



<b>Position:</b> Programme Officer - Monitoring and Evaluation, Accountability, Learning and Safeguarding (MEALS)
<b>Location:</b> CA South Sudan Country Office, with frequent visits to programme sites
<b>Type and Length of Contract:</b> 1-year fixed term
<b>Opening date:</b> 23rd November 2023
<b>Closing Date:</b> 13 <sup>th</sup> December 2023
<b>Salary Grade:</b> D
<b>Contract Type:</b> South Sudanese Nationals

## About us

Christian Aid considers poverty as an outrage against humanity. It robs people of dignity, freedom and hope, of power over their own lives. Christian Aid has a vision – an end to poverty – and we believe that vision can become a reality. We are striving to bring lasting change to the lives of the poorest conflict affected communities in South Sudan. We work wherever there is great need, helping people to find their own solutions to the problems they face, irrespective of their religion, caste or creed. If you're passionate about positive change among the most vulnerable and excluded, then this job might be for you. Christian Aid we have a vision of a better world, free from poverty, and we are investing in M&E in order to better document the impact of our programme on a long-term strategy in South Sudan that will enable us to have an even greater impact.

## About the role

Christian Aid is actively seeking a dynamic and innovative individual to join our team and provide crucial support in the implementation of program-wide and project-specific Monitoring and Evaluation (M&E), safeguarding, and accountability tools, systems, and processes in South Sudan. This role is integral to driving transformative changes within our country program, and as a key member of our dedicated team, you will contribute to achieving impactful results through evidence-based practices in South Sudan.

Your main responsibility will be to support the team in the technical development, ensuring compliance with minimum requirements for Monitoring, Evaluation, and Learning (MEL), as well as safeguarding and accountability commitments. Upon joining, your initial task will be to familiarize yourself with the tools provided by Christian Aid, with a particular emphasis on the Programme Quality Handbook (PQH). This handbook outlines the methods used in managing programs, projects, and partnerships within Christian Aid.

Given our ambitious growth plans, you are expected to play a crucial role in program development by leading the team in developing a theory of change and M&E framework. Your responsibilities will include consolidating the plan and delivering challenging growth targets to both individuals and the team.

## About you

You are an innovative and experienced and well conversant formulating theory of change at project and programme level, skilled at M&E framework development, with a track record of





developing creative proposals and approaches. You will be able to communicate a strong and compelling case to CA staff and partners on systematically integrating M&E work in project cycle management on why they should support Christian Aid at this time. You will have extensive knowledge of data analysis with different statistical tools. Your strong M&E background and team-building skills will be matched by your strategic planning and leadership abilities. You are confident operating in a large complex organisation.

This is the perfect opportunity for someone looking to make a difference, looking to be part of an exciting time of growth within Christian Aid and working in a hard-working, friendly, open team.

### **Further information**

Application is by submission of a CV with supporting statement. Please ensure you address the competency requirements in your supporting statement. These can be found in the role profile.

### **How to apply**

Qualified candidates should express their interest to this post by applying through Christian Aid's online recruitment system on the website [www.christianaid.org.uk/jobs](http://www.christianaid.org.uk/jobs) or hand delivery to CA office, NCA compound, Buluku, Juba South Sudan using reference "MEALS Officer).

**Enquiries can be mailed to:** [jubarecruitment@christian-aid.org](mailto:jubarecruitment@christian-aid.org).

This role requires applicants to have the right to work in the country where this position is based.

We value diversity and aspire to reflect this in its workforce. We welcome applications from people from all sections of the community, irrespective of race, colour, gender, age, disability, sexual orientation, religion or belief.

You can expect a wide range of rewards and benefits, and flexibility that will ensure you enjoy a good work/life balance.

