



# Amani Orphans and Widows Welfare Services Inc. (AOWWS-I)

Open Vacancy Announcement - Ref: AO&W/JO4/05/2024

Job title: WASH Officer	
Work Location: Juba, with frequent travel to the field and deep field settings	
Department: Programs	
Start Date: ASAP	
Duration: 12 months	
Reports to: Programs Manager	
Role Dimensions:  • Internal: All Staff and all Project team, Finance, and Operations	
<ul> <li>External: States Level sections, Local and International NGOs and UN Agencies in the field location</li> </ul>	
■ Full-time	■ Exempt
□ Part-time	□ Nonexempt
Organizational Background:	
Amani Orphans and Widows Welfare Services Inc. (AOWWS-I) is a registered and incorporated, social development and non-profit national non-Governmental organization (NNGO), initially established in Australia in the year 2018 and incorporated by the <b>Western Australia Associations Incorporation Act 2015 (Section 10) – IARN: A1024146G</b> then registered by the <b>Australian Charities and Not-for-profits Commission – ABN: 99821785872</b> and later on registered in South Sudan by the Relief and Rehabilitation Commission (RRC) under chapter 3, section 10 of NGOs Act 2016 in the year 2020.	
For over 5 years now, we have worked with local communities largely in the Greater Upper Nile, Equatoria and Bahr El Ghazal regions and with a range of stakeholders to ensure sustained food security and livelihood; this has been – and continues to be part of our integrated and holistic programme approach (i.e., addressing other critical challenges/gaps as GBV and people's protection risks, mental health and psychosocial needs, human rights and access to a range of essential services such as Shelter, WASH, and health).	
In so doing, we continue to put women and other vulnerable groups at the center of our work and (in line with our Gender and Social Inclusion (GESI) Policy, for example, to make use of women, particularly widows, as both agents and direct beneficiaries of our resilience-building work. This we continue to do by designing - together with the affected communities – social-economic empowerment programmes that have positive impact on their lives, whilst being cognizant of the existential threat now posed by climate crises.	
Job Summary:	

Head Office: Wadi Be'sor Compound, Jebel Lemon, before crossing Garang Akok bridge, Sherikas Albandows Contacts: +211 (0) 918 555 566/+211 (0) 989 555 566 - Email: info@amaningsare services INC.

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The WASH Officer shall be responsible for the technical aspects of hygiene and sanitation promotion. S/he shall be responsible for planning, design, implementation, monitoring and evaluation of high quality, innovative Hygiene and Promotion interventions. She/he will ensure that an engagement approach to working with communities, the local authorities, partners other stakeholders is employed, and all activities are carried out in a way that is sensitive to community needs and promotes the full and equal participation of women, men, children, and youth.

# Project planning and design

- To ensure the Emergency Water, Sanitation and Hygiene (WASH) component of the project is implemented according to the approved donor and government agreements.
- Conduct baseline assessment on community needs, existing WASH related initiatives (water supply, sanitation and hygiene), existing infrastructures and capacities in WASH, and identify the project intervention's sites.
- Prepare annual, quarterly and monthly action plans of project activities related to WASH, including checklist for assessments, monitoring, review and evaluation of project activities.
- Responsible for specifying and ordering required materials for WASH interventions with in planned timeframe
- Ensure goods and stocks are properly recorded and distributed in accordance with funding documentation.

# **Project implementation**

- Mobilise the community to participate in the project and encourage all groups to participate in the project
- Facilitate trainings and promotional activities towards improving the hygiene and sanitation practices of the local experts and communities
- Ensure that WASH activities are integrated with other activities for optimum benefit of the beneficiaries.
- Develop and regularly update a detailed project work plan guiding the project implementation and ensure this is used by the project team to monitor project progress towards completion the WASH component of the project.

#### Coordination and Collaboration

- Coordinate and attend WASH related meetings at County levels
- Liaise with other actors for appropriate response in WASH sector in close consultation with the immediate supervisors
- Compile weekly, monthly and periodical progress reports both for internal and external consumption
- Oversee Monitoring and Evaluation activities in WASH component.
- Comply with all relevant policies and procedures with respect to child protection, health and safety, security, equal opportunities and other relevant policies

#### Reporting

- Develop and delivery in a timely manner monthly, quarterly, semi- annual and end of projects reports in accordance with donors' and Amani Inc requirements.
- Support development, monitoring and evaluation WASH project indicators and standards
- Provide regular update reports on hygiene and sanitation activities and program progress against work plan as maybe required.

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# **Our Working Culture and Environment**

We provide a flexible working environment that includes a combination of home and office working opportunities through Amani-SS hybrid working policy. This encourages our staff to have a healthy work-life balance and increases staff motivation, enriches employee wellbeing, and improves performance and productivity.

# Diversity, Equality and Inclusion Statement

Amani Orphans and Widows Welfare Services Inc. is committed to equality of opportunity and creating an inclusive environment where diversity is valued. We are keen to reflect the diversity of our society at every level within our organization and therefore welcome applications from talented and committed people from all backgrounds, representing the diverse societies we operate in.

# Safeguarding Statement

Amani Orphans and Widows Welfare Services Inc. is committed to our responsibilities for safeguarding and promoting the welfare of children, young people and vulnerable adults as outlined in our safeguarding policy and code of conduct to Safeguard Children. We are committed to recruiting candidates who share this commitment to safeguarding, and therefore we apply robust recruitment and selection procedures to ensure that the people selected are right for the job, and that all candidates are appropriately screened prior to appointment.

#### **PSEA Statement**

Amani Orphans and Widows Welfare Services Inc. has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries and vulnerable adults. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during working hours and outside working hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

#### **Education and/or Work Experience Requirements:**

- Bachelor Degree or more in Water Engineering, Environmental Health, Sanitary Engineering, Hydraulics and Water Resource Development and other related fields
- At least 2 years relevant project management experiences in emergencies, or WASH related projects in international NGOs or similar organisations.
- Understanding of and experience in the project implementation techniques, participatory planning, implementation and monitoring basic practices;
- Experience in assessment, design, bill of quantity preparation and hygiene promotion tools in WASH
- Proven skills on managing changes, achieving results, ensuring quality, team building and capacity building.
- Ability and willingness to work in remote rural areas

#### Application Information & Deadline for Submission:

Apply using a cover letter and an up-to-date CV in English as a single pdf document. Please also include details of your current remuneration and salary expectations and 3, references to <a href="mailto:recruitments@amani-ss.org">recruitments@amani-ss.org</a> indicate in the position and reference number subject line of your email: Hand delivery application can be delivered to the office address as mentioned below at the bottom of the advert letterhead.

This advert closes on 13<sup>th</sup> June 2024. Early applications are encouraged. Amani-Inc reserves the right to close this advert early should we receive suitable candidates ahead of the closing date.

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