

50-H-3  
Approved by  
Mol w/ol/17



10<sup>th</sup> Jan 2023

**RE: NON-RELOCATABLE JOB ADVERTISEMENT Clinical Officers (5)**

BASE LOCATIONS: Taban, Biringi, Bagari, Gedi, Gaitan, TITLE: Clinical Officer
REPORTING TO: Field Health Officer, REPORTING MATRIX: Field Coordinator
LINE MANAGEMENT RESPONSIBILITIES: None
<p><b>Islamic Relief</b> Established in 1984 in the UK, Islamic relief is an international NGO seeking to promote sustainable economic and social development by working with local communities through relief and development activities. We aim to help the needy regardless of race, religion or gender and implement our work in the thematic areas of (i) Food and Livelihood Security (ii) Water, Sanitation and Hygiene, (iii) health and Nutrition (iv) protection and inclusive resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit dynamic and self-motivated individual for the position of Midwives to be based in Taban, Biringi, Bagari, Gedi and Gaitan - Wau.</p> <p>Level 3: The role holder will have contact with children and/or young people <i>either</i> frequently (e.g. once a week or more) <i>or</i> intensively (e.g. four days in one month or more or overnight).</p> <p><b>ROLE PURPOSE:</b> The overall purpose of this position is to see patients and to administer requisite treatment to them; provide overall day-to-day leadership and management of the PHCC/U; and to provide support to the target communities in addressing specific health activities meant to improve access to quality and equitable health services to the PHCC's catchment area populations including supporting training/capacity building of PHCC and PHCUs based staff and Community Resources persons, supervising and providing ongoing mentorship and support to the preventive services delivery persons.</p>
<p><b>KEY WORKING RELATIONSHIPS</b></p> <ul style="list-style-type: none"><li>Has regular contact with all staff in the Field Office. Close contact with the Field Coordinators and programme staff in area of Health and Nutrition.</li></ul>

**SCOPE AND AUTHORITY**

**Scope of the Role:**

The job holder is accountable for fulfilling his or her roles and responsibilities in line with Islamic values and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff.



**MAIN OFFICE**  
IR.SS. Along Unity Road  
Plot No.54, Block B-xvi  
Hai. Cinema, P.O Box 353  
Juba South Sudan  
Tel: 0922680304

**WAU OFFICE**  
Hai Darajat  
Tel: 0916287894  
0929732333

**WARRAP OFFICE**  
Along the Warrap - Akop Road  
Tel: 0920522368

**KAPOETA**  
Narus Compound  
Diocese of Torit  
Tel: 0925609594

Website: [www.islamic-relief.org](http://www.islamic-relief.org)  
RRC Reg No.051



Responsibility for Resources: None.

KEY ACCOUNTABILITIES:



- See patients, administer required treatment and maintain up-to-date records of all transactions using provided registers and forms.
- Provide leadership in the implementation of Primary Health Care services in the Project area as guided by the project objectives, logical framework and work plan; and guided by the South Sudan Health Policy, Basic Package of Health and Nutrition services, IRSS and other international standards.
- Participate in any Health program management meetings and functions in the County, representing IRSS in many technical forums at County and State levels.
- In liaison with County Medical Officer, organize community meetings and campaign forums that promote participation of communities and involvement in effort to improve maternal and child health and access to Health general services.
- Liaise with IRSS and Field Health Officer in the recruitment and mentoring of approved PHCC/PHCU staff.
- In collaboration with IRSS and other County Team Leaders, supervise and monitor the maintenance of the assigned Health facility.
- In collaboration with State and County Health authorities, take stock and develop distribution plans for distributing health awareness and learning materials to targeted communities.
- Oversee the creation and management of Health groups for life skills training and community awareness;
- Train Community Health and other Committee members in community mobilization, organization and health delivery services;

PERSON SPECIFICATION

**Qualifications**

- Skill
- Diploma in Clinical Medicine, MBBS or related field;
  - Thorough knowledge and skills of primary health care related programs in rural situations;
  - General understanding of health service delivery, especially those related to women and children;
  - At least 3-4 years' experience working in primary healthcare programming particularly in the community setting;
  - Proven abilities in managing successful Primary Health Care Programmes in South Sudan;
  - Energetic and self-motivated, with skills in community mobilization, patient care, and teambuilding;
  - Proven analytical, problem-solving skills and comfortable working under minimal supervision;
  - Highly organized, efficient, and able to meet key deadlines;
  - **Must be a South Sudanese National preferably, a local resident of Wau**
  - Knowledge in Computer Microsoft Office Suite and email.

**ATTITUDES**

- Understanding of country culture diversity and respect to others.
- Good interpersonal and communication skills.
- Proactive and takes initiative
- Presentable, outgoing with pleasant character





### **DESIRABLE**

- Ability to move freely and frequently travel to the field.
- Previous experience working with International Humanitarian organization.
- Familiarity with the millennium development Goals, Sphere standards, Do no harm policy, Redcross/ Red-crescent code of conduct, humanitarian Accountability etc.

### **How to Apply:**

Interested candidates should submit their applications letter briefly describing a motivation letter for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to [IRSS.recruitment@islamic-relief.or.ke](mailto:IRSS.recruitment@islamic-relief.or.ke) or drop a hand delivered copy of their application to Islamic Relief South Sudan - Wau office at Daraja not later than the deadline of **27<sup>th</sup> Jan 2023 at 5.00 p.m. local time.**

- Only shortlisted candidates will be contacted.
- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date. Earlier applications will be highly considered
- Please indicate the base location you are applying for on the application Letter

***Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative***

