ICRC

International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:
The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

Function:	Protection Field Officer
Number of positions:	01
Place of employment:	Yei Sub-Delegation (with frequent travel to the field)

Purpose

The Protection Field Officer contributes to the implementation and monitoring of the YEI Sub-Delegation's protection activities in Central Equatoria State.

S/he monitors, assesses the protection needs of affected persons and communities, including by documenting and analyzing events and trends related to the Protection of Civilian Population (PCP) and the Protection of Detainees (DET) – as well as other thematic files including responding to needs related to the Protection of Family Links (PFL). The Protection Field Officer contributes to the development of appropriate response strategies, and ensures timely follow-up of protection-related concerns, in smooth coordination with other departments.

Accountabilities & Functional Responsibilities

1. *Analysis, needs-assessments and multidisciplinary response:*

- Participates in field trips and assessments to contribute to the overall context and security analysis in the AoR, with a focus on protection information.
- Engages the affected persons and communities, to understand and assess their protection needs, ensure accountability, and tailor the ICRC response, based on their input and feedback.
- Under guidance of PTL, conducts protection interviews with beneficiaries.
- Develops and maintains the network of contacts with relevant interlocutors in her/his AoR, in close coordination with the Management and the Field team. Prepares and participates to external meetings; draft the corresponding reports/ minutes and ensures the required follow-up.
- Develops, in coordination with other departments, multidisciplinary responses to the identified protection needs, and develops/promotes internal and external referral mechanisms of/for PROT beneficiaries.
- Contributes to internal written reporting and organizes the sustainability and the institutional filing of her/his work, in line with data-protection principles.

2. *Protection of the Civilian Population (PCP):*

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- Monitors protection-related issues in the AoR, including the behaviour of weapon-bearers and the impact thereof on the civilian population and share any relevant information with the PTL and HoSD, with concrete suggestions of follow-up actions.

- Pays particular attention to thematic priorities such as: Movements of populations, Children Associated with Armed Forces or Armed Groups, Conflict-related Sexual Violence, Healthcare in Danger.

- Provides emergency assistance to protection beneficiaries, as relevant.

- Promotes synergies with COM/PREV to address the behaviour of weapon-bearers and supports sessions/trainings as need be.

- Documents – working by himself or with the PTL or other colleague(s) - relevant events and records them in PROT6 (with support from PTL and Data team, as relevant) as per the department guidelines and workflows.

3. Protection of Family Links (PFL):

- Assesses PFL-related needs in the AoR, with a focus on priority areas. Pay particular attention in this regard to movements of populations and their potential impact on family links.

- Contributes to build / strengthen the capacity of the SSRC and its volunteers, to assess and respond to such needs and to follow-up on the existing caseload.

- Ensures a proper management of the tracing caseload in the AoR and a regular follow-up through active tracing and calls for news, in coordination with the field teams and the SSRC;

- Ensures that other PFL services (phone calls, airtime, RCMs) are being effectively offered, targeting the areas where they are most needed.

- In areas with no to little ICRC/SSRC presence, identifies potential relays (community leaders, NGOs, etc) that could support PFL activities in the area.

- Engages the community leaders and members in the various tracing efforts and in better understanding the PFL needs of the communities.

- Pays particular attention to the needs of vulnerable persons (Unaccompanied Minors, Separated Children and Vulnerable Adults) and offer support and/or reunification as adequate.

- Contributes to the assessment of the needs of the Families of Missing persons, and to propose adapted response/support, in a multidisciplinary manner (MHPSS, ECOSEC,etc);

- Does in a timely manner the data-entry in, and extraction of PFL cases/lists from PROT6 (with support from PTL and Data team, as relevant).

4. Detention:

- Monitors and shares information about the arrest and detention of persons, with a special focus on persons arrested in link with the conflict(s) and/or presenting particular protection risks.

- Supports with the collection and follow-up on Allegations of Arrest or Detention, including through maintaining regular contact with enquirers.

- Supports the PTL/Protection Delegate during detention visits.

- Provides logistical support for the visits and the provision of assistance to places of detention, when relevant.

Certification/experience and skills required

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- University Degree and vocational training in a humanitarian area, socio-economic development, humanitarian law, human rights, or equivalent field.
- Advanced level of written and oral **English, Bari and Arabic**. Additional local language is an asset
- Expert level in computer skills, including Outlook, Word and Excel.
- Strong writing skills are a must.

Professional Experience and skills required

- Minimum 3-5 years of experience in a humanitarian area, socio-economic development, humanitarian law, human rights or similar position.
- Skilled in the following competencies: Beneficiary-focused; Representing the ICRC; Networking & Communication; Adapting & Learning; Responsibility & Autonomy; Communication (ability to express views and ideas); Analysis & Synthesis.
- Good knowledge of geographically assigned areas of responsibility in Greater Yei Area.

Application Instructions:

Applicants should create an account in the e-recruitment system careers.icrc.org

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba or ICRC Office in Malakal – South Sudan. **Online applications are highly encouraged.**

The deadline for application submission is Monday 9 November 2026 at 5:00 PM

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. **Only complete applications will be considered**. Please note that this position is open only to South Sudanese nationals.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.

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