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M.O.L
Approved



JOB OPPORTUNITIES

Job Code: 016
Job Title: HTS Provider
Location: Wau-WBG-State
Contract Type: Regular Contract (dependent on funding)
Reporting To: ART Nurse
Number of Positions: Two (2)
Application Starting Date: June 17, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The HTS Index Testing Counselor supports HIV case finding, linkage to care, and retention by providing index testing, adherence counseling, and community-facility linkage services. The role works closely with ART teams, peer adherence supporters, and community structures to ensure clients and their contacts are effectively tested, linked, and retained in care.

Key Functional Focus Areas:

- Index testing and partner elicitation
- Adherence counseling and retention support
- ART initiation and treatment navigation
- Community-facility linkage and PLHIV support
- Documentation, reporting, and data quality
- Client education and positive living

KEY RESPONSIBILITIES / ESSENTIAL FUNCTIONS

Index Testing & HIV Counseling

- Provide basic HIV education to newly diagnosed clients, including lifelong ART, viral load monitoring, and HIV disease progression.
- Conduct index testing, partner elicitation, and follow-up of contacts of index clients
- Track HIV testing trends among elicited partners and document progress in index testing registers.



Adherence & Retention Support

- Provide adherence counseling to clients prior to ART initiation and follow-up treatment.
- Deliver enhanced adherence counseling for clients with high viral load or suboptimal adherence.
- Identify barriers to adherence and support clients to develop adherence improvement plans.
- Ensure adherence assessment forms are completed and properly documented in patient files.

Community Linkages & Support

- Map community support resources and facilitate client referral and linkage.
- Support establishment of adherence support groups and recruit clients to participate.
- Work with peer adherence supporters and PLHIV associations to strengthen facility–community linkages.

ART & Dispensing Support

- Support ART dispensing and update drug dispensing registers as required.
- Update clients contact information and follow up on clients newly initiated on ART or with high viral load.

Documentation & Reporting

- Maintain accurate documentation and reporting of adherence, retention, and index testing interventions.
- Ensure confidentiality and compliance with program and donor requirements.

EDUCATION AND EXPERIENCE REQUIREMENTS

Required Qualifications

- Certificate in Nursing, Midwifery, or a related field.
- Minimum of three (3) years of experience providing HIV/AIDS clinical or counseling services.
- Computer literacy in Microsoft Word, Excel, and PowerPoint.
- Strong oral and written English; Arabic language skills are an asset.

SKILLS AND COMPETENCIES

- Strong counseling and interpersonal skills.
- Ability to work with clients confidentially and ethically.
- Good understanding of HIV treatment, adherence, and retention strategies.
- Strong communication, planning, and organizational skills.
- Commitment to accountability, service excellence, and teamwork.



APPLICATION PROCEDURE

- Interested and Qualified candidates should submit Cover Letter indicating their suitability for the position, CV, copies of academic documents, National ID cards and any other relevant documents, 3 professional references (One of which must be current or former direct supervisors) with details of their daytime Contacts
- All applications must be submitted to email addresses: ahcrecruitment@intrahealth.org not later than July 7, 2026, Hard copies can be submitted to Wau Teaching Hospital ART-Department
- Only short-listed candidates will be notified, including the date of formal interview and the application documents are non-refundable.

Due to the urgency to fill this position, applications will be reviewed on rolling basis

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