



**FOOD FOR
THE HUNGRY**

Job Title : Community Mobilization Focal Person
Location : Maban County
Reports to : School Officer
Project : Girl's Education South Sudan (GESS 2)
Start date : As soon as possible
Application deadline: October 31, 2022



VALUES, VISION AND PURPOSE

In 2001, Food for Hungry began working in South Sudan. At Food for the Hungry, we operate under a set of guiding principles we call "The Heartbeat." This includes our Values, Vision, and Purpose, which serve as the explanation of who we are and how we work as an organization. Together we follow God's call responding to human suffering and graduating communities from extreme poverty.

BACKGROUND

Through the support of BBC Media Action and GESS2 Team Leader, the Community Mobilization Focal Person (CMFP) will be responsible for the overall timely, efficient and effective implementation of GESS2 community mobilization activities in the Upper Nile State. The incumbent will take responsibility in ensuring the planning, monitoring, quality assurance and regular reporting of community mobilization activities in compliance with the workplan and budget.

KEY RESPONSIBILITIES:

1. Project and operational management

- Recruit and manage three to six (depending on the size of the region) Community Mobilization Volunteers (CMVs) to carry out the tasks as described in their TOR and guided by the agreed community mobilization strategy
- Train and provide regular support to all community mobilization Volunteers
- Ensure that all CMVs are well informed about their duties, and have access to the tools, materials and guidance provided by BBC Media Action. This includes hard and soft copies of material where appropriate and giving technical support on the use of the materials
- Identifying risks and potential obstacles to community mobilization activities, notifying BBC Media Action and the GESS Secretariat and proposing solutions to ensure obstruction to CM work is minimal.
- Ensuring that formal targets are achieved with qualities of output
- Being familiar with Community Mobilization activities budget with Value for money in mind.
- Ensure that reach is maximized without compromising quality and strategy: balance of Community Dialogues and Listening Clubs

2. Quality Assurance, Monitoring and Reporting

- Comply with monitoring and evaluation instructions for community mobilization activities. This should also include frequent visit to the community mobilization activities in the school communities.



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Airport Road
CIC Building, Kololo
P.O. Box 400
Juba - South Sudan
www.fh.org

- Learn how to use and read the Kobo Collect mobile data collection tool, both on the smartphone and online back-end system.
 - Monitoring the mobile data collection through the online system and making sure the monthly set targets are met in a timely manner. Ensure quality of community mobilization work: targeted selection of school communities meet the selection criteria, ensuring CMVs mapping is detailed and activities reflect the mapping, CMVs are applying skills acquired in the training and running activities effectively.
- 3. Support Team Leaders to ensure narrative reports to GESS Secretariat are compiled and sent in a timely manner with all details of CM activities.**
- Sustainability and expansion of CM activities
 - Mapping of other community mobilization activities to extend reach of community mobilization activities through Education Cluster meeting etc.
 - Ensuring other partners such as Community Based Organization or schools that want to include listening to our School radio programs are given chance to and provided with the programs in SD cards and USB memory stick.
 - Ensuring the State Ministry of Education (SMoE) and County Education Department are aware of, and engaged in, radio programmes and CM activities both at State level and Local government level.
- 4. Communication and relationship management**
- Maintain regular communication with and monitor the performance of CMVs in the implementation of activities in their TOR. This includes conveying accurate and timely information from Juba to CMVs and giving appropriate time to monitor quality of CMVs work during field visits and supporting BBC Media Action to ensure CMVs are regularly reporting via a smartphone mobile data collection system where possible and where no mobile network, hard copies are filled and send timely.
 - Any other duty assigned by the GESS II team leader management

*Please note: this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

KEY QUALIFICATIONS, EXPERIENCE AND PERSONAL COMPETENCIES

- Minimum of Diploma School Certificate
- At least 4 years of work experience among South Sudanese communities. Girls' Education Community mobilization is an added advantage
- Analytical Thinking – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks, for problem-solving and/or development.
- Decision Making – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made.
- Planning and Organization – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Priorities and plans activities taking into account all the relevant issues and factors such as deadlines, reporting, staffing and resources requirements.
- Resilience – Can maintain personal effectiveness by managing own emotions in the face of pressure, set-backs or when dealing with provocative situations. Can demonstrate an approach to work that is characterised by commitment, motivation and energy.



- Influencing and Persuading – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behaviour change.
- Communication – The ability to get one’s message understood clearly by adopting a range of styles, tools and techniques appropriate to the audience and the nature of the information.
- Managing relationships – Able to build and maintain effective working relationships with a range of people especially community mobilization volunteers
- Self-Development – Is able to identify and apply opportunities for learning and development.
- Computer Skills – Able to use computer programs for work related effectively
- Vibrant personal relationship with Jesus Christ, a Christian commitment to serving the poor and in full agreement with FH’s Christian beliefs expressed in The Heartbeat.
- Ability to work effectively in a team and contribute positively to the development of that

Safeguarding Policy. FH strives to provide an environment free from sexual exploitation and abuse and harassment in all places where relief and development programs are implemented and it holds a zero-tolerance policy against sexual exploitation and abuse and harassment. Food for the Hungry expects its employees to maintain high ethical standards, protect organizational integrity and reputation, and ensure that Food for the Hungry work is carried out in honest and fair methods, in alignment with the Food for the Hungry Heartbeat and safeguarding and associated policies. Violations to stated policies will be subject to corrective action up to and including termination of employment.

HOW TO APPLY

Interested and qualified applicants are invited to submit their applications, CV and copy of National ID card to fhss_recruitment@fh.org or hard copy delivery to Food for the Hungry Juba Office, during working hours or Baliet County Education office.

Mention the position and location you are applying for clearly on the envelop. i.e (Community Mobilization Focal Person -Maban County) To the attention of Human Resources & Administration Manager .

This position is only for South Sudanese Nationals and a resident of Upper Nile State. Female Candidates are strongly encouraged to apply. Only short listed candidates will be notified and the application documents once received are not-returnable.

