



**IMA WORLD HEALTH**

# 50-4-3

Approved by  
Inspector

Ministry of Labour  
21 JUL 2022



## ADVERTISEMENT

**Post Title: GBV Officer**

**Number of Vacancies: 01 (one)**

**Duty Station: Bor - Nonrelocatable**

**Contract length: Three Months - Maternity Cover**  
**Reports to: GBV Coordinator**

### Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

### **POSITION DESCRIPTION**

The purpose of this position is to provide technical support to UNFPA program and to facilitate increase in the overall quality and effectiveness of gender-based violence (GBV) activities in Bor county of Jonglei State, and to ensure that all program activities are implemented in line with the program design and IMA GBV Emergency Response Model. He/she will be responsible in providing technical guidance in Gender and Protection, as this is an essential aspect of linking women and adolescent girls for legal Aid in Bor. She /he will be responsible in strengthening the capacity of women and girls in the WGFS, and the key stake holders through GBV awareness raising and training on GBV response and prevention, establish /strengthen Women and Girls Friendly Spaces that provide services to women and girls including survivors of SGBV at One Stop Centers, conduct biannual mapping and updating of referral pathways for GBV survivors for CMR and legal assistance, and providing psychosocial first aid for SGBV.



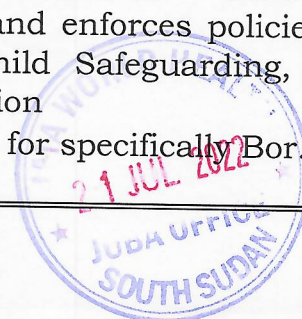
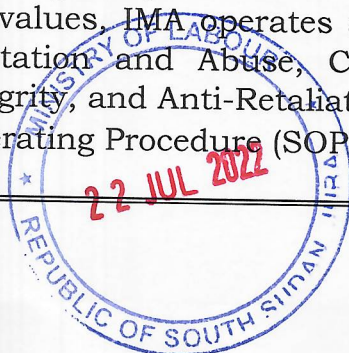
## KEY RESPONSIBILITIES:

### Duties and Responsibilities of GBV Officer

- Provide technical guidance, oversee and support GBV/protection, legal and Peace building interventions in Bor county to improve the provision of quality access to legal support, case management and psychosocial support services to meet the needs of women and girls in Bor.
- Lead trainings on GBV prevention and response, legal services, GBV case management, GBV emergency response and preparedness, Clinical Care for Sexual Assault Survivors for staff and partners.
- Provide and lead community awareness and sensitization on peaceful co-existence, GBV and legal services.
- Provide psychosocial support, case management and referral to survivor of gender-based violence (GBV) through individual counselling, follow up and referral mechanism
- Lead assessments to identify patterns and risks of GBV and assess gaps to inform responses.
- • Ensure that ethical and GBV data collection and information management systems (GBVIMS) are in place and harmonized advocacy
- Support GBV, Sexual and Reproduction Health Rights (SRHR) community sensitization and dialogue sessions with men and boys.
- Lead in the development of quality psychosocial interventions through community information dissemination sessions, group PSS activities at WGFS.
- Oversee program implementation through mentoring case workers and social workers to reach out to peers with messages on GBV and to increase access to services in Bor.
- Provide leadership in the program implementation and documentation, particularly monthly reports, and work plans.
- Maintain open and professional relations with team members, promoting a strong team spirit and providing leadership and guidance to enable staff to successfully perform in their positions.
- Ensure timely completion and submission of monthly timesheets, probation reviews.

### Grant Management/ Operation.

- Lead in implementation and ensure adherence to grant work plans, spending plans.
- Ensure high-quality IMA and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient leadership, support, quality control and reporting systems and processes with all staffs.
- Work closely with procurement and Administration department to ensure smooth programming and adhere to IMA operation policy.
- Adhere to the values and principles of IMA outlined in — Code of Conducts. In accordance with these values, IMA operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation
- Adhere to Standard Operating Procedure (SOP) for specifically Bor.



## 1. Support Service Delivery to GBV Survivors

- Refers women and girls in need of individual support to a case worker if/ as necessary
- Ensures that the WGFS is cleaned and properly maintained
- Maintains confidentiality and ethical conduct
- Performs other position-related duties as assigned

### Required Qualifications

- The WGFS Officer must have the following qualifications and competencies:  
Educated to university level (First degree or higher diploma, preferably in Gender Studies, Social Work, Psychology, Rural and Community studies or other relevant field study)
- Three years' experience in GBV programming in humanitarian settings and international organization.
- Previous experience in project emergency response setting.
- Previous experience supervising and managing women and Women and Girls Friendly Space.
- Demonstrated experience in capacity building and mentoring.
- Knowledge, skills, and experience in SGBV interventions.
- Demonstrated leadership, communication, and facilitation skills.
- Proven experience in implementing GBV best practices, GBV training modules.
- Good coordination and networking skills.
- Excellent interpersonal, problem-solving skills and flexibility.

### **APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to IMA Office. Deadline for submission is **Wednesday August 10<sup>th</sup>, 2022, by 5 pm South Sudan time.**

**Include Name of the position and location in email subject line or on the envelope clearly marked**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

***Open to South Sudanese nationals only***

