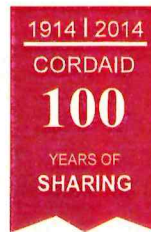




BUILDING FLOURISHING COMMUNITIES



50-H-3
Approved by senior Inspector
22/05/2023

Vacancy notice

Advert opens 22nd May 2023

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **HIV Specialist**.

Position: HIV Specialist

Based Location: Juba and Roving

Number of positions: One (1)

Reporting Lines:

- Reports to the TB/HIV Project Manager

Purpose of the position

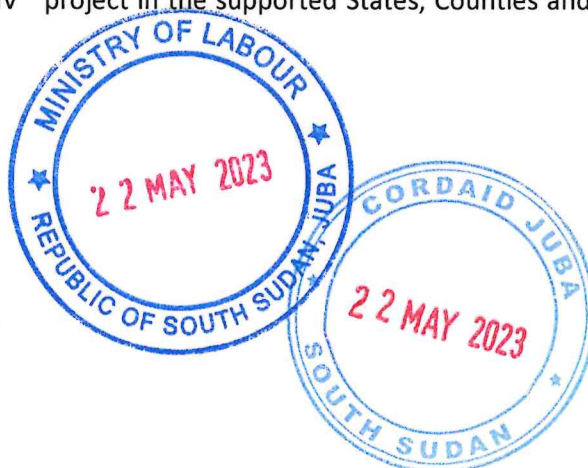
The HIV Specialist provides technical support, monitor, and evaluate delivery of HIV Care and Treatment in accordance with national HIV/AIDS policies and standards. The HIV Specialist will be expected to work closely with the BP members to ensure smooth implementation of the project. He/she will work closely with a team of other specialist, State MOH IPs and the MOH to support implementation of the project.



Key accountabilities and Responsibilities

- The incumbent provides technical guidance for comprehensive TB and HIV/AIDS programs by updating implementing partners on technical advances and lessons learned around the world.
- Works closely with other team members to ensure national and international standards, guidelines and protocols are adhered to.
- Provide technical leadership, assistance and capacity building for institutionalizing the use of methods in line with the Health Sector of framework and strategic plan
- In collaboration with MOH and other relevant partners. build the capacity of local partner project, County health managers and health care workers in quality improvement for HIV/AIDS and TB care and treatment
- Organizes and carries out coaching and mentoring visits to sites and county quality improvement teams and provide quality improvement technical assistance to the teams to analyze their processes, develop, test and implement changes to improve quality of care of beneficiaries
- Support local implementing partners, district to design, implement monitor and document results from quality improvement interventions for HIV/AIDS and TB/HIV program
- Support the project technical and facility COI teams in collection, storage. analysis and use of data generated from various improvement projects
- Provides ART technical support and guidance to the State and County TB/HIV Coordinators and the County teams on work plan development.
- Actively participates in organizing regular technical updates/review meetings for ART to the Cordaid UNDP GF TB/HIV project staff.
- Leads and supports other quality assurance activities as required.
- Provides continuous guidance and improvement of the quality of the care and treatment program by regular application of quality improvement and Site Improvement and Monitoring Systems approaches.
- Develop and scale up change packages that addressing the gaps and challenges to ensure continuum of care and response in attaining the 95-95-95 targets.
- Supports health facilities in achieving and maintaining ART accreditation.
- Provides technical guidance during the development of Cordaid UNDP GF TB/HIV annual work plan and participates in the planning and budgeting activities, especially in regard to ART services.
- Coordinates technical reporting according to defined reporting schedule and writes regular monitoring and technical reports as required and contribute to Cordaid's reports.
- In charge of identifying, documenting, disseminating, and scaling up best practices in PMTCT and C&T.
- Represent Cordaid UNDP GF TB/HIV project in the supported States, Counties and at national level.

Qualifications, Skills and Experience:



- The HIV Specialist should preferably hold a medical degree and/or a master's degree in public health or other clinical discipline.
- A minimum of five years of professional experience working in HIV/AIDS prevention, care & treatment.
- Hands-on knowledge and skills in designing, planning, implementing, and monitoring PMTCT, ART including Pediatric care, and TB/HIV programs.
- Hands-on experience in working with health systems at the County/District level.
- Experience working/collaborating with Ministries of Health and other Implementing Partners on the implementation of technically sound public health Programmes, including HIV, prevention, care and treatment interventions.
- Broad knowledge and understanding of current issues and developments in the field of HIV/AIDS and especially pediatric and adult ART, PMTCT and HCT.
- Strong skills in teamwork and networking. Good verbal communication and writing skills.
- Willingness to work and travel in rural settings in South Sudan.
- Computer literacy and working knowledge of Microsoft office programs including MS Excel, MS Word and MS Power Point.
- Sound understanding of current issues and developments in the field of HIV/AIDS and especially PMTCT, ART and Pediatric care and treatment.
- Prior experience coordinating HIV & AIDS quality improvement initiatives is an added advantage.
- Ability to work in a team (good team player)
- Excellent training and mentorship/coaching skills and experience in coordinating large scale capacity building initiatives.
- In-depth knowledge in health care operations research and formulating project proposals.
- Strong interpersonal, oral and written communication skills including the development of reports.

Further information and how to apply.

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes.

CSS003/05/23 HIV Specialist.

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Juba field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office.**

Deadline for submission is by the **09 June 2023**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.

(South Sudanese Nationals Only)

