

EXTERNAL VACANCY ANNOUNCEMENT

Date of issue: 31st August 2026
 Deadline for application: 14th September 2026
 Job Title: Nurse (20)
 Duty Station: Fangak County
 Start Date: January 2027

Médecins Sans Frontières (MSF) is an independent international medical humanitarian organization providing assistance to people affected by armed conflicts, epidemics, natural or non-natural disasters, or persons excluded from access to health care. The organization has health projects in more than 70 countries.

MSF France has had a significance presence in South Sudan more than 40 years. Currently, MSF runs 3 projects in South Sudan; one in Aweil supporting Aweil state hospital which has more 200 bed capacity (in-patient, OT, ITFC and Maternity) wards to improve management of patients hospitalized and outreach activity. In Akobo, MSF started recently its presence in Akobo provide curative and preventive paediatric services and Toch/Paguir MSF supports PHCC. The Coordination office in Juba provides support to and coordinates all the MSF France projects in Juba.

MSF France is looking to fill the position of **Nurse (20)** based in Fangak County. The successful candidate will report to Nursing Team Supervisor.

To promote diversity and inclusion, we encourage qualified female candidates to apply. Our organization is committed to gender balance and equal opportunities.

The objective of the Position:

Providing nursing care, treatment and follow-up of patients, according to doctors' prescriptions, protocols applied in service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population

Responsibilities include, but are not limited to:

- Knowing, promoting, implementing and following up the universal hygiene standards/ precautions, bio-hazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment. Respecting medical secrets and confidentiality at all times.
- Organizing and carrying out care and treatments according to medical prescriptions, and assisting during consultations, daily rounds and other medical procedures. Participating in health education of the patient (and family) when necessary.
- Identifying Sexually Gender Based Violence victims and referring them to the medical team so they can receive the necessary treatment. Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort. For ER and OPD nurse, ensuring triage of patients in waiting areas, wards or during emergencies, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor when necessary
- Sending material to be sterilized and recuperates it from sterilization
- Carrying out admission, surveillance and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency or deterioration
- Carrying and supervising administrative procedures and documents (fill in patient's files forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise. Participating in data collection and keeping doctors/supervisors informed.
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no



Administrator
 Signature
 31/08/2026

Coordinator
 Signature
 31/08/2026

- material is taken out of nursing area/wards without prior authorization, etc.)
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Supervising and training nurse-aids, nutritional assistants, cleaners and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures
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MSF Section/Context Specific Accountabilities

- Nutrition:**
 - Ensuring proper functioning of the Therapeutic Program.
 - Daily collecting the number of new admissions and exits and to check the attendance
 - Calculating the quantity of food needed for the day based on the number of children registered
 - Ensuring triage of patients in waiting areas, detecting the priority acute cases, carrying out first aid care when necessary and referring them to the doctor if necessary.
 - Carrying-out all patient's related tasks for the admission, weighing and measuring the children, identifying the degree and types of malnutrition, administration (patient card, register,...) etc.
 - Ensuring that medical and nutritional care is properly delivered to the patients and to daily follow the evolution of the patients.
 - Carrying-out consultations to children and their parents, undertaking a complete clinical examination of children, looking for associated pathologies, drawing up nutritional surveillance forms and milk cards, providing required vaccination, etc.
 - Carrying-out surveillance and follow-up of patients' medical and nutritional evolution, identifying possible emergency situations arising and keeping doctors informed if necessary.
 - Providing advice and inform children's families about everything concerning the hospitalization, participate in the health education of the mothers and/or treatment process.
- Documentation:**
 - Actively participates in verbal and written handover to next shift, and includes any changes in vital signs, patient condition and nursing plan.
 - Actively participates in daily medical rounds, provide inputs and record nursing notes of changes.
 - Document nursing care provided and properly manage patients' files.
 - Keeps patient charts organized
 - Participate in data collection as needed and directed by supervisors.
 - Maintains patient confidentiality
 - OPD
 - Provide holistic care in the treatment, assessment and management of wound care for acute and chronic wounds, when needed.
 - IPC
 - Supervising or performing the disinfection of medical equipment, beds, and high-touch surfaces in patient areas.
 - Ensuring proper segregation and disposal of clinical and biomedical waste
 - Support during sterilization procedures, ensuring medical devices, equipment and environment are properly cleaned.
 - Explaining isolation rules, hand hygiene practices, and preventive behaviors to patients and their visitors.
 - Respect isolation measures
- Others:**
 - Controlling all pharmacy, food, and medical equipment (carrying out inventories, checking its quality and its functioning, storage conditions, doing follow-up of expired drugs, etc.)
 - Carrying-out and supervise administrative procedures and documents (fill in patients files, forms, statistics, etc.), ensure an appropriate written/oral handover, and report any problematic situations and cases arising.
 - Performing minor maintenance and cleaning of the biomedical equipment following user manual and protocols. Alerting the supervisor in case of malfunctioning of any device.
 - Assists supervisor with daily, weekly or monthly inventories as needed.
 - Perform her activities and responsibilities following MSF standards and guidelines
 - Complete other tasks as assigned by team supervisor and manager.



Project Coordinator

Name:

Signature:

Qualifications:



Guineet Rebillon

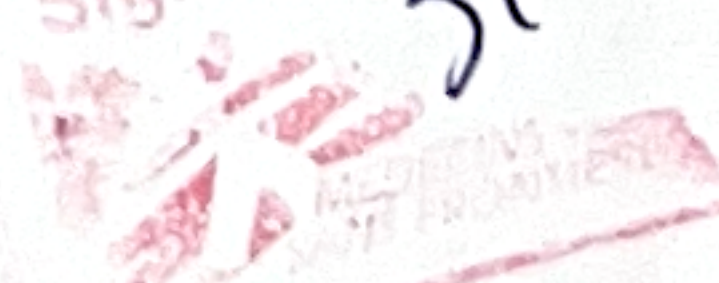
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Administrative

Name:

Signature:

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Education	• Essential recognized nurse degree/diploma. • Desirable Bachelor in Science of Nursing
Experience	• Desirable 2 years of previous experience and previous experience in other NGO's • Demonstrable experience in supervising and training others in a team setting • Nutritional training is an asset • Paediatric or ICU experience is an asset
Languages	• English and Local languages
Competencies	• Desirable computer literacy • Results and Quality Orientation L1 • Teamwork and Cooperation L1 • Behavioural Flexibility L1 • Commitment to MSF Principles L1 • Stress Management L2

Applicants MUST be South Sudanese nationals and have the necessary statutory.

Candidates meeting the above qualifications are requested to submit a Applications with updated resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese National ID and contact details (phone/email) by email as a single document to mentioning the subject line "Application For the position of Nurse Fangak" through this email

msff-juba-recruitment@paris.msf.org

on or before 14th September 2026

The protection of your personal data is important to MSF and will be treated confidentially. By submitting your application, you consent to MSF using your personal data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application, and selection of the most suitable candidate. MSF does not sell your personal data under any circumstances. If you have any questions, requests, or concerns, you can contact us on msff-juba-recruitment@paris.msf.org

MSF is committed to achieving workforce diversity in terms of gender, race, religion, nationality, and culture. Individuals from minority groups, indigenous groups, and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity, and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Applications must be received by the deadline. Only short-listed candidates will be contacted.

MSF is an equal Employer and does not charge any application/ recruitment fee.

