



Approved *[Signature]*



**Vacancy announcement for Family Planning, Reproductive Health,  
Maternal, Newborn and Child Health (FP/RH/MNCH) Mentor  
Seconded to: IMA World Health**

**Location:** Nimule Hospital, Nimule, Eastern Equatoria State

**Recruitment status:** Locally recruited from Nimule

**Contract duration:**

- Full-time (1 person)
- Short-term casual cover, on-call (2 people)

**Job Summary**

Imatong Employment Solutions (IES) is working to recruit one full-time Family Planning, Reproductive Health, Maternal, Newborn and Child Health (FP/RH/MNCH) Mentor in Nimule Hospital, seconded to IMA World Health and two short-term, casual workers to provide cover during leave periods.

Imatong Employment Solutions (IES) is working to recruit Family Planning, Reproductive Health, Maternal, Newborn and Child Health (FP/RH/MNCH) Mentors (various locations) to be seconded to IMA World Health. Under the guidance and close supervision of and the IMA World Health County Liaison Officer (CLO) and with technical support of the FP Specialist and MNH Advisor, the FP/RH/MNCH Mentor is principally responsible for capacity building of health care providers working in FP and MNCH service delivery clinics (FP, ANC, PMTCT, Labour suit, PNC, ART, Nutrition and EPI) in both MIHR and non-MIHR supported health facilities within the county of employment. S/he is the MIHR focal person for FP/RH/MNCH service quality improvement in collaboration, collaborating with other implementing partner health care providers and the county reproductive health focal person.

**Duties and Responsibilities**

- Provide mentorship during routine antenatal contacts and ensure birth preparedness and complications readiness.
- Provide mentorship on key competencies for the provision of FP/ RH/ maternal care, Essential newborn care, and integrated management of newborn and childhood illnesses (IMNCI).
- Strengthen the quality-of-care innovations for FP/RH/MNCH using the WHO/MOH-approved guidelines.
- Ensure effective and meaningful integration of FP/RH/MNCH along the continuum of care.
- Ensure services data are rightfully captured in the approved MOH/MIHR data collection tools, timely reported to CHD through the CLO, and used for evidence-based decision-making for programming and implementation.
- Provide mentorship and coaching on RH/FP commodities management using the pull system, FEFO/FIFO, stock cards, and the integrated call center (ICC).
- Ensure integration of FP/RH/MNCH along the technical domains of self, individual, household, and community resilience and social behavior change.
- Ensure adherence to infection prevention and control, not limited to nosocomial infection, Covid-19, and other epidemics Protocols during care provision



- Facilitate trainings (UCT, QoC, BEmONC, IMCI, FP&Abortion compliance requirement) and continuous professional development (CPD).
- Monitor FP & abortion compliance requirements and provide a quarterly report.
- Support the health facility management team to conduct regular MPDSR meetings and provide timely reports.
- Ensure integration of quality improvement and MPDSR review meetings.
- Perform any duty as assigned by the Supervisor.

#### Requirements

Skill	Level	Detail
Qualifications	Essential	Diploma in Midwifery
	Desirable	BSc. Degree in Midwifery
Work experience	Essential	At least three years of working experience in family planning and maternal and child health clinics
	Essential	Three years' experience within an NGO project setting with the ability to supervise midwives and excellent report-writing skills
	Desirable	Experience with USAID preferred
	Desirable	Experience in training midwives
	Desirable	Experience in BEMONC and QoC training and monitoring
IT	Essential	At ease with Microsoft Office programs (with, PowerPoint, Word & Excel), Internet, and e-mail writing
Team building	Essential	Diplomatic and sensitive to cross-cultural issues
	Essential	Open-minded, self-controlled, self-learner, and flexible
	Desirable	Self-confident, maintains endurance
Adaptability	Essential	Capacity to work under pressure and very tight deadlines
	Essential	Good negotiation skills, especially in the context of another culture
	Essential	Able to work in a fluid and insecure situation
	Essential	Maturity and ability to adjust to harsh living conditions
	Desirable	Self-controlled
Technical expertise	Essential	Knowledge of respectful maternal care (RMC), gender, equity, and diversity, and the U.S. FP & Abortion compliance requirements.
	Essential	Excellent written and verbal communication skills
	Desirable	Experience in capacity building/training of health staff and maintaining strategic partnerships with government authorities and other stakeholders in an advantage
Management & Leadership	Essential	Good time management
	Essential	Able to prioritize clearly
	Essential	Able to enforce procedures
	Essential	Able to oversee multiple tasks
	Desirable	Desire to be stretched, professionally, personally & spiritually



**To apply**

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees, and telephone contact. Incomplete applications will be disregarded.

Applications should be submitted by email to [info@imatongemploy.com](mailto:info@imatongemploy.com) Subject-line must be "APPLICATION COVER FP/RH/MNCH MENTOR – Nimule Hospital."

Hard copies may be dropped to Nimule Hospital – please contact +211 925 000 101 for further information.

Questions regarding the position can be directed to e-mail: [info@imatongemploy.com](mailto:info@imatongemploy.com) – please mark the e-mail with "Questions – FP/RH/MNCH MENTOR".

Applications should not reach later than 9 April 2024 at 5:00pm. Applications will be reviewed on a rolling basis.

**Only shortlisted candidates will be contacted. Qualified females are strongly encouraged to apply.**

**Imatong Employment Solutions is an equal opportunities employer.**

