

**South Sudan**

**VACANCY ANNOUNCEMENT:**

**(External)**

**Ref No**. BBC/JBA/2025/12/2/3/A

**LOCATION:** South Sudan

**JOB TITLE:** Senior Producer

**REPORTS TO:** Project Manager andSenior Production Manager

**DURATION:** 6 months (Consultancy Contract)

**ELIGIBILITY: South Sudanese Nationals**

**Location: Juba**

**Submission Deadline**: 12th Feb 2025

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**BBC Media Action:**

BBC Media Action is the BBC’s international charity - we believe in media and communication for good. Last year, we reached more than 130 million people in some of the world’s poorest and most fragile countries. Our projects and programmes save lives, protect livelihoods, counter misinformation, challenge prejudice and build democracy.

BBC Media Action believes in the power of media and communication to help reduce poverty and support people in understanding their rights. Our aim is to inform, connect and empower people around the world. We are passionate about people getting the information they need and in turn being able to communicate – to good effect – with those in power.

To achieve this, BBC Media Action partners with civil society, local media and governments to:

* Produce creative programmes in multi-media formats, based on robust research, which inform and engage audiences around key development issues;
* Strengthen the media sector through building professional capacity and infrastructure.

BBC Media Action began working in South Sudan in the lead-up to its historic 2011 independence referendum, training journalists to provide impartial coverage and help audiences exercise their voting rights. Since then, our work has expanded to support one of the world’s youngest country on its journey towards sustainable development. BBC Media Action delivers a portfolio of media and communication for development projects in South Sudan. We seek to expand this portfolio of work, ensuring that existing projects are delivered on time, to budget, to the highest standards, and in accordance with BBC editorial values as well as Media Action best practice.

**Sout Bitanina Project:**

The project Sout Bitanina (Our Voices), through a magazine-style radio programme and Public Service Announcements (PSAs), will provide a platform for leaders, activists, experts and willing survivors to discuss issues related to violence against women and girls in South Sudan. The programme will allow leaders, most of them role models in their communities, to speak up on sexual and gender-based violence leading to a wider discussion by the public. Experts and activists will share knowledge on issues such as causes of SGBV, consequences, intervention and prevention mechanisms, available services for survivors and the legal framework resulting in improved understanding of the issues and a shift in behaviours and attitudes. Survivors willing to speak up will be used as role models to inspire communities to change their attitudes and practices. The programme will use multiple formats, including one-on-one interviews, panel discussions, vox-pops, fact box and drama-plus.

The project will be in 5 languages – English, Simple Arabic, Bari, Dinka and Nuer – which will be through twelve partner radio stations spread across the country will ensure that the programme has a wider reach as these stations cover different geographic areas across the country.

**Overall Purpose of the Job:**

The Senior Producer will be responsible for the timely delivery of all radio-related outputs for the project. Reporting to the Project Manager and with technical support from the Senior Production Manager, she/he will oversee work with Sout Bitanina producers – reviewing creative briefs and radio programmes before they are sent to the Senior Production Manager for sign-off. The role will be based in Juba.

**Main Duties:**

* Take the lead in the production of all radio-related outputs.
* Ensure scripts from producers correspond with the final audios submitted.
* Ensure that the production team produces relevant and innovative content while adhering to BBC editorial guidelines and production standards.
* Ensure close and effective collaboration with other departments, freelancers, suppliers & partners (internal & external).
* Lead, motivate and support the production team, ensuring that the editorial vision is communicated and understood.
* To ensure content reflects the diverse audiences of South Sudan.
* Liaise with HR, finance, procurement and logistics departments and state authorities when required.
* Develop and manage positive working relationships with staff, contributors and provide constructive feedback where necessary.
* Seek improvements in content production to develop further efficiencies in working practices.
* Offer necessary training to the Sout Bitanina production team whenever the need arises.
* Accountable for the compliance and delivery of content, acting within BBC editorial, safeguarding, legal and health & safety guidelines.
* Work closely with the Senior Production Manager to ensure programmes are signed off on time.

**Requirements:**

* A bachelor’s degree in communications or a related field and 4+ years of experience in radio production with management responsibilities.
* Experience of managing teams to deliver radio outputs with tight deadlines and in a cost-effective manner.
* Experience in establishing and improving systems for scheduling and coordinating the allocation of production resources.
* Demonstrate a great deal of creative ability, with a proven track-record in designing, developing, and making radio programmes.
* Experience of producing social media content.
* Ability to demonstrate strong editorial judgment and uphold good journalistic practices and principles.
* Excellent understanding of BBC aims and objectives.
* Considerable production budget management experience.
* Excellent interpersonal leadership and people management skills. Experience of leading and managing talent and production teams, as well as managing diverse teams.
* Excellent communication skills in English (verbal and written) and basic simple Arabic.
* Understanding of the importance of the BBC's values in accuracy and impartiality.
* A passion for and a great understanding of the area in which the role operates.
* Knowledge of latest media production techniques and technologies.
* Ability to establish effective short- and long-term relationships with a wide range of people, talent, partners, and agencies.
* Highly developed planning and organising skills. Ability to manage several areas of work at one time.

**Key Competencies:**

The following competencies (behaviors and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies:

* **Analytical Thinking** – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks for problem-solving and/or development;
* **Decision Making** – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made;
* **Planning and Organization** – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Prioritizes and plans activities taking into account all the relevant issues and factors such as deadlines, staffing and resources requirements;
* **Resilience** – Can maintain personal effectiveness by managing own emotions in the face of pressure, setbacks or when dealing with provocative situations. Can demonstrate an approach to work that is characterized by commitment, motivation and energy;
* **Influencing and Persuading** – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behavior change;
* **Communication** – The ability to get one’s message understood clearly by adopting a range of styles, tools and techniques appropriate to the audience and the nature of the information;
* **Managing relationships** – Able to build and maintain effective working relationships with a range of people.
* **Self-development** – Is able to identify and apply opportunities for learning and development.

**Safeguarding**

**Zero tolerance / consent language**

“The role may involve working with groups of vulnerable children and adults. For the successful candidate, mandatory training will be provided on BBC Media Action’s safeguarding policy and staff code of conduct. A police background check may form part of the recruitment process. BBC Media Action operates a zero-tolerance policy concerning all forms of abuse and exploitation of vulnerable people.”

**To apply, please send Your application to this email address** [Recruitment@ss.bbcmediaaction.org](mailto:Recruitment@ss.bbcmediaaction.org) **OR submit hard copy application to BBC Media Action’ office located along Kololo Road, Goshen Building Plot 23, 3rd Floor.** **(do not attach school certificates at this stage).**

**Your letter of application should clearly detail why you are interested in this role and how you meet the person specification. Clearly indicate the position that you are applying for in your cover letter.**