

Approved by Molps and HRD



CONCERN
worldwide

**VACANCY ANNOUNCEMENT
BHI TRAINING OFFICER X1,**

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

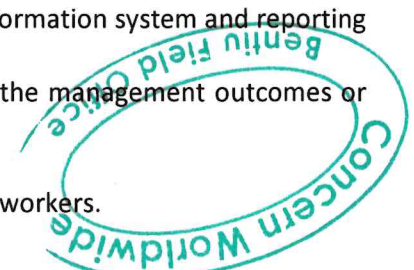
Concern South Sudan is looking for a suitable candidate to fill the position of **BHI Training Officer** to be based in **Guit County, Unity state**

Job Purpose:

The BHI Training Officers will oversee a Community/CHD seconded team of BHI Supervisors and Boma Health Workers managing the BHI/ICCM programme in the 2 catchment locations of Chotyiel/Kuach payams currently served by the mobile clinics. The ICCM programme will be a low cost, high impact essential health services delivery package targeting identification, diagnosis and treatment of malaria, pneumonia and diarrhoea to the hardest to reach poor settings of the two counties. S/He will work directly with the Boma Health Committees to ensure effective community participation and uptake of the programme for future sustainability. The role holder will contribute to building the capacity of the CHD/SMoH staff at the selected locations through training, supervision and on-job mentoring of the CBDs and their supervisors whilst ensuring that we are more effectively addressing the current gaps in health services delivery and ultimately improving maternal and child health outcomes. The post holder will also be responsible for representing Concern and coordinating with key stakeholders in health related programmes at local and county levels.

Main Duties & Responsibilities:

- Provide oversight to the implementation of the Boma Health Initiative including engaging local leadership and supporting formation and functionality of the BHI programme.
- Train community volunteers (BHI Supervisors, Community based Drug Distributors (CDDs) in remote villages, to provide community-centred diagnosis, treatment and referral of malaria, pneumonia, diarrhoea.
- Ensure effective and structured ICCM programme implementation by ensuring the community volunteers are well equipped to assess the sick child, classify childhood illnesses, treat and/or refer the sick child, provide health messaging, and follow-up.
- To ensure all the project activities are implemented and monitored in all the selected locations in collaboration with Concern's M&E department.
- Ensure correct usage of standardized MOH drug treatment protocol and proper management of all medical materials and equipment allocated by the BHI Programme Manager.
- Ensure all sick children are attended as soon as they are identified, proper assessment is done and right treatment provided while seriously ill cases are referred to nearby PHCC/U's.
- Ensure the drugs and other medical supplies are requested and supplied to the required locations on time to avoid stock out. Ensure strict usage of medical drugs and equipment based on need and report any suspected or confirmed loss, misappropriation or theft by team members or other community members.
- Ensure timely and accurate daily, weekly, monthly collection & submission of epidemiological reports including health service utilization data with emphasis on prompt reporting of any suspected case of notifiable diseases.
- Continuously monitor the use of standardized MOH health management information system and reporting forms for data collection, analysis and reporting.
- Represent Concern Worldwide at CHD coordination meetings and update the management outcomes or resolutions reached at.
- Undertake on call duties in addition to routine working hours.
- Provide weekly supervision and mentoring visits to BHI Supervisors and BHI workers.



- In collaboration with the CHD, monitor and review performance of these staff/volunteers and hold them accountable for meeting their objectives; give corrective feedback where required and take decisive action in the case of poor performance.
- Ensure the BHI Supervisors maintain an accurate and up-to-date record of attendance and work plans for the BHI workers for effective programme implementation.
- Participate in the selection and capacity building of BHI supervisors and BHI workers in collaboration with the respective CHDs and Boma Health Committees
- Provide needs-based training to BHI supervisors and BHI workers on ICCM related trainings, supply chain management and on usage of M&E tools to enable them work effectively.
- Be aware of, understand and comply with all of Concern's policies and procedures (P4, finance, logistics, HR, security management etc).
- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).
- Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

Emergency response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Qualification and experience

- Degree in Public health/Clinical medicine, Nursing/Nutrition/ Environmental health or Diploma in Public health/Clinical medicine, Nursing/Nutrition/ Environmental health
- At Minimum of two years' experience working with INGOs
- Experience in BHI/ICCM programming in a rural setting
- At least one years' experience at a supervisory level

Competencies

- Proven capacity to work in a team
- Strong communicator
- Willingness to be respectful, kind, sensitive and empathetic to all beneficiaries, carers, and community members
- Ability to problem solve and make decisions
- Fluency in English and local languages
- Basic computer skills including Word and Excel.

Safeguarding at Concern: Code of Conduct and its Associated Policies

*Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy.** These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission.** Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment.** By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are*

recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

How to apply:

1. Interested candidates are requested to submit their Applications, Updated CVs of not more than 3 pages and a copy of their Nationality ID and copies of Educational Certificates to our Field Office in Bentiu, Unity State, or our Juba Office or email us at vacancies.juba@concern.net from **15th August 2022 to 26th August 2022**.
2. The position is strictly open to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. Please complete the summary profile, criminal background checking forms when submitting your application.

**CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION.
WE CELEBRATE DIVERSITY!**

Approved by SMD/PS and HRD



- Approved RRC - Bentiu

