

Location: Gudele Block 8

Plot No. 311, North of Zain Customer Care Shop, Juba, South Sudan

#### **VACCANY ANNOUNCEMENT**

## **About Coalition for Humanity**

Coalition for Humanity (CH) is a National NGO with many years of experience in implementing humanitarian and development/resilience projects in South Sudan. We focus on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects, forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, land and property rights (HLP), peacebuilding and conflict transformation as cross cutting issues.

We have successfully integrated these in WASH, FSL, Nonfood items, Health and Nutrition. CH has its headquarters in Juba but with presence in Northern Bahr el Ghazal, Greater Pibor Administrative Area, Ruweng Administrative Area, Upper Nile State, Unity State and Central Equatoria State. Our ultimate goal is to reach out to people in need across the entire country South Sudan. As a national organization, Coalition for Humanity is committed to working with communities to build their resilience as well as to nurture the capacity of locals in delivering holistic and local context specific responses.

Coalition for Humanity is therefore, seeking qualified and suitable candidates for the following below positions:

Job specification	
Job title	Case Worker
Number of Position	2 positions
Job location	Aweil West
Job Grade	Based on CH's Job Grades
Contract type/	6 Months with possibility of extension
Reporting to	Programs Manager
Job Purpose	The case worker will work under the direct supervision of the GBV
S.T.L.	and Protection Officer and will perform general and specialized GBV
	prevention and response duties such as GBV risk assessment, case
	management, psychosocial support, counseling and referral, as well
	as leading GBV awareness creation activities in Aweil West.
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Contact us:

Tell: +211 (0) 924 822 220/ +211 916 666 225 Email: info@ch-ssd.org/ Website: www.ch-ssd.org

## Key roles/duties and responsibilities

- Provide direct support and care for survivors of gender-based violence, including counseling and basic case management services
- Assessment of needs, developing an action plan and implementing the plan
- · Accompany survivors if requested to access medical and or legal services
- Case closure (if and when appropriate)
- Conduct psychosocial and group support activities with women and girls and emphasize meeting the emotional needs of survivors
- · Support networks among women and girls
- · Promote social integration of survivors and other vulnerable women and girls.
- Adhere to GBV guiding principles of respect, confidentiality, and safety / security and non-discrimination while providing services to women and girls.
- Provide referra1 services for survivors according to their wishes
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on a survivor's wishes and consent
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Provide mentorship to the outreach team
- Work closely with the outreach team in referral of cases identified in the community and as appropriate make follow up
- Support in designing GBV messages based on information gathered through case management
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs
- Directly responsible for facilitating of skill building activities for women and girls in collaboration with the GBV and Protection Officer
- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly updates to the programs manager.
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors
- Prepare and submit weekly and monthly reports in a timely manner to the GBV and protection officer
- Actively participate in relevant coordination meetings
- Other duties as assigned by the Programs Manager



# Person Specification

## **Education and Experience**

- Diploma in development studies, social work, community development, gender and women studies, or related qualification.
- Minimum 1 year of proven experience in prevention and response to GBV in an NGO setting.

### Core and Behavioral Competencies

- Excellent writing and reporting skills for external audiences (including governments and donors).
- Proven experience liaising with state ministries and county government departments of and donor agencies.
- Language: Fluent spoken and written English and spoken Juba Arabic. Knowledge of native language is an added advantage
- Flexibility in approach and an ability to adapt to varying demands and work hours
- Ability to identify problems and resolve them
- · Ability to work with minimal supervision
- · Proficient skills and experience in working with MS Office
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently
- Ability to work well with a cross-cultural team
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.

Note: Applicants should review the job requirements carefully before applying to ensure that they meet the requisite qualification

Applications, along with CVs) should be addressed to:

Human Resource & Administration Manager,

Coalition for Humanity

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Juba South Sudan. And emailed to: jobs@ch-int.org

Hard copies should be delivered to our Office in Juba located in Gudele Block 4 North of pity oil petrol station approximately 1.6km. Application deadline: 18/03/2023.

Only short-listed candidates will be contacted. Qualified South Sudanese females are encouraged to apply.

Indicate the position you're applying for in the Subject line for E-mail application or on the envelop for hand delivered applications.