

MSF Switzerland (MSF-CH)

## JOB VACANCY – WATSAN SPECIALIST

*Médecins Sans Frontières* (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics.

MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial 6-months Fixed Term Contract and Trial Period of 3-months.

**Position: Watsan Specialist**

**Number of Vacancies: 1**

**Location: Mayen Abun, Twic County, Warrap State**



### Scope of responsibilities:

Carry out assessments and ensure the implementation, day-to-day management and control of the technical part of projects in certain defined areas of specialization (electrical engineering, GIS, ICT, biomedical, mechanical engineering, architecture, construction engineering), in accordance with MSF protocols, standards and procedures to ensure optimal project and infrastructure operation and efficient use of systems and equipment.

### Accountabilities:

- Define procedures and ensure the implementation, control, maintenance and correct operation of technical work in its area of specialization.
- Manage technical support activities in close collaboration with the field manager of the area for which he/she is primarily responsible
- Carry out project assessments and feasibility studies to offer line managers alternative possibilities to the difficulties encountered in his area of specialization, i.e. installation, construction and commissioning. In direct liaison with staff, identify project needs and manage responses to requests, establishing priorities.
- If standard protocols are unavailable or unsuitable, establish a protocol that makes extensive use of feedback and pilot tests to ensure smooth operation, and define operating standards and control systems.
- Take charge of administrative formalities, filing and recording installations and repairs carried out or requested.
- As technical referent, provide expert advice, quality control and knowledge reinforcement to the team. Provide training for technicians, managers and controllers in the general set-up, operation and maintenance of new installations.
- When necessary, act as the mission's Itinerant Expert and provide managers with documented technical advice.
- Carry out delegated tasks in his/her area of specialization, as described in the job profile.
- Supervises the Watsan Technician.
- In collaboration with the Watsan coordinator, contribute to the mission's annual Watsan planning.
- Contribute, in collaboration with the Watsan coordinator, to the mission's technical files.
- In collaboration with the Watsan coordinator, contribute to the mission's Watsan training.
- Provide support to field teams in identifying, implementing and monitoring Watsan activities within health facilities and according to MSF protocols and minimum mission requirements in order to ensure quality in infection control related to nosocomial diseases.
- Development of Watsan construction standardization and mission protocol.
- Technical support for projects implementing specific Watsan activities.
- Carry out field assessments identifying Watsan needs in partnership with project teams to support the development of emergency strategies and response plans in close collaboration.
- Provides technical support to the PUC during emergency interventions, when necessary, assesses Watsan technical challenges during the first emergency phase and reports to his line manager who will define the duration of his presence on the intervention.
- Follows up Watsan material orders for the mission and receives them at the storage platform in collaboration with the Watsan Technician and supports projects in preparing orders.
- Ensures the quality of locally sourced materials.
- Participates in the proper management of the Watsan stock and technical teams in coordination.
- Management and destruction of obsolete medical equipment or coordination level.



- Manage the Watsan team involved in water and sanitation activities outside health structures with regard to:
  - Participation in personnel identification
  - Participation in staff training
  - Ensure that daily work is carried out properly

#### **MSF Section/Context Specific Accountabilities**

- Faecal sludge and wastewater management in all MSFCH facilities.
- Integrated vector management and control in all MSFCH facilities.
- IDP camp and community WASH support.
- Planetary health support to reduce MSFCH environmental footprints.
- Expired drugs and WASH products management and safe destruction.
- Cholera outbreak support and any other WASH related emergency support.
- Safe water treatment support.
- Medical hazardous waste management in MSFCH health facilities.

#### **Recruitment criteria**

##### **Education:**

- Essential: technical diploma or degree from a technical university in the relevant specialization.

##### **Experience:**

- Prerequisite: at least two years' professional logistics experience in the relevant specialization.
- Preferred: previous experience with MSF or another NGO and professional experience in developing countries.

##### **Languages:**

- Fluent in English. Local language desirable

##### **Knowledge:**

- Essential computer literacy (word, excel and internet)

##### **Competencies:**

- Results and Quality Orientation L2
- Teamwork and Cooperation L2
- Behavioral Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3

## **How to Apply:**

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in **Mayen Abun, Twic County**. **The deadline to apply is 18<sup>th</sup> of March 2026.** **Warrap State Labour Card is required.**

<https://forms.gle/RW776S3T2VLcw4Nw6>



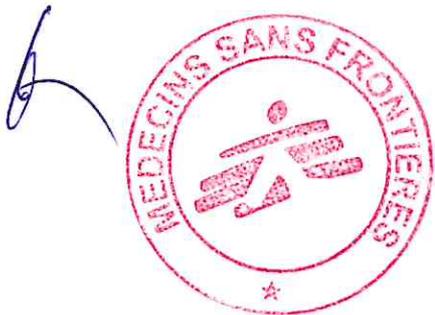
**Only short-listed candidates will be contacted.**

**Female candidates are encouraged to apply.**

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or If you have any questions or requests, you can contact the **Personnel Development Manager (PDM)** at the **MSFCH office in Hai Cinema – Juba**.

MSF does not ask candidates for any money, favours, or other benefits of any kind during its recruitment process and reserves the right to refuse to hire a candidate who has engaged in such acts.



Approved by Acting Director of Labour  
warrap state - Kugjora

K16  
04/03/2016

