative discussions with women, men, and female and male youth to understand and challenged perceptions of women, their capacity and their contribution to society
- Coordinate and lead the project startup workshops, baseline survey, Detailed Implementation Plan, Procurement Plan and end of Project Evaluation for the project as per project design and within the project implementation deadlines. Develop and manage the use of a timely, accurate Indicator Tracking Table.
- Ensure the project is adequately staffed, overseeing recruitment of staff positions as per the approved project design and budget as necessary. Provide leadership and mentorship to project staff to ensure staff are able to implement project activities to a high degree of quality and in accordance with international minimum standards and best practices.
- Manage all project expenditure, ensuring timely and accurate expenditure according to approved project budget. This should include development and use of a monthly spending plan, close monitoring
- The projects are adequately staffed and staff deployed in a timely manner
- Effective performance management system is set in place to provide continuous feedback to the team for the improvement of performance.
- Project funding is used efficiently for the intended purpose without under and over spending.
- Efficient Budget tracking tools in plan
- Quality and period reports are produced and submitted to the donors and for internal purpose.
- Best practices/ success stories documented and shared.



## **Qualifications/Education/Knowledge/Technical Skills and Experience.**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training: **Minimum Qualification required:**

- The minimum educational level required is a Bachelor's degree in Social Sciences; a Master's degree is preferred.
- Technical Training qualifications required in the following desired professional skills:
- Project management
- Financial Management (Non-Finance Managers)

## **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan.**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to **this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.**

**Closing date for receiving applications is: Feb 17<sup>th</sup>, 2023 at 5:00pm**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

**World Vision has zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conduct (i.e., discrimination, abuse of authority and harassment).** All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.

