

Approved by Labor office
Date 14/7/2022
Chak-pia



13th July 2022

Re: JOB ADVARTISMENT

Position: WASH Officer
Base Location : Warrap, Tonj North
Contract Type: Fixed Team
Closing date: 1 st August 2022
Department: Programme
Reporting to: WASH Coordinator Matric-Field Coordinator
Line Management Responsibilities : NA
Islamic Relief Established in the UK in 1984 in the UK, Islamic Relief is an international NGO seeking to promote sustainable economic and social development by working with local communities' through relief and development activities. We aim to help the needy regardless of race religion or gender and implement our work in the thematic areas of (1) Water, Sanitation and Hygiene (ii) Food Security and Livelihood (iii) Health and Nutrition (iv) Protection and Inclusive Resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit a dynamic and self-motivated individual for the said position to be based in Warrap Tonj North County.
ROLE PURPOSE JOB PURPOSE: Manage and implement WASH projects from an engineering perspective as well as the social aspects. Ensure the engineering aspects of WASH projects and services comply with internationally recognised standard and meet Donor and IR requirements. CHILD SAFEGUARDING: Level:3 the role holder will have contact with children and /or young people either frequently (e.g. Once a week or more or intensively (e.g. four days in one month or more or overnight)

KEY WORKING RELATIONSHIPS

- Has regular contact with all staff in the Field Office. Close contact with the Field Coordinator and Programme Coordinators and other programme staff in area of WASH.

SCOPE AND AUTHORITY

Scope of the Role:

- The Job holder is accountable for fulfilling his or her role and responsibilities in line with Islamic



MAIN OFFICE
IR.SS. Along Unity Road
Plot No.54, Block B-xvi
Hai, Cinema, P.O Box 353
Juba South Sudan
Tel: 0922680304

WAU OFFICE
Hai Darajat
Tel: 0916287894
0929732333

WARRAP OFFICE SOUTH SUDAN
Along the Warrap - Akop Road
Tel: 0920622368

KAPOETA
Narus Compound
Diocese of Torit
Tel:0925609594

Website: www.islamic-relief.org
RRC Reg No.051

Relief and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff. The WASH Engineer upholds the Programme and finance policies

- The Job holder have to follow compliance of core humanitarian standard and IRW compliance in the whole project management cycle (PCM) proactively.

Responsibility for Resources: None

Key Accountability 1: Implementation of engineering aspects of WASH programme

- Provide engineering expertise and technical support to WASH projects across IRSS.
- Ensure WASH services provided to the target beneficiaries conform to internationally recognized standards such as Sphere and meet IR and Donor requirements.
- Provide timely technical support to the WASH team.
- Verify that WASH Engineering standards are met.
- Maintain and update WASH contingency plans from a technical perspective.
- Implement programme in area of thematic area in line with IR and Donor requirements and guidelines and agreed timescales, working closely with the Programme Coordinator,
- Contribute to reports for Donors and proposals as required.
- Assist in the development of work plans for the Project as required
- Ensure effective communication of project and programme progress within the Programme

Key Accountability 2: Capacity Building.

- Technical supervision in WASH engineering to junior project staff, this may include Project Assistants and Project Technicians.
- Coordinating the work of volunteers, community mobilisers and Promoters at the community level as required.
- Training and capacity building of community volunteers, beneficiaries and other staff

Key Accountability 3: Monitoring & Evaluation.

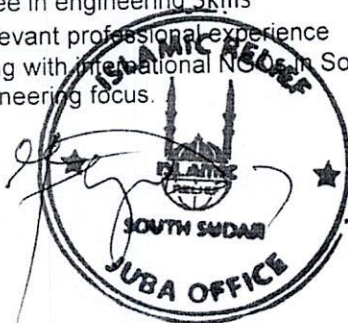
- Regular visits to the community to monitor impact of programmes in WASH.
- Provide support in assessments.
- Write timely activity reports.
- Report on project activities regularly in line with requirements.
- Collect monitoring and evaluation data in close coordination with the MEAL Officer to ensure progress of Project is documented.
- Escalating issues as they arise to line manager on monitoring and progress.
- Systems updates on all activities in line with IR guidelines.

MINIMUM REQUIRED KNOWLEDGE AND EXPERIENCE

Qualifications/skills/experience

Qualifications

- Undergraduate degree in engineering Skills
- A least 2 years of relevant professional experience
- Experience of working with international NGOs in South Sudan, particularly in WASH role, perfectly win an engineering focus.



- Familiarity with the Millennium Development Goals, Sphere Standards, Do no harm policy, Red-Cross/Red-crescent Code of Conduct, Humanitarian Accountability Programme etc
- Knowledge of WASH Engineering best practise, trends and standards.
- Able to build the capacity of others,
- Able to organise and deliver workshops for communities
- Ability to represent the organization at province and local level
- An ability to work under pressure with limited support etc.
- Good written and spoken English, able to contribute to write report and proposals
- Working knowledge of Microsoft and Excel
- Committed to Islamic Relief Worldwide values and code of conduct
- Sensitivity to cultural differences
- Language skills in Arabic.

ATTITUDES

- Understanding of country cultural diversity and respect to others.
- Committed to Islamic relief Worldwide values and code of conduct
- Strong interpersonal skills, a team players couple with capacity building skills and experience, and experience in managing multicultural teams.
- Proactive and takes initiative.
- Willing and able to travel to field locations for up to 70-80% of role.

DESIRABLE

- Experience and skills in project planning
- Experience in designing and facilitating training and mentoring of staff
- Experience working with on farm livelihood like agriculture, livestock (pastoralist communities).

How to Apply:

Interested candidates should submit their applications letter briefly describing a motivation letter for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to IRSS.recruitment@islamic-relief.or.ke not later than the deadline of 29th July 2022 at 4.00 PM local time.

Interested and qualified candidates are requested to send their applications through: IRSS.Recruitment@islamic-relief.or.ke OR drop a hand delivered copy of their application to Islamic Relief South Sudan- Wau Office at Hai Darajat (Tel:+211 924114445/924601714) on or before 1st August 2022 at 4: PM

The deadline for application is **Close of Business, 1st August 2022 at 4.00 PM**

- Only shortlisted candidates will be contacted.
- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date.

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

