



Save the Children

4 January 2024

Re-Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: FSL Project Officers (2)

Location: Akobo.

Reports to: Project Coordinator

Contract Period: 12 Months

CHILD SAFEGUARDING:

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people.

The post holder will be responsible for the day-to-day planning, implementation, monitoring and coordination of the EU and SSJR project activities in Akobo in line with the project implementation plans and SCI programme quality benchmarks. In particular, the incumbent will be responsible for establishment and needs and capacity assessment of MPCA, Cash for assets, food production, livelihoods, business groups in the target areas, and providing a tailored technical guidance and training support to enhance their capacities on various aspects of agricultural production. He/she will work closely with the FSL Project coordinator in community mobilization and sensitization, beneficiaries' identification, and registration, planning of inputs distribution, activities monitoring and field level coordination and reporting. He/she is expected to demonstrate highest standard of quality and professionalism in his/her work to ensure better outcomes for the supported project participants.

Reports to: Project Coordinator

Staff reporting to this post: FSL Volunteers

Budget Responsibilities: None



SKILLS AND BEHAVIOURS (SCI Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency.

QUALIFICATION

- Bachelor's degree, Diploma or equivalent in Agriculture Science only

KEY AREAS OF ACCOUNTABILITY

a) Project planning, implementation, and coordination

- The FSL Project officer is responsible for planning and organizing community level project inception and sensitization meetings required to achieve better community understanding, buy-in and participation in the project activities.
- With support of FSL Project Volunteers and AAP committees participate in the process of identification, selection and registration of project beneficiaries for various cash assistance, agricultural and livelihoods activities in line with the targeting criteria developed for the project and ensure the creation of up-to-date data base for all beneficiaries' information.
- Support the FSL Volunteers in mobilization and establishment of various productions groups and demonstration units in the proposed project locations and provide technical agricultural training to the groups to enhance their productive skills.
- Assist the Project Coordinator in the development of project monthly implementation and procurement plans and ensure that all project inputs meant for each interest group are procured well in time and distributed to the groups in a timely manner without delays.



- Develops inputs distribution plans and organize inputs distribution in close coordination with the established project management structures, such as the AAP committees.
- Actively responsible for all field level coordination of the project activities with the relevant local authorities, partners, and local government line departments.

b) Capacity building

- Conduct needs and capacity assessment of various business interest groups, and based on the identified gaps, develop group-based capacity improvement and training plan for each group.
- With support of the project Coordinator, develops technical training guides and materials for all group-based agriculture production and extension activities planned under the project.
- Plan and organize group-based exchange and exposure visits to promote peer-to-peer learning, and experience sharing required to boost morale and improve performance of groups.
- Support in training and coaching of FSL Volunteers on various aspects of the project activities implementation.
- Responsible for establishments of accountability to affected population mechanism in each project location, and training of the relevant AAP members on the AAP approach, and roles and responsibilities of selected members.
- Provide on-field practical training to relevant farming groups on various groups' farming enterprises and activities.

c) Monitoring, evaluation, and reporting

- Regularly monitor and supervise the activities of the various interest groups in the field to track progress and provide the necessary on-field mentoring support to improve group performance and results.
- Actively participate in documentation of project learning and impact case stories and ensure that all lessons learned, and best practices are properly documented and used to inform project management decision making processes and project design.
- With support of the MEAL team, facilitate any relevant project assessments and evaluation, including planning and organization of PDM, post-harvest assessment, etc.
- Actively participate in regular project reviews and facilitation of both internal and external evaluation missions.
- Support the Project Coordinator in preparation of monthly and quarterly project reports using donor approved reporting templates.
- Perform other duties as assigned by the supervisor.



EXPERIENCE AND SKILLS

Essential

- At least three years of working experience in agriculture sector or FSL either with local or international NGOs or government.
- Well verse with agricultural extension methodologies such as FFS, with combined technical expertise in various aspects of agricultural crops production.
- Strong experience in working with community production groups and demonstrate strong facilitation skills in administering of community trainings and meetings.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.

- Proven skills on managing changes, achieving results, ensuring quality, team building and capacity building.
 - Ability and willingness to work under pressure as part of a professional team.
 - Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.
 - Demonstrated planning and organizational skills.
 - Good spoken and written fluency in English and computer literacy (MS Office and email/internet)
 - Excellent report writing skills.
 - Familiar with local context in Akobo and can effectively navigate challenges in either of these locations.
- Desirable**
- Knowledge of the area, socio-culture, and local language where the post is located as an added advantage.
 - Practical experience in implementation of agricultural related interventions in both stable and volatile context with proven history of success and results.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly



Application Information:

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oracloud.com\)](https://oracloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our [global anti-harassment policy](#).

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

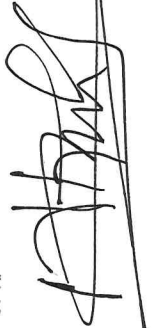
Deadline for submitting applications: 23rd, January 2024.

Cc: MoJobadvert@gmail.com; National Ministry of Labour email Address Juba)



Pass by PPC -

Coordinator: Nhial Leo Nyngot


4-1-24