

25 September 2024

External/Internal Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Mental Health and Psychosocial Support Counsellor (1) Post

Location: Walgak Filed Office

Reports to: Mental Health and Psychosocial Support Officer

Contract Period: Six (6) Months

CHILD SAFEGUARDING:

Level 3: the role holder will have contact with children and/or young people <u>either</u> frequently (e.g. once a week or more) <u>or</u> intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; ore because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

Under the supervision of the Child Protection Officer with technical support from the MHPSS Technical Specialist, the counsellor will help the Child Protection officer in implementing project activities, particularly MHPSS component that will include building the capacity of the CP team and direct services for individuals with mental health problems providing basic counselling and other interventions. The child protection Programme is currently focused on Comprehensive case management, MHPSS and community-based mechanisms for mobilization, awareness raising and engagements. The post holder will be working in the conflict and emergency affected communities to directly identify and register vulnerable, disable, separated, unaccompanied and missing children. He/she will also support community-based PSS initiatives like Child Friendly Spaces, Child rights clubs and youth centres.

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing

systems and procedures to strengthen staff motivation and productivity. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

Role Dimensions:

- Internal: All Staff and in Save the Children with relevant qualification and experience
- External: County level sections, Local and International NGOs and UN Agencies in the field location

KEY AREAS OF ACCOUNTABILITY:

- Identification and registration of psychosocial needs of beneficiaries based on the vulnerability criteria of the South Sudan PSS standard operating procedures (SOPs)
- Actively promote the availability of counselling services and carry out, individual or group counselling (psychological first aid (PFA) and psychosocial support (PSS), basic psychoeducational sessions to children, adolescents, and caregivers/families (when needed), in order to alleviate their psychosocial difficulties.
- Refer clients to other specialists or other institutions for further assistance, when necessary, in line
 with the available local referral pathways, to ensure effective and efficient case management
 process.
- Participate in the creation of any material needed for counselling activities and maintain and update.
- Keep files and statistics of daily activities and participate in team meetings to share experiences and discuss special cases with the supervisor respecting confidentiality, and or with MHPSS Technical Specialist
- Inform and discuss with line manager any difficulties and problems of any kind arising during the dayto-day activities.
- Take an active part in MHPSS related training topics for case workers, PSS facilitators, community
 mobilisers and community volunteers such as community based child protection networks (CBCPN),
 Child Protection Help Desks (CPHD), leaders and other stakeholders
- Hold regular meetings with case workers, PSS facilitators and community mobilizers to discuss successes, challenges and wayward
- Representation in community meetings, MHPSS working groups, GBV sub cluster, etc and act as focal point for MHPSS in Bor South
- Support caseworkers, PSS facilitators and community mobilizers in emergency response and comprehensive case management issues relevant to the role.
- Actively engage the case and caregiver(s) to participate in the case management process and share information appropriately in line with case management information management protocol
- Ensure that files, registers and computer databases are used in an appropriate and correct manner and ensure case workers adhere to proper documentation and data protection protocols
- Document best practice, case studies and learnings for reporting and evaluation purposes.
- Prepare and submit MHPSS reports regularly as indicated by the reporting schedule, and submit to the CP Officer
- Receive reports of cases from community based child protection networks (CBCPN), Child Protection Help Desks (CPHD), children clubs etc. and give feedbacks as necessary.
- Plan and conduct awareness raising sessions on prevention and in response to concerns identified.

- Conduct monthly regular meetings with community groups and stakeholders to monitor progress and ensure smooth running of the project.
- Performs other functions related to Child Protection activities and initiatives that may be assigned by Child Protection Project officer.

QUALIFICATIONS

Minimum Diploma in social sciences, social work or community development EXPERIENCE AND SKILLS

Essentials

- 2-3 years sectorial experience or relevant experience in social work, community development and working with children in Child Protection Programme preferable with humanitarian Organization.
- Very good written and spoken English, Local community (Nuer & Arabic) languages is a plus
- Excellent technical understanding of child protection and community based approached
- Computer knowledge
- Strong interpersonal and communication skills
- Be able to prioritize tasks
- Able to operate in extremely harsh living and working environment

Desirable

- Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Work experience with children and families, especially knowledge of child rights and participation
- Experience in community facilitation and mobilization
- Previous NGO experience, including an understanding of the neutral status of an international NGO.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Application Information:

Please Submit a copy of your CV, cover letter and Academic Credentials at the Reception of Save the Children International _Walgak Field Office

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for submitting applications: 8th October, 2024.

Cc: MolJobadvert@gmail.com;(National Ministry of Labour email Address Juba)

Approved by
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Deputy DDC Coordination
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