

MSF Switzerland (MSF-CH)

JOB VACANCY – WATASN SPECIALIST

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position, will be put on back-up list and could be contacted in case of need.

Position: WATSAN SPECIALIST

Number of Vacancies: 1

Location: Abyei Special Administrative Area

Scope of responsibilities:

Carry out assessments and ensure the implementation, day-to-day management and control of the technical part of projects in certain defined areas of specialization (electrical engineering, GIS, ICT, biomedical, mechanical engineering, architecture, construction engineering), in accordance with MSF protocols, standards and procedures to ensure optimal project and infrastructure operation and efficient use of systems and equipment.

Main tasks:

- Define procedures and ensure the implementation, control, maintenance and correct operation of technical work in its area of specialization.
- Manage technical support activities in close collaboration with the field manager of the area for which he/she is primarily responsible
- Carry out project assessments and feasibility studies to offer line managers alternative possibilities to the difficulties encountered in his area of specialization, i.e. installation, construction and commissioning. In direct liaison with staff, identify project needs and manage responses to requests, establishing priorities.
- If standard protocols are unavailable or unsuitable, establish a protocol that makes extensive use of feedback and pilot tests to ensure smooth operation, and define operating standards and control systems.
- Take charge of administrative formalities, filing and recording installations and repairs carried out or requested.
- As technical referent, provide expert advice, quality control and knowledge reinforcement to the team. Provide training for technicians, managers and controllers in the general set-up, operation and maintenance of new installations.
- When necessary, act as the mission's Itinerant Expert and provide managers with documented technical advice.
- Carry out delegated tasks in his/her area of specialization, as described in the job profile.
- Supervises the Watsan Technician.
- In collaboration with the Watsan coordinator, contribute to the mission's annual Watsan planning.
- Contribute, in collaboration with the Watsan coordinator, to the mission's technical files.
- In collaboration with the Watsan coordinator, contribute to the mission's Watsan training.
- Provide support to field teams in identifying, implementing and monitoring Watsan activities within health facilities and according to MSF protocols and minimum mission requirements in order to ensure quality in infection control related to nosocomial diseases.
- Development of Watsan construction standardization and mission protocol.
- Technical support for projects implementing specific Watsan activities.
- Carry out field assessments identifying Watsan needs in partnership with project teams to support the development of emergency strategies and response plans in close collaboration.
- Provides technical support to the PUC during emergency interventions when necessary, assesses Watsan technical challenges during the first emergency phase and reports to his line manager who will define the duration of his presence on the intervention.
- Follows up Watsan material orders for the mission and receives them at the storage platform in collaboration with the Watsan Technician and supports projects in preparing orders.
- Ensures the quality of locally sourced materials.
- Participates in the proper management of the Watsan stock and technical teams in coordination.
- Management and destruction of obsolete medical equipment or coordination level.

- Manage the Watsan team involved in water and sanitation activities outside health structures with regard to:
 - Participation in personnel identification ;
 - Participation in staff training ;
 - Ensure that daily work is carried out properly

MSF Section/Context Specific Accountabilities

- Implementation of WatSan software and hardware components to ensure the project meets MSF's standard of minimum WatSan requirements.
- Ensure collection and transport of all healthcare and domestic waste to designated disposal sites, coordinating with the project team and maintaining communication with the MOH on waste management.
- Ensure collection and transport of all hazardous waste including expired drugs, workshop waste and electronic waste to designated storage and disposal facilities.
- Ensuring that all MSF-supported healthcare facilities and accommodation compounds have sufficient safe drinking water, as well as water for washing, hygiene, and medical procedures, according to their needs.
- Ensuring that water turbidity, pH, and FRC are regularly checked in all MSF-supported facilities, with data reported and shared on a weekly and monthly basis.
- Ensure that all WatSan equipment, including water filters, is in good condition, properly cleaned, and replaced according to the standard schedule and protocols.
- Ensure that the wastewater treatment unit is functioning properly and that the project has spare parts for backup.
- Overseeing the maintenance and repair of technical equipment to ensure uninterrupted WatSan operations, in close coordination with maintenance agents, logistics team members, and the logistics supervisor.
- Supporting the logistics and supply department in stock counting and quality checks of WatSan items.
- Support MSF outreach activities with WatSan interventions in designated localities in , including bu Ameith Market abyei town, and other areas where MSF provides services.
- Requesting and ensuring timely delivery of WatSan supplies, including consumables, to the relevant departments, and coordinating with the project team to submit and place supply requests.
- Day-to-day monitoring of cleaning and disinfection in MSF-supported healthcare facilities and accommodation compounds.
- Participating in data collection and reporting as required for Project WatSan intervention on weekly and monthly basis.
- Visiting MSF external activities as per the project needs in all the supported locations.

Recruitment criteria

Education

- Essential technical diploma or degree from a technical university in the relevant specialization.

Experience

- Pre-requisite of at least two years in professional logistics experiences in the relevant specialization.
- Preferred previous experience with MSF or other NGOs and professional experiences in development countries.

Languages

- Mission working language essential

Knowledge

- Computer literacy

Competencies

- Results and Quality Orientation L2
- Teamwork and Cooperation L2

- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3

How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit their application at the MSF Switzerland office in **Ameth Bekh Hospital, Abyei**. Application documents include **cover letter, CV, educational documents, work certificates, and other documents such as national ID, residence and labour card.**

The deadline is no later than February 6, 2026 at 5:00 pm.

<https://forms.gle/ijuo1Au6qDakYhpv6>



Only short-listed candidates will be contacted.

At MSF, we are committed to an inclusive culture that encourages and supports the diverse voices of our staff members. We strive to create workplaces where teams of people with diverse backgrounds, characteristics, perspectives, ideas, and experiences work together for the social mission of MSF to create better outcomes for the patients and the communities we work with.

We welcome applications from individuals of all genders, ages, sexual orientations, ethnicities, background, religions, beliefs, ability status, and all other diversity characteristics.

MSF does not tolerate sexual exploitation and abuse, any kind of discrimination or harassment, including sexual harassment. All selected candidates will, therefore, undergo reference checks.

Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or If you have any questions or requests, you can contact the **Personnel Development Manager (PDM) at the MSFCH office in Hai Cinema – Juba.**

No monetary transactions, non-monetary benefits, favours of any kind, or other forms of favouritism will be tolerated in the recruitment process.

MSF reserves the right to refuse to hire a candidate who has benefited from such acts.

Plagiarism (particularly copying and pasting sources without citing them) as well as the use of artificial intelligence to assist in researching and formulating responses to this assessment is strictly prohibited and will result in your exclusion from the selection process.

Approved by RRC
Abyei Area
RRC
Date: 12/01/2026
SN

Approved by Labour
HR Manager/Office
OFFICE OF HUMAN RESOURCE DEVELOPMENT
DATE: 12/01/2026
OFFICE OF STAFF



