

ROVING ASSET CREATION & LIVELIHOOD TEAM LEADER

JOB DETAILS	
DIVISION: Operations	TEAM: Walgak Team
LOCATION: Walgak, South Sudan	CONTRACT TYPE: Fixed Term
GRADE: C zone 2	JOB FAMILY: Programme
SALARY: Choose an item. As per Oxfam's salary scale	HOURS: 40 Hours per week
<p>TEAM PURPOSE: To work with others to find lasting solutions to poverty and suffering</p> <p>JOB PURPOSE: The purpose of this role is to perform a varied range of tasks to deliver an efficient cost-effective and quality service.</p>	
POST HOLDER REPORTS TO	Program Manager
JOBS REPORTING TO THIS POST	None
BUDGET RESPONSIBILITY	None
<p>KEY RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Establish and develop linkages with government, WFP, INGOs and with other institutions to ensure quality programming and share lessons learned/best practices. • Gain thorough understanding of community level comprehensive resilience plans, including the DRR and emergency planning to reduce risks contributing to food insecurity and disaster. • Support timely and efficient program reporting, as per Oxfam and donor requirements. • Contribute to the design of projects technically providing field level insight, lessons learned case studies etcetera. • Analysis and communication of some complex information at a simple level is required to a wide audience to promote and influence • Share information in a collaborative, productive and cooperative manner with others in and outside the organisation. • Contribute to contingency and scenario planning • Support the recruitment of ACL project staff at the field level. This may involve the writing of job descriptions, work schedules, training plans and appraisals. • Identify and assess the capacity needs of ACL staff and counterparts involved in the programme, plan and develop capacity building plan • Provide technical guidance, support, and capacity building to ACL staff in the field guided by the staff capacity building plan • Ensure mainstreaming of gender, protection, and Environmental management into programming by increasing knowledge of the staff, through gender and protection sensitive programme activities and community structures. • Provide regular updates on the overall food security and livelihoods situation, including areas of livelihood activities, food access & availability, food aid, market access, coping strategies, livestock and agriculture. 	

- To carry out food security assessments and surveys amongst emergency affected populations to advise on appropriate food assistance programming.

PERSON SPECIFICATION

Most importantly, every individual at Oxfam GB needs to be able to:

- Live our values of **INCLUSION, ACCOUNTABILITY** and **EMPOWERMENT** (read more about these [here](#)).
- Ensure you commit to our **ORGANISATIONAL ATTRIBUTES** (including adhering to [the Code of Conduct](#)):

1. Be committed to our [feminist principles](#), and to applying them in your day-to-day behaviour and your work. Be ready to keep learning, with accountability to those who experience oppression as a result of their identities, such as their gender, race/ethnicity, disability, class, or LGBTQIA identity."

2. Be committed to undertaking Oxfam's safeguarding training and adhering to relevant policies, to ensure all people who come into Oxfam are as safe as possible.

Experience, Knowledge & Competencies

SKILLS AND COMPETENCE:

- Bachelor's degree in agriculture or engineering
- Strong initiative and assertiveness
 - Experience in management of ACL projects in a complex humanitarian environment with an international or multinational organisation
 - Sensitivity, diplomacy, tact, good communication skills, and ability to remain calm under pressure.
 - Well-developed interpersonal and team skills
 - Good administrative skills to work with people at managerial and senior government levels.
 - The ability to present concise reports, sometimes a short notice
 - Ability to coordinate activities with other agencies, build and maintain positive working relationships.
 - Ability to understand complex security situations and adjust operations accordingly.
 - Experience in monitoring and evaluation of humanitarian programmes
 - Good understanding of humanitarian protection standard, Sphere Minimum Standards, gender issues and Code of conduct as relevant to food distribution activities.
 - Demonstrated experience of integrated gender and diversity issues into humanitarian programmes.
 - Ability and willingness to travel away from home and stay in the field.
 - Good understanding of finance and admin procedures.
 - Ability to keep clear and concise records.
 - Good Communication & Negotiation skills.

Desirable

- Experience with ACL, food security, livelihood, community mobilisation and protection are highly desirable
Experience working in South Sudan is advantageous

Safer recruitment: All offers of employment are subject to satisfactory references and appropriate screening checks (which can include counterterrorism, safeguarding and criminal records checks). You can find out what [this means here](#).

DBS CHECK REQUIRED Choose an item.

FOR HR USE ONLY



Graded and reviewed by:

Job Title:

Date: