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Approved by
Inspector of Labour
4/9/2025
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Job Advertisement

Position Title: Cooperative Project Officer

Duty Station: Juba County, Central Equatoria State, South Sudan

Contract Type & Duration: Fixed-term, 8 months

Date of Advert: 04 September 2025

Closing Date: 23 September 2025, 5:00 PM (Juba Time)

Expected Start Date: As soon as possible (subject to reference and background checks)

Reports to: Project/Program Manager

Background

Global Aim South Sudan is a South Sudanese national NGO registered with the Relief and Rehabilitation Commission (RRC No. 519). Since 2011, we have been at the forefront of delivering life-changing humanitarian and development programs in Food security and Livelihoods, education, protection, gender equality, Health, Nutrition, WASH, and peace building for returnees, IDPs, and host communities.

As a key implementing partner under the FAO funded GRACE project in Juba County to strengthen food security, climate resilience, and sustainable livelihoods. To support our expanding portfolio and strategic growth, we are recruiting a highly motivated and qualified **Cooperative Project Officer**

Job Purpose

The Agronomist officer will oversee planning, coordination, and monitoring of activities under the GRACE Project ensuring effective implementation, stakeholders collaboration, and compliance technical and financial requirements and results reporting.

Key Responsibilities

- Identify, form, and register **producer groups**, and facilitate their transition into **cooperatives**.
- Conduct **capacity needs assessments** of producer groups and cooperatives.
- Train cooperatives on **constitutions and by-laws, financial management, business models, and Farming as a Business (FaaB)**.



- Organize and strengthen **Village Savings and Loan Associations (VSLAs)**, build their capacity in governance, financial literacy, and business development, and link them with financial institutions.
- Identify and register **women and youth groups**, and provide training in leadership and decision-making.
- Identify and register **local agro-dealers**; conduct assessments of their inventories of climate-adapted inputs, tools, and equipment.
- Support producer groups to engage in **value chain processes** such as post-harvest handling, processing, packaging, safety, and standards (particularly for vegetables).

Qualifications & Experience

- **Education:**
 - Bachelor's degree in **Cooperative Management, Agribusiness, Economics, Rural Development, or related field** (Master's degree is an added advantage).
 - A **relevant Higher Diploma** will also be accepted with a **minimum of 4 years' proven experience**.
- **Experience:**
 - At least **3 years of experience** (or 4 years with a higher diploma) in cooperative development, livelihoods, or agricultural projects.
 - **Experience working within Juba County** and good knowledge of its **geography, communities, and local dynamics** is essential.
- Proven expertise in **group formation, registration, governance, and capacity building**.
- Experience with **VSLAs, women and youth economic empowerment, and agro-dealer ecosystems**.
- Strong facilitation, training, and reporting skills.
- Fluency in English; knowledge of Arabic or local languages is an asset.

Application Process

Interested candidates should submit a **cover letter and CV (max 4 pages)** in one PDF to:

recrutementgass@gmail.com | Subject line: *Application – Cooperative Project Officer (GRACE – Juba County)*

Applications can also be **hand-delivered** to: **Global Aim South Sudan (GASS)**
 Hai Referendum, Gudele Block 6, Munuki Town Block,
 P.O. Box 231, Juba – South Sudan

Note: Only shortlisted candidates will be contacted. Applications submitted after the deadline will not be considered.

Equal Opportunity Employer

Global Aim South Sudan is committed to diversity and inclusion. We strongly encourage applications from women, persons with disabilities, and qualified candidates from underrepresented backgrounds.

