

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

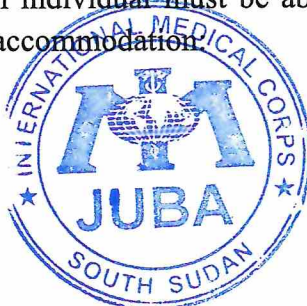
Job Title:	GBV Manager (Position 1)
Country Program:	South Sudan
Location of Position:	Aweil East (Northern Bahr el Ghazal state)
Position Opened for:	South Sudanese only (Internal & External)
Report To	GBV Coordinator
Desired Start Date:	ASAP
Advertised date	26th June' 2025
Duration/Status of the Contract	Six Month Contract with Possibility of Extension based on funding availability.
Status of the Position	Relocatable
Closing Date for Applications:	16th July' 2025

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Summary of Responsibilities:

The GBV Manager is responsible for implementation of a GBV program, including technical oversight of services and activities, capacity building, support and supervision of staff, internal and external coordination, and reporting. To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.



ESSENTIAL JOB DUTIES / SCOPE OF WORK:

Program Planning

- Lead GBV assessments as required, maximizing available sources of information and opportunities for coordination, and ensuring compliance with safety and ethical standards
- Identify local partners and women's networks to reinforce local efforts to promote women's and girls' rights and address GBV
- Ensure that programs are driven by women and girls and planned with community stakeholders
- Identify appropriate locations and orientation for services, including women and girls safe spaces
- Contribute to concept notes/proposals/appeals as needed

Implementation and Capacity Building

- Work closely with GBV Coordinator, senior management, and program team, as relevant, to achieve program goals and ensure quality of GBV prevention and response initiatives
- Ensure adherence to IMC's GBV Minimum Standards, as well as relevant inter-agency guidelines and standards
- Lead the delivery of program interventions, including the establishment and delivery of focused GBV response services
- Build capacity of program staff and partners in relevant technical areas to deliver services and lead interventions
- Facilitate technical trainings as needed, including GBV case management
- Establish and monitor supervision and support systems for GBV case management services
- Establish appropriate systems for information management
- Ensure effective community participation throughout implementation, including leadership of women and girls
- Work with teams and communities to develop appropriate risk mitigation strategies
- Lead regular program monitoring and apply learning for continuous improvement of interventions
- Contribute to regular program reports, on time and with accurate data

Coordination, Representation and Advocacy

- Coordinate with other service providers, and collect community input, to establish and strengthen referral pathways
- Actively participate in relevant coordination meetings ensuring IMC GBV program visibility within the relevant coordination forums



- Coordinate with, and build capacity of, other sectors as possible to ensure integration of GBV concerns into various services and broader humanitarian response
- Represent program goals and GBV standards, advocating as necessary with relevant leaders, authorities, and humanitarian actors

Human Resources Management

- Select and orient program staff/volunteers/partners for effective implementation
- Support, coach and supervise staff to build capacity and strengthen quality of interventions
- Develop support strategies for staff, foster teambuilding, and introduce principles of self-care
- Provide supportive and constructive feedback and conduct regular performance appraisals.
- Contribute to regular program reports, on time and with accurate data

Financial Management

- Develop work plans in line with financial pipelines
- Plan and procure supplies required for program activities, in line with budget and project timelines
- Ensure compliance with donor regulations

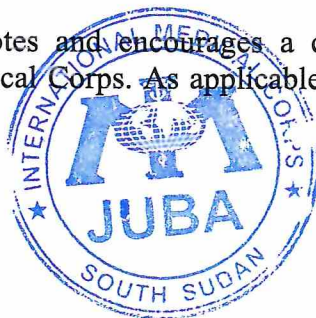
Security and Conduct

- Ensure compliance with security protocols and policies
- Consider security implications of all program activities, reviewing initiatives with appropriate stakeholders
- Foster a safe and supportive working environment for all GBV staff and partners
- Exemplify core principles of GBV programming, including respect, non-discrimination, responsible use of power, nonviolence, and promotion of gender equality
- Contribute to the positive image and overall credibility of the program and organization, notably through adherence to the Code of Conduct and Ethics, including compliance with anti-harassment, safeguarding and PSEA policies

Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear

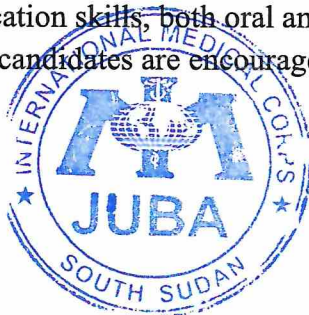


understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC Staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

QUALIFICATIONS: EDUCATION, EXPERIENCE, AND SKILLS

- Bachelor's degree, and relevant level of experience required. Advanced degree is an advantage, particularly in related fields including Social Work, Public Health, International Development or Gender Studies.
- Minimum three years related experience.
- Demonstrated commitment to core principles of GBV programming, including gender equality and survivor-centered support services.
- Minimum three years' related experience, preferably direct experience with GBV programming.
- Experience working in emergency response required.
- Relevant regional experience preferred.
- Demonstrated application of GBV core competencies and commitment to core principles of GBV programming.
- Familiarity with humanitarian architecture and the mandates/roles of donors, UN agencies, and other NGOs.
- Strong knowledge of standards and guidelines for GBV programming, coordination, and data management.
- Knowledge of standards and guidance related to protection from SEA.
- Experience with, or strong knowledge of, GBV case management services.
- Experience working with local partners and community mobilization preferred.
- Profound cross-cultural awareness.
- Ability to exercise sound judgment, remain flexible, and apply experience and guidance to evolving challenges.
- Strong communication skills, both oral and written.
- Qualified female candidates are encouraged to apply



HOW TO APPLY

Interested candidate who meets the above criteria, should submit their application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. Please submit your application through email to SS-Recruiting@internationalmedicalcorps.org.

Note: Clearly indicate the position you are applying for on subject line of your e-mail.

Please note the applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Female Candidates are Strongly Encouraged to Apply

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

