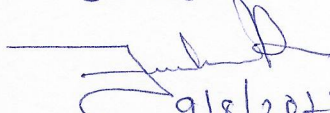
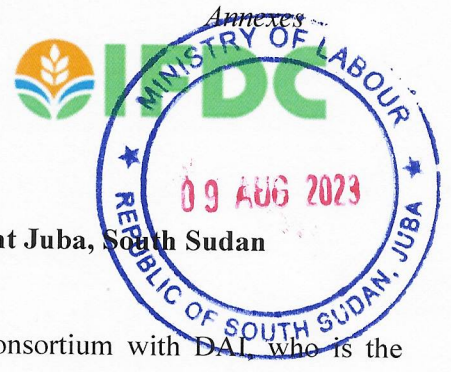


50.H3

9/8/2023



JOB DESCRIPTION

Producer Organization Specialist RASS Component Juba, South Sudan

1. Justification and context

The International Fertilizer Development Center (IFDC) in consortium with DAI, who is the consortium lead, and CARE, is Implementing Resilience Through Agriculture in South Sudan in October 2021. Building on USAID's decades of investment in the South Sudan agricultural sector and catalyzing the resourcefulness and creativity of South Sudanese communities, the Resilience through Agriculture in South Sudan (RASS) Project is designed to support and accelerate the transition from relief to recovery to sustain conditions for improved food security and community and household recovery and resilience in the 13 targeted counties in South Sudan. The 13 target counties include Panyijar, Akobo, Uror, Duk, Wau, Jur River, Leer, Mayendit, Ulang, Baliet, Pibor, Budi and Kapoeta North. The project will focus on three core objectives which include improving the effectiveness of local systems and strengthening the capacities of community groups to achieve market-sensitive production under Objective 1; facilitating increased production of diverse nutritious foods by strengthening productivity, reducing food loss and improving nutrition behaviours under Objective 2 and; Objective 3 will target subsistence farming households, strengthening their capacities to sustain and diversify their livelihood and participate in market opportunities emerging from activities under Objectives 1 and 2.

Overall management of the RASS Project and management of activities under Objective 3 are the responsibility of DAI and CARE is responsible for the management of activities under Objective 2. IFDC will lead on activities under Objective 1 which aims to ensure that 15,000 South Sudanese farmers apply improved farm-management practices and technologies; establish 5 public-private partnerships and ensure that 20,000 ha of land are under improved management practices. The RASS project will apply the resilience pathways approach. This approach entails implementing interventions iteratively and modifying them as circumstances change to ensure that households and communities have increased social cohesion, stronger local structures and capacity, and productive and sustainable diverse livelihoods to mitigate, adapt to, and recover from shocks and stresses—and reducing the need for international organizations to deliver as much emergency relief.

IFDC is seeking recruitment for a **Producer Organization Specialist RASS Component 1** who



will be responsible for the development, organization and strengthening of producer organizations technical capacity to increase production and improve the business, organizational, and management capacity of producer groups to better engage in market-sensitive agriculture production.

2. Functions and Responsibilities of the Producer Organization Specialist

- Work with other USAID implementing partners, other international non-governmental organizations (NGOs) and local NGOs operating in the RASS target counties, and other donors to identify currently viable farmer groups.
- Engage local organizations to conduct rapid organizational capacity assessments of existing producer organizations to determine their capacity-building needs and identify the necessary TA and trainings.
- Strengthen existing producer groups, linking them to extension and e-Extension services that RASS will develop with the private sector, meteorological services, and help establish e-Finance to insure their access to improved quality inputs.
- Where these farmer groups do not (or no longer) exist, develop a plan to support the creation or rehabilitation of farmer groups, particularly among women and youth producers and post-harvest processors.
- Support the development of work plans and annual budgets of the project according to the timelines stipulated in the contract between IFDC and the consortium lead.
- Support the development of narrative and financial progress reports leading to the timelines stipulated in the contract between IFDC and the consortium lead.
- Maintain day-to-day relationship with the key consortium partners as it relates to project activities focused on producer organization development and strengthening.
- Maintain day-to-day relationship with key actors, including producer groups, as it relates to project activities focused on producer organization strengthening.
- Coordinate collaboration with project partners.
- Any other activities as assigned by the Market Systems Technical Lead RASS Component 1

4. Reporting relationships

- The Producer Organization Specialist reports to the Market Systems Technical Lead RASS Component 1.

5. Requirements

HUMAN RESOURCES MANUAL FIELD NATIONAL STAFF JUNE 2018



- At least 3 to 5 years of experience successfully leading activities aimed to develop and strengthen producer organizations.
- Master's degree in agriculture or related field required.
- Demonstrated experience with market systems development in fragile contexts.
- Demonstrated experience in producer group establishment, organization and strengthening.
- Demonstrated experience and capacities as relates to principles, methods, and techniques of market-oriented development activities, including training, capacity building, extension service provision and the technical activities mentioned above in fragile, conflict-sensitive development contexts.
- Ability to communicate effectively in writing and orally in small audience and large audience settings.
- Familiarity with the project management and reporting requirements of USAID is preferable.
- Fluency in written and spoken English is required.
- Ability and willingness to travel within South Sudan and East and Southern Africa as required.
- This position is open to national (South Sudan) applicants.

Applicants should apply with their CV and a cover letter *not later than August 30th, 2023 by 4.00 PM* through the IFDC website, at this link:

<https://jobs.silkroad.com/IFDC/Careers/jobs/1197?embedded=true>

