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19 AUG 2024

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VACCANCY ANNOUCEMENT FOR THE POSITION OF CASEWORKER

Organization Background

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition.

Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Malakal, Renk, Longechuk, Maiwut. CH operates in Jonglei State with presence in Ayod, and Fangak counties and Unity State with field offices in Leer, Panyijiar, Mayendit, Koch, Rubkona and Mayom counties. It also has an operational presence in the Ruweng Administrative Area with field offices in Pariang and in Greater Pibor Administrative area with field office in Pochalla County.

Coalition for Humanity seeks to recruit for the position of Caseworkers to be based in Leer

Position description

Job title: Caseworker 2 positions (Female Only)

Job Location: Leer

Reports to: Protection and GBV Officer

Job Summary

The caseworkers will work under the direct supervision of the GBV and Protection Officer and will perform general and specialized GBV prevention and response duties such as GBV risk assessment, case management, psychosocial support, counselling and referral, as well as leading GBV awareness creation activities.

Key roles/duties and responsibilities

- Provide direct support and care for survivors of gender-based violence, including counseling and basic case management services
- Assessment of needs, developing an action plan and implementing the plan
- Accompany survivors if requested to access medical and or legal services
- Case closure (if and when appropriate)
- Conduct psychosocial and group support activities with women and girls and emphasize meeting the emotional needs of survivors
- Support networks among women and girls
- Promote social integration of survivors and other vulnerable women and girls

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- Adhere to GBV guiding principles of respect, confidentiality, and safety /security and non-discrimination while providing services to women and girls.
- Provide referral services for survivors according to their wishes
- Conduct direct follow up of GBV survivors through home visits and regular follow up visits based on a survivor's wishes and consent
- Provide physical accompaniment to survivors of GBV to access other services in accordance with their wishes, choices and decisions
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Provide mentorship to the outreach team
- Work closely with the outreach team in referral of cases identified in the community and as appropriate make follow up
- Support in designing GBV messages based on information gathered through case management
- Identify and refer extremely vulnerable women and girls to access services and material support in accordance with their level of vulnerability and needs
- Directly responsible for facilitating of skill building activities for women and girls in collaboration with the GBV and Protection Officer
- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly updates to the programs manager.
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors
- Prepare and submit weekly and monthly reports in a timely manner to the GBV and protection officer
- Actively participate in relevant coordination meetings
- Other duties as assigned by the Line Manager

Person Specification

Education and Experience

- Diploma in development studies, social work, community development, gender and women studies, or related qualification.
- Minimum 1 year of proven experience in prevention and response to GBV in an NGO Setting.
- Able to read and write in English

Core and Behavioral Competencies

- Excellent writing and reporting skills for external audiences (including governments and donors).
- Proven experience liaising with state ministries and county government departments of and donor agencies.
- Language: Knowledge of native language spoken in Leer is a must
- Flexibility in approach and an ability to adapt to varying demands and work hours
- Ability to identify problems and resolve them
- Ability to work with minimal supervision
- Proficient skills and experience in working with MS Office
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently
- Ability to work well with a cross-cultural team
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.



Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note:

1. The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
2. The position is a Non-relocatable position; the incumbent must be a resident of the county.

Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to our field office in Leer on or before 6th September 2024.

