

CARE SOUTH SUDAN

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

Position:	WASH Officer
Department:	Program
Location:	Pibor
Reports to:	Project Manager-SSJR
Advert status:	External Advert

JOB SUMMARY

CARE International is seeking a highly motivated and technically skilled WASH Project Officer (Hardware Focus) to lead the implementation of infrastructure-related components of an innovative decentralized, eco-friendly WASH project in the Greater Pibor Administrative Area. The role requires strong technical knowledge of water purification, sanitation systems, and climate-resilient technologies with a hands-on approach to delivering sustainable WASH infrastructure in remote, flood-prone, and conflict-affected areas.

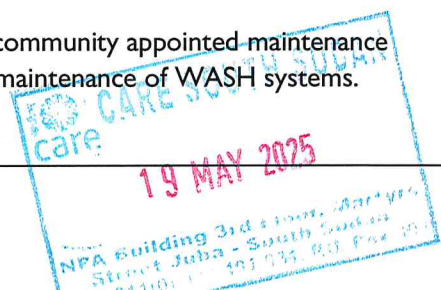
The WASH Project officer has proven experience and expertise in WASH engineering and hygiene promotion in the WASH sector. The role requires close engagement with local authorities, communities, internal CARE country team and other stakeholders. The WASH officer is required to review the BOQ, verify the quality of and provide technical inputs on construction of WASH infrastructure.

WASH Infrastructure Planning and Implementation

- Provide technical oversight of WASH engineering design by Leading the design, BOQ, procurement, quality inspection and construction of decentralized WASH facilities:
- The technical inputs will be focused on the water quality and engineering standards for the construction of the following
- Solar-powered water purification systems
- Rainwater harvesting systems (rooftop-based tanks, guttering systems)
- Biodegradable sanitation pods (composting toilets, pit latrines, eco-flush systems)
- provide technical oversight and coordinate on the site assessments in collaboration with communities to determine suitable locations and water sources (surface and underground).
- Support the WASH overall program ensuring the SPHERE standards are followed during planning and implementation

Capacity Building and Technical Support

- Assess and provide training to the local technicians, community appointed maintenance worker and youth on the installation, operation, and maintenance of WASH systems.



- Facilitate session to develop action plan by community on the structures led by them to ensure continuous operation and maintenance of the system leading to sustainability (WASH Committees, Water Management Boards) with knowledge and financial management.
- Ensure inclusive training that includes women, youth, and persons with disabilities in technical sessions.
- Facilitate sessions for partners to ensure they are adequately equipped with required skills for timely and at scale response

Quality Assurance and Monitoring

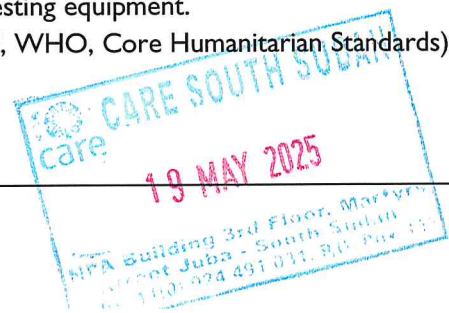
- Oversee daily field implementation and ensure construction activities meets technical specifications following the standardized engineering principles of WASH and quality of the materials used in the construction.
- Conduct regular monitoring of hardware functionality including water quality testing (e.g., chlorine residuals, turbidity and microbiological contaminants).
- Document challenges, lessons learned, good practices and propose adaptations as needed.
- Prepare and share briefs, updates and summary of project activities on weekly basis.
- Ensure strong collaboration with the local authorities, communities and other stakeholders. Prepare monitoring plans on weekly basis and conduct monitoring activities with feedback, changes noted and adopted during implementation.

Community Engagement and Accountability and Reporting and Coordination

- Facilitate participatory planning with communities including FGDs, household consultations, and AAP feedback mechanisms.
- Engage traditional leaders and community influencers to ensure culturally appropriate and acceptable WASH hardware solutions.
- Promote community ownership and ensure maintenance responsibilities are locally embedded.
- Prepare weekly/monthly technical progress reports, including updates on hardware installations, challenges, and next steps.
- Coordinate closely with other SSJR partners (ZOA, ACROSS, Help a Child, Dorcas) and local authorities for integrated planning and shared resources.
- Represent CARE in local-level WASH coordination forums and technical working groups.

Required Qualifications

- Education: Bachelor's degree in civil engineering, Water Resources Engineering, Public Health Engineering, Environment Engineering or related discipline.
- Diploma holders in similar fields with a minimum of 4 years' practical experience may be considered.
- Work Experience:
- At least 3–5 years of experience in implementing WASH infrastructure projects in humanitarian or development contexts.
- Proven expertise in managing the full cycle of WASH hardware activities (design, procurement, construction, O&M).
- Experience working in hard-to-reach, conflict-affected, or flood-prone areas is a strong advantage.
- Technical Skills:
- Practical knowledge of solar water pumping, chlorination systems, slow sand filtration, and rainwater harvesting.
- Competency in using construction tools and water testing equipment.
- Familiarity with humanitarian standards (e.g., SPHERE, WHO, Core Humanitarian Standards).
-



Other Skills:

- Strong community mobilization and training skills.
- Excellent communication, documentation, and coordination abilities.
- Fluency in English is required; knowledge of Murle or other local languages is desirable.
- Ability to ride a motorcycle and willingness to travel extensively within GPAA.

Desirable:

Personal Attributes:

- Demonstrated commitment to CARE's mission and core values (Integrity, Excellence, Diversity, Equality, Transformation).
- Proactive, resourceful, and adaptable in remote and changing environments.
- Strong interpersonal skills and ability to work collaboratively across cultures and sectors.
- High levels of integrity and accountability in managing sensitive resources and community relations.

HOW TO APPLY

The position will be based in Pibor. This position is **ONLY open to South Sudanese Nationals**. Opening Date **19th May 2025** and Closing date CARE South Sudan receiving application will be **5th June 2025**.

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to: CARE Juba Head Office, NPA Building 3rd floor, Martyrs Street. Or Pibor CARE Field Office

NB:

- Applications once received are not returnable
- **Female Candidates are Highly encouraged to Apply**

Attention!!!

CARE South Sudan has a ZERO TOLERANCE approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.

CARE is an Equal Opportunity Employer, promoting Women and Girls, equity and diversity.

