



16<sup>th</sup>-January 2024

## Job Advertisement

Save the Children is an International Non-Governmental organization that works for the future of children, their families, and communities to realize social equity and dignity in their basic physical and emotional development needs.

SCI is seeking to recruit: -

TITLE: Child Protection Officer (3 posts)

TEAM/PROGRAMME: Child Protection

LOCATION: Kapoeta (One Per North, East and South)

GRADE: Grade 4 Step 1

CONTRACT LENGTH: 1 year (renewable)

CHILD SAFEGUARDING: (select only one)

Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting the country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE: The Child Protection Officer will be responsible for the implementation of Child Protection activities with guidance from the Program Coordinator. Block roles include Case management and FIR response, working in conflict-affected communities to directly identify and register abducted children and women, negotiating with local authorities, raising awareness, and trying to seek the best outcomes in a limited and challenging environment.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

SCOPE OF ROLE



SAVE THE CHILDREN INTERNATIONAL  
ROLE PROFILE



Save the Children

Reports to: RSRTF Program Coordinator

Staff reporting to this post: 1 Caseworker and 1 Community mobilizer per County (East, North, and South) per one post.

Direct: 3

Indirect: 0

Budget Responsibilities: N/A

About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organization, underpinned by a vision of a world in which every child attains the right to survival, protection, development, and participation. Our mission is to inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with, and we thrive on our diversity. We are an equal-opportunity organization dedicated to our core values of Accountability, Ambition, Collaboration, Creativity, and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behavior toward children both in their private and professional lives. In South Sudan, we implement programs in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health, and Nutrition. We save children's lives. We fight for their rights. We help them fulfill their potential.

Role Dimensions:

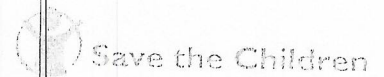
This role will contribute towards Save the Children's Child Protection strategic objective that 'All girls and boys have increased access to child protection services and violence against children is reduced by 2021' and towards Save the Children's global breakthrough 2030 'Violence against children is no longer tolerated'.



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SAVE THE CHILDREN INTERNATIONAL  
ROLE PROFILE



KEY AREAS OF ACCOUNTABILITY:

- Work closely with Telethon CP and Education Project Coordinator to ensure the quality implementation of Child Protection activities in the field.
  - Lead case management activities and be supervised in the designated field sites, with support from caseworkers, including coordinating and sharing data with other service providers using the new Case Management SOPs, annexes, forms, and handbook.
- Prepare weekly activity plans with line staff as necessary and ensure smooth implementation of these plans.
- Set up/strengthen Child Protection Committees, including training and awareness raising on the dangers of abduction in their communities and linking children to available services.
- Set up/support and monitor Child Protection Help Desks to identify, support, and refer children with protection concerns.
- Monitor and assess the implementation of the program, ensuring that caseworkers are using the case management forms consistently and correctly.
- Ensure quality and timely registration of recovered abductees and at-risk children including UASC and share the information with the Program Coordinator.
- Ensure all data from the case management are kept confidential and only shared on a need-to-know basis and by case management ISP.
- Representation of Save the Children as necessary at the community level i.e., County coordination meetings, etc., and negotiating with local authorities when necessary.
- Perform other functions relative to Child Protection activities and initiatives that may be assigned by the Line Manager.
- Assist in the identification and procurement of materials field activities including support to partners.
- Coordinate with Logistics to ensure timely and safe delivery of supplies allocated to field activities.
- Adhere to safeguarding policy and report where necessary.

BEHAVIOURS (Values in Practice)





Accountability:

- holds self-accountable for making decisions, managing resources efficiently, and achieving and role modeling Save the Children values.
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved.

Ambition:

- Set ambitious and challenging goals for themselves and their team, take responsibility for their personal development, and encourage their team to do the same.
- widely shares their vision for Save the Children and engages and motivates others.
- Future-orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintain effective relationships, with their team, colleagues, Members, external partners, and supporters.
- values diversity and sees it as a source of competitive strength.
- approachable, good listener, easy to talk to.

Creativity:

- Develop and encourage new and innovative solutions.
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates the highest levels of integrity.

QUALIFICATIONS

State what qualifications are required and at what level; you can also state any desired qualifications which should be taken into consideration when shortlisting or evaluating the job)



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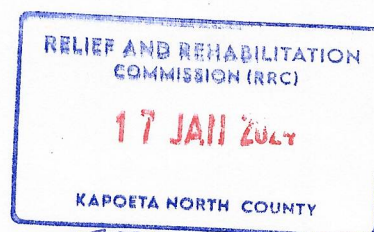
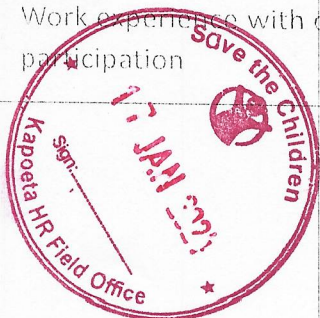


### EXPERIENCE AND SKILLS

- University degree in social sciences or relevant experience in social work, community development, and working with children in the Child Protection Program
- 3 years of sectoral experience
- Good English oral and written communication skills
- Fluent in a local language and or Juba Arabic
- Experience in community facilitation and mobilization
- Good understanding of community politics and traditional networks in program location.
- Excellent technical understanding of child protection and community-based approaches.
- Good computer knowledge and skills.
- Be able to prioritize tasks.
- Flexibility and ability to work independently and in a team.
- Able to work to tight deadlines and under pressure.
- Able to operate in extremely harsh living and working environments.
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC. In Particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support.

### Desirable

- Work experience with children and families, especially knowledge of child rights and participation



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Save the Children

- Experience in community facilitation and mobilization
- Background knowledge in child/ youth protection, education, child rights, and emergencies

**Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

**Equal Opportunities**

The role holder is required to carry out the duties of the SCI Equal Opportunities and Diversity policies and procedures.

**Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

**Health and Safety**

The role holder is required to carry out the duties by SCI Health and Safety policies and procedures.

**Application Information**

Please attach a copy of your CV, and Cover Letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [SCI Career Site Careers oraclecloud.com](http://SCI Career Site Careers oraclecloud.com)

We need to keep children safe our selection process which includes rigorous background checks reflects our communities to the protection of Children.

All employees are expected to carry out duties under our Anti Harassment policy.

In case you face some challenges in assessing the, please come to save the children's office in Juba Hai-Malakal or visit our Field office HR for technical support.

**Date Line for Submission of the Application: 1st-FEB-2024**

**CC: Mojobadverts@gmail.com (National Ministry of Labor Email Adress)**



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