



Norwegian People's Aid

CALL FOR CONSULTANCY

TERMS OF REFERENCE FOR TRAINING OF TRAINERS ON CLIMATE SMART AGRICULTURE (CSA) METHODOLOGY.

Position:	Training of Trainers (ToT) Training on CSA Methodology
Responsible To:	Programme Manager
	Programme Coordinator
Locations:	Lakes, Jonglei, CE and EE States
Provisional Time Frame:	3 Days
Start Dates:	21 st – 23 rd May 2024.

1. INTRODUCTION:

Norwegian People's Aid (NPA) programming in South Sudan is aligned to the triple nexus approach demonstrating the interlinkages between Humanitarian Aid, Development Cooperation and Peacebuilding (HDP). This is achieved through implementation of NPA's Humanitarian Programme (HP), Resilience Programme (RP) Programme and Civil Society Development Programme (CSDP) in the same locations. This allows and provides opportunities for joint planning, coordination, cost-efficiency, shared outcomes and reduces the operation of the three Programmes in silos to more effectively meet peoples' needs, mitigate risks and vulnerabilities, and move toward sustainable peace. NPA considers both the immediate and long-term needs of affected populations while enhancing opportunities for peace.

NPA in partnership with Norad (Partnership for Building Resilience and Enhancing Livelihoods & Increase Food Security and Reduce Hunger projects) and NMFA (South Sudan Food Security and Livelihood project) is working towards enhancing the livelihoods of population in South Sudan through implementing Livelihoods and Resilient & financial empowerment Programmes such as provision of Food, cash based food assistances, Revolving grants and seeds to project beneficiaries and trainings on Climate Smart Agriculture approaches. The CSA approach aims to sustainably improve agricultural productivity and enhance food security, increase farmers' resilience and adaptation to climate change, and reduce or remove Green House Gases emission where possible. This training is intended to inject knowledge and skill to the field team who will be coaching beneficiaries on CSA approaches and practices. The training will take three days in Juba in which NPA is proposing to conduct a ToT on Climate Smart Agriculture (CSA) methodology for 16 NPA and 11 Partners staff to be rolled out to 6,610 HHs comprising of 39,660 beneficiaries who will be recipients of in kind crop kits (sorghum, maize, cowpeas and groundnuts) as well as assorted vegetable seeds and fishing gears + light training on best agronomic practices/climate smart agriculture related activities (CSA) groups under the FAO and Norad funded projects.

2. DESCRIPTION OF THE NEED FOR CSA

2.1 Contextual Analysis:

Climate Smart Agriculture (CSA) has emerged to address the challenges in the agriculture sector caused by climate-induced disasters and stresses as defined, it's a strategic approach that aims to sustainably improve agricultural productivity and enhance food security, increase farmers' resilience and adaptation to climate change, and reduce or remove Green House Gases (GHGs) emission where possible. Climate change has been a global issue in which South Sudan is among the Countries experiencing climate change impacts thus, exposing the population into disasters and stresses therefore affecting the livelihood of the existing rural communities. Climate change has brought droughts and floods which impact negatively on

our agriculture and food security, increased frequency, intensity and magnitude over the past 20 years and it is estimated that droughts and floods currently affect over a million people annually in South Sudan and because of that, they are the leading causes of chronic food insecurity. Farmers need to note that climate change is real and there is need to take it into account in their farming activities by bring in new approaches of dealing with the situation. NPA South Sudan intended to bring Climate-smart agriculture as an approach that works to maximize the adaptive capacity of farmers and in so doing minimizes their ultimate vulnerability to changing climate conditions.

2.2 CSA METHODOLOGY:

NPA will conduct a ToT training on CSA methodology training for the 6,610 households (39,660 beneficiaries) supported under the FAO and Norad funded projects across Jonglei, Lakes, Central Equatoria and Eastern Equatoria States. The aim of this training is to provide knowledge and skills on CSA and methodological principles, best practices, and operational procedures. In addition, the training will aim to brief the beneficiaries on Climate Smart Agriculture practices and management. The training will also aim to inject knowledge on Climate Smart Agriculture approaches and practices as well as encourage participants to adopt social services such as maintaining farm hygiene, accessing livelihood trainings, collective farming and so forth. The training will also ensure awareness of beneficiaries on the climate change values, productivity, adaptation and mitigation. The training of beneficiaries will be done through a Training of Trainers (ToT) to enhance learning. Sixteen (16) NPA and Eleven (11) partners staff will be trained as ToT's on CSA methodology and practices and the trained staff will then train the 6,610 beneficiary households across NPA operation States. NPA and partners staff will provide regular backstopping and support monitoring visits to the target beneficiaries to ensure practices are adopted and applied effectively. This will help to establish the beneficiary knowledge and sureness in using CSA methodology and practices.

Climate smart agriculture (CSA) aims to address 3 pillars:

- 1) Sustainably increase agricultural productivity and income, contributing to poverty reduction. (Food Security)
- 2) Adaptation, and build resilience, to changes in the climate
- 3) Climate change mitigation through reduced emissions – carbon/Reduce or remove greenhouse gases.

3. PURPOSE OF ToT ON CSA METHODOLOGY:

The Climate Smart Agriculture (CSA) methodology is an approach that works to maximize the adaptive capacity of farmers and in so doing minimizes their ultimate vulnerability to changing climate conditions. The Climate Smart Agriculture (CSA) model emphasizes on productivity that sustainably increasing Food Security and supporting Rural Livelihoods, Adaptation (strengthening Resilience of Agriculture & Food systems to climate change and variability) and Mitigation (Reduces greenhouse emissions from Agricultural activities and sequester carbon on Farm lands). The Purpose of ToT on Climate Smart Agriculture (CSA) is intended to inject knowledge and skill to the field team who will be coaching beneficiaries on CSA approaches and practices.

3.1 Outcome Result:

To contribute to injecting knowledge and skill on CSA, achieve, improved food production and productivity as well as diversified income among HHs in South Sudan.

4. PURPOSE OF THE ToT on CSA METHODOLOGY:

4.1 Broad Objective

To equip participants with knowledge and skills on CSA and methodological principles, best practices, and operational procedures.

4.2 Specific Objectives,

The training is aimed at achieving the following objectives:

- Equip participants with knowledge and skills on CSA methodological principles, best practices and operational procedures.
- Improve participants skills in community mobilization and participatory training techniques on CSA approaches and practices.
- Introduce and familiarize participants to the key CSA training materials and data collection/reporting tools.
- Share experiences on CSA implementation strategies, systems, structures and key lessons learned.
- Enhanced the capacity of field team in conducting electronic registration and synchronization of beneficiary data.

5. METHODOLOGY:

The principles and standards of the OECD/DAC for a participatory, credible, gender-sensitive and fair evaluation shall be observed. Both quantitative and qualitative methods can be used. Field research shall promote self-reflection amongst the target groups. The chosen methods shall be inclusive and respect the social and cultural context of the target groups. In the development of the evaluation design and the choice of methods, correct research ethics need to be applied. The documentation for the methodical approach is a fundamental component of the evaluation report. The ToT training should be guided by the “do-no-harm” principle.

The consultant will use various techniques that are more participatory and highly interactive. These will include questions and answer sessions, simple quizzes, simulation of completed sessions, meetings and a field interaction visit. This aims at enabling participants to attain a deeper and practical understanding of the key concepts and topics of the training. The consultant will also use targeted follow up to gauge participants understanding and necessary support required during the training. Questions and answer session allow participants get a deeper understanding of the CSA methodological best practices, principles and procedures and all relevant issues that will be applied. For all the sessions, demonstrations and stories relating to the topics to be covered will be used to enhanced better understanding of the topics.

6. CONDITIONS OF WORK:

- The consultant will be required to abide by NPA relevant policies, e.g. Code of Conduct which is outlined in the contract for this Job.
- NPA shall provide meals (breakfast and lunch) to the consultant during the ToT training.

7. TIME FRAME AND REPORTING:

- The training will take 3 days starting from 21st – 23rd of May 2024. The consultant is expected to accomplish the task in the period stated. The overall work should be completed in not more than 10 days including the final approved report for the ToT training.

- The consultant will be required to report on regular basis to Program Manager.
- All written deliverables produced under this work order shall be submitted as scheduled to NPA Programme Manager or Programme Coordinator in both electronic formats, using MS Word and PDF, and printed hard copies.
- Changes in the scope of work shall require prior discussion and approval by NPA and shall be defined in writing.

8. QUALIFICATION AND EXPERIENCE:

The successful candidate should:

- At Least an Advanced degree in Agriculture science or related field, a PhD will be an added advantage
- Proven experience in conducting training of trainers on CSA methodology and similar assignments with other INGOs with at least fifteen years of hands on experience particularly in CSA methodology and Practices.
- Knowledge of the most critical training tools and frameworks in CSA methodology and digital literacy
- Able to manage work and context-related stress while maintaining high performance to achieve the consultancy objectives.
- Fluency in English with excellent writing and presentation skills.
- Experience in conducting trainings.
- Be fluent in English with excellent writing and presentation skills

8.1 Desired:

- Experience in Sub Saharan Africa

8.2 THE EVALUATION CRITERIA ARE BASED ON TECHNICAL AND FINANCIAL CRITERIA;

Eligible proposals will be evaluated based on full and open competition, in strict adherence to the Scoring Criteria detailed below:

Criterion	Score
Interpretation of scope of work	20 points
Suitability of the proposed Methodology	30 points
Experience and expertise in similar assignments	30 points
Financial Proposal	20 points
Total	100 points

NPA reserves the right to accept or reject any proposal received without giving reasons and is not bound to accept the lowest or the highest bidder.

9. PAYMENT SCHEDULE

The payment schedule is subject to negotiation with the consultant based on the proposal submitted as well as NPA policy and to be detailed in contract to be signed with consultant. The consultant is expected to explain in his /her cover letter the payment method.

10. SUBMISSION

Interested applicants should submit application by email to rss-tenders@npaid.org
Alternatively, hand delivery to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF) Juba, or to NPA Rumbek or Bor field Office.

