



## Confident Children out of Conflict – CES, South Sudan

CCC Juba –

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8-02-2024

In 2007, Confident Children out of Conflict (CCC) was established as a National Non-Governmental Organization (NNGO) registered by the Relief and Rehabilitation Commission (RRC) reg.no. 255. The Main objective of establishment was to advocate for protection of girls from sexual exploitation, provide psychosocial support for vulnerable, street children and youth. Presently, CCC operates in Juba the capital city of South Sudan and provides psychosocial support, case management services and educational support, to survivors of GBV including vulnerable women and children.

### JOB ADVERT

#### Job description

Confident Children out of Conflict(CCC) Juba, CES invites applications from suitably qualified and interested candidates to fully fill the below positions

#### Job advert

- Position:** Senior social workers (2positions)
- Project:** Comprehensive Child Protection and Gender Based Violence Programming in Responds to Sudan Crisis funded by UNICEF
- Location:** Juba, ( Gorom Refugees Settlement) CES, South Sudan
- Reports to:** Project Manager
- Posting period:** 8th, March 2024

#### Job summary

The child protection senior social worker will be responsible for providing social services ensuring in line with key child protection principles including best interests of the child, confidentiality, do no harm and child participation. The senior social worker will work closely with the community child protection network conducting parenting skills trainings and community outreach activities. The senior social worker



will supervise and manage community workers and case workers.

### **Key areas of responsibility;**

- Under the direct supervision of the Project Manager, ensure effective planning, implementation/monitoring and evaluation of the project activities.
- Provide case management services support to identified children in line with child protection case management guidelines
- Work closely with community leaders and inform the community of Juba/Gorom intervention, as well as other child protection services available, including child friendly spaces
- Refer and link the parents/caregivers who need specialized GBV and CP services in line with the available referral pathway.
- Conduct outreach to assess and provide support to the children during house visits, consistently conduct follow up and disseminate parenting and child protection messages.
- Liaise with children and families to ensure that high level cases are resolved in a swift and appropriate manner using appropriate child protection protocols
- Produce timely progress reports including both quantitative and narrative information on CP activities and input into regular situation reports, monthly and quarterly reports.
- Work as a member of a team ensuring effective communication of relevant information in order to make sure that the proper management of cases is preserved.
- Facilitate trainings for child protection committees and parent support group in the targeted Project site.
- Identify alternative care arrangements for the separated and unaccompanied minors in the targeted project site.
- Work in close collaboration with the child protection actors and community members to strengthen the referral system and community based support system
- Work with case management team to support/undertake referral of children to other services
- Facilitate, collect and report information regarding the overall situation of child protection risks, with particular attention on vulnerable/at risk- children.
- Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to CCC are handled with due regard to protection principles.
- Confidentiality: ensuring the non – disclosure of any information whatsoever relating to the practice and work of CCC acquired in the course of duty, or any other person or organization without approval, accept in the normal execution of duty.



### **Key Working Relationship.**

- Position reports to project manager
- Position directly supervise case worker and community child protection volunteers.
- Other internal or external contacts: children, community child protection committees and other child protection partners.

### **skills and qualifications**

- **University bachelor degree or diploma** in the highlighted fields like, Human Rights, Psychology, Development Studies, social works and social Administration, are preferably while any degree in any of the above field will be added advantage in the application
- Should have at least 3 years' experience working as a social worker in a reputable child protection Organization.
- Should be able to write a precise and accurate report in English.
- Fluency and written proficiency in English and the local language is a mandatory.
- Should be able to work with minimum supervision.
- Should be able to plan his/her work daily.
- Should be a team player, flexible and have good communication skills.

**Any candidate who may wish to do a job solicitation to win favor whether being directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the recruitment process.**

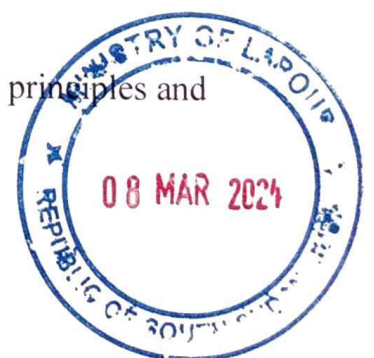
### **The CCC core Values and Commitment.**

#### **Standard of professional conduct.**

CCC and CCC workers must adhere to the values and principles outlined in CCC way standards for professional conduct. These are integrity, accountability, collaboration, coordination, transparency and equality. In accordance with the values, CCC operates and enforce policies on beneficiary protection from exploitation and abuse, child safeguarding, anti-work harassment, fiscal integrity and anti-retaliation.

#### **Child safe guarding policy**

CCC South Sudan, as a national(NGO) holds strict child safeguarding principles and



a zero tolerance policy for conducts of sexual harassment, exploitation and abuse in the work place and other places where the organization's activities are rendered. Parallel to technical competence, recruitment, selection and hiring decisions will give due emphasis to assessing candidates value congruence and thorough background checks, police clearance reference check processes.

**Equal Opportunity Employer.**

CCC is an equal opportunity employer. CCC considers all applicants because of merit without regard to race, sex, color, religion, marital status, veteran status, disability or any other characteristics protected by the applicant law.

**How to apply**

Interested applicants should submit a CV, with 3 referees, a copy of the national ID and scanned copies of their academic transcripts and certificates to Human Resource – CCC Juba head office located in New site along Bilfam road opposite new site police station or call 0928692125/0923088333 for any assistance or can e-mail application to [cccrecruitment2007@gmail.com](mailto:cccrecruitment2007@gmail.com) not later than March 27<sup>th</sup>, 2024 @3:00 PM CAT.

**Note:** Only shortlisted applicants will be contacted for the interview panel and will be asked to present original document while the photocopies attached to the CV will remain CCC’s property.

These positions are strictly open to South Sudanese nationals with all the national documents. “WOMEN AND PEOPLE LIVING WITH DIABILITIES ARE HIGHLY ENCOURAGED TO APPLY.

