

Approved
 09/02/2024
 DIRECTORATE OF LABOUR
 MINISTRY OF LABOUR
 09 FEB 2024

VA released date: February 9, 2024

External Vacancy announcement

Malteser International (MI) works as an international humanitarian aid organization. It is an aid organization of the Catholic Order of Malta and particularly fulfils the order's mission of "helping those in need". The mission is to improve the health and living conditions of suffering and displaced people worldwide. The organization provides aid to people in need in over 140 projects in 35 countries, regardless of religion, political persuasion, origin, or gender. Christian values and the humanitarian principles of humanity, neutrality, impartiality, and independence form the basis of its work.

Malteser International has been working in South Sudan since 1996, implementing projects in WASH, Food Security, Health, and Livelihoods. Malteser International is an active recognized member of the Humanitarian community addressing the needs of the most vulnerable and affected population.

Malteser International is looking for a qualified candidate to fill a fixed term position of **Pottery Consultant/Technical Trainer** for a period of 6 months.

This position will be based in Yei office. The Pottery Consultant/Technical Trainer reports to the Livelihood Supervisor and Location Project Manager.

Malteser International is committed to achieving workforce diversity in terms of gender, nationality, and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

Advertised Position – Pottery Consultant/Technical Trainer

Location	Yei, Central Equatoria, South Sudan
Application Deadline	23 February 2024.
Project Category	Sustainable Development and Poverty Reduction - Multisectoral resilience strengthening for returning and host communities in Yei County, South Sudan
Languages Required	English, Arabic, Kakwa, other local languages
Duration of initial contract	01.04.2024 – 31.08.2024 (6 months)

Background

Due to the prevailing precarious socio-economic situation of women in Yei and South Sudan in general, MI plans to train, promote and mentor women in Yei in soap and pottery making. Direct target groups are single mothers, widows, older women, school dropouts and women with disabilities and/or chronic diseases. Through the initiative, vulnerable women can pursue their own income-generating activities, secure their livelihoods, and thus also send their children to school. We train six groups of 10 women each who receive training, start-up kits and mentoring in soap and pottery making. The trainings include all the important steps from sourcing materials to marketing (low-cost promotion through Facebook, Messenger, Instagram, and others, depending on skills) and selling in the market. Through the distribution of start-up kits, the participating women also receive the necessary basic equipment of materials and means of production to start their own entrepreneurial activities. The planned measures thus enable the participating women to actively participate in the economic life of their communities

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and at the same time contribute to strengthening their economic independence. The formation of savings groups is also to be established as part of the intervention.

Duties and Responsibilities

- Conduct pottery trainings to women groups. Practical demonstration of the pottery making process and the product.
- Creation of the methodology and training/workshop schedule.
- Work with the Livelihood Supervisor on procurements and logistics.
- Support the implementation of the livelihood components of the programme.
- Support the implementation of the livelihood components of the programme focusing on achievement of the results:
 - ✓ The target group is trained in a skilled craft activity (soap making/pottery production) and empowered for entrepreneurial use.
 - ✓ The establishment of savings groups provides the target group with increased access to income generation.
- Monitor programme implementation of women groups in their selected craft activity in accordance with agreements, work-plans, deliverables, and timelines.
- Provide inputs and feedback to reporting.
- Is a point of reference to the project beneficiaries; technical advice and support to participants during the training/workshop and regular field visits.
- Organize and facilitate training, information-sharing, and knowledge-sharing events for MI personnel and women groups as thematic expert on pottery.
- Undertakes regular field visits.
- Conduct the evaluation of the training/workshop.
- Work with the Livelihood Supervisor to produce a report on the conducted trainings.

Professional experience

- Experienced potter with at least 3-5 years of experience working in the domain.
- Experience working in similar assignments including demonstrable experience with pottery and its marketing.
- Knowledge on regulatory requirements (sourcing materials) in pottery.

Professional requirements for pottery training

- Understanding the steps/processes from sourcing the clay to selling it to wholesalers (sourcing, preparing the clay, making of pot, sun drying, colouring of pot, making the oven, baking the pots, marketing).
- Understanding and utilizing materials, ingredients and equipment needed for pottery.
- Safety aspects of working with the ingredients.
- Marketing of the manufactured clay pots and other pottery creations.

General professional requirements

- Creativity.
- Self-development, initiative-taking.
- Learning and sharing knowledge and encourage the learning of others. Promoting learning and knowledge management/sharing is the responsibility of each staff member.
- Informed and transparent decision making.

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- Demonstrated ability to work within a humanitarian and/or development context (experience with IDPs is an asset).
- Experience and skills in community engagement and development of community-based programming is a distinct asset.
- Very good understanding of protection, human rights law, and international humanitarian principles, with a focus on livelihood.
- Experience developing and facilitating training programs on livelihood activities.
- Computer literacy (Word, Excel, PowerPoint).
- Excellent analytical and reporting skills.

Languages

- Fluency in English.
- Arabic (written and spoken) is an asset.
- Kakwa and other local languages is an asset.

Personal requirements

- A high degree of flexibility and ability to work in stressful environments.
- High confidentiality, respect, and non-discriminatory attitude.
- Diplomacy skills in networking with partners, authorities, and donors.
- Ability to work under pressure and meet deadlines.
- Strong time management skills, resourcefulness, and attention to detail.
- Excellent interpersonal and cross-cultural communication skills and ability to work and integrate into a multicultural team.

How to apply:

- ✚ Qualified South Sudanese National who meet the above requirements can submit their applications either by email addressed to; simaya-ladu.james@malteser-international.org
- ✚ Or hard copies of your application, CV, and scan copies of your relevant certificates, with three professional references can be physically dropped at the reception of:

1. **Malteser International – Yei office**
Former GIZ compound, Lasu Road, Yei, South Sudan.
2. **Malteser International – Juba Office**
Plot No. 246, Block 3k 2nd Class Residential
Tonging (behind Indian Embassy)
Central Equatoria State, Juba, South Sudan
3. **Malteser International – Wau Office**
Hai Daraja Wau, South Sudan



- ✚ The deadline for application is on **23 February 2024 at 4:00 p.m. CAT.**
- ✚ No phone calls.
- ✚ Please note, due to the critical need to fill the vacant position, the review of applications and interviews will be ongoing.



**Malteser
International**

Order of Malta Worldwide Relief

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Malteser International is an equal opportunity employer and welcomes applications from all people, regardless of gender, confession, or origin.