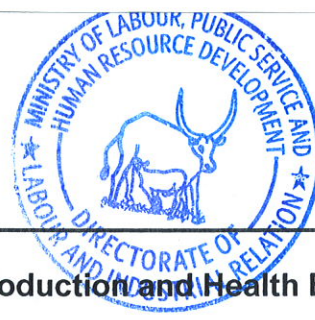




Norwegian People's Aid
South Sudan



Vacancy Announcement: For Project Officer-Animal Production and Health Based in Bor

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan.

NPA has worked in South Sudan since 1986 and currently runs three programs: Civil Society Development, Humanitarian and Resilience Programs.

NPA Bor Office is currently implementing "Local Solutions to Build Climate Resilience and Advance Peace and Stability in Bor, Pibor and Malakal counties of South Sudan" Project. The office wishes to recruit a highly competent, proactive and self-driven individual (**South Sudanese National Only**) for the position of **Project Officer-Animal Production and Health**.

The contract for this position is Definite Contract with possibility of extension based on performance and availability of funding.

Purpose of the Position:

The Project is to advance Peace and Stability in Jonglei, GPAA and Upper Nile by reducing the negative impact of climate shocks on existing conflict dynamic as well as gender and age-based discrimination.

The key responsibilities of the Project Officer- Animal Production and Health will include but not limited to the development of implementation plans, activities implementation, managing the accomplishment of target results, oversees project budgets/activity line budget monitoring, monitoring and supervising Community Animal Health Workers (CAHWs) and taking initiatives and actions to ensure that the project implementation is in compliance with NPA and Donor funding conditions, rules and regulations.

In addition, the Project Officer will ensure effective representation and liaison between NPA and other INGOs, NNGOs, CSOs, Local Authorities, visiting Donors and Stakeholders at the local level to promote extensive participation and representation of NPA Programs and activities.

Duties and Responsibilities:

Project Activity Implementation and Planning (60%)

- Mobilize and train community animal workers (CAHWs) to provide livestock services in communities. Work with animal workers to conduct behaviour change campaigns among herders
- Liaise with County and State vet offices and animal workers to organize and conduct vaccination campaigns,
- Work with animal health workers to train livestock owners on curative measures and improved husbandry practices
- Train and mentor CAHWs to establish successful private services in the communities through cost recovery
- Monitor the impact and provide regular reports on progress of livestock activities.
- Effectively plan and implement the livestock component of the CLR project
- Develop and regularly update specific training modules for livestock related activities;
- Organize and conduct livestock training sessions for livestock owners and animal health workers;
- Regularly monitor the activity of animal health workers and provide necessary support;
- Provide technical guidance in the procurement of all veterinary supplies as necessary;
- Guide the process to identification, training and supervision of private vet pharmacies

- Initiate and facilitate livestock owners to have access to reliable markets of livestock and its products;
- Train and facilitate both CAHWs and private vet shops in financial management and record keeping
- Liaise with relevant partners implementing livestock activities at State, County and Payam level;
- Support the Team Leader in the management of administrative staff at the project location.
- Undertake any other duties assigned to you by your supervisors.

Monitoring and Evaluation (15%)

- Participate in the development of M&E tools specifically for monitoring livestock activities
- Continually analyze the M&E framework and recommend ways for improvement to the project Management.
- Undertake regular monitoring and close follow up of the project implementation throughout the project period.
- Participate in internal and external monitoring and evaluation exercises.
- Conduct regular field monitoring visits to project sites.
- Capture and share project significant change stories.

Reporting (15%)

- Provide regular and timely updates on progress and challenges to Programme Manager and other team members on as per need basis.
- Support the team leader to ensure high-quality reports are submitted in a timely manner and according to donor requirements.
- Uploading of the number of beneficiaries/targets reached into the online web-reporting link on regular bases.

External Relations (10%)

- Support, facilitate or undertake communication and liaison activities to actively consult and involve beneficiaries, key informants, actors, partners and stakeholders in all stages of project design and implementation.
- Cultivate good relations with key humanitarian actors – local and international, including government authorities and non-state actors, through regular attendance at technical meetings and bilateral meetings.
- Ensure good working relationship with the local authorities and communities, UN, international and local organisations, and other relevant actors.

Key performance indicators (KPIs)

1. Timely and accurate preparation of work plans.
2. Timely preparation and submission of progress reports.
3. Regular refresher training, mentoring and coaching of CAHWs
4. Implementation of activities as per work plan.
5. Accurate and timely reports



Desired Qualifications/Skills/Experience:

Education:

Must have:

- A minimum of a diploma in Animal production and Health and or Veterinary Medicine from a reputable universities/institution.

Experience:

Must have:

- At least 3 years relevant working experience, preferably with International NGOs, relief/humanitarian and development work, with good understanding of LEGS as an added advantage.
- Good understanding of Animal Production and Health.

- Proven experience in working with community members in a rural setting. Analytical, problem-solving skills and comfortable working under minimal supervision; Highly developed inter-personal skills/inter-cultural sensitivity; An understanding of human rights principles, especially those related to women and children
- Ability to enhancing team work/building and team playing.
- Experience of developing, maintaining and improving relationships with local governments, UN Agencies, local and international NGOs.
- Diplomacy and Confidentiality
- Computer literacy skills – MS Office applications, word, excel, PowerPoint, Spread sheets etc.
- Strong analytical skills, proven proposal writing skills.
- Proven training and facilitation skills
- Good communication (Written and Verbal) skills
- Strong interpersonal and excellent organizational skills
- Good report writing skills

Personal Competencies:

- Good networking skills with stakeholders.
- Ability and readiness to work under pressure and deal with difficult and complex conditions
- Ability and willingness to work and live under difficult circumstances.
- Analytical, systematic and structured

Work Relationship.

Internal:

- Project staff and all NPA Support staff

External:

- Communities at the grass root level
- Local Authorities

Additional consideration:

- The Project Officer is to abide by the policies and personal codes of conduct set by the Norwegian People's Aid (NPA) and represent the organization in a loyal and responsible manner.

NPA South Sudan is an equal opportunity employer. In making employment decisions it does not discriminate based on gender, ethnicity, religion or political affiliation.

Qualified Women are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts in folder with Candidate's name should be submitted to: recruitment-rss@npaid.org

Hard copy application and CV/Resume can be delivered to NPA Bor Office as well as NPA Juba Office.

Applications submitted after 12:00 noon on Wednesday 6th March 2024, will not be considered.

NB: Submitted copies of academic transcripts will NOT be returned to the applicant.

Only Shortlisted candidates will be contacted.



Approved for recruitment
 6/3/24