

PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

As an International child-centered community development organization, committed to the wellbeing of children and to supporting the Convention of the Rights of the Child, it does not tolerate child abuse. The institution therefore expects that all its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies one (1)

Job Title	:	Project Officer (Sexual and Reproductive and Health rights - SRHR)
Grade	:	C 2
Tenure	:	6months
Department	:	Programme
Reports to	:	Project Manager
Location	:	Rumbek, Lake State

Job Summary

In order to enhance its response program, Plan South Sudan is seeking an experienced Project Officer to play a role in improving protection, reproductive health and knowledge and resilience of vulnerable boys and girls in South Sudan. Under the overall guidance and technical supervision by the Gender and GBV Manager, and direct supervised by the Project Manager. He/she will work closely with the implementing partners (State Ministry of Health Reproductive Health Directory) and community structures to ensure effective implementation of the project activities. This position is field-based and hence the Project officer will be based in Rumbek Lakes State. The Project Officer (SRHR) will be responsible for the coordination, implementation and day-to-day management of the SRHR component of project.

Typical Responsibilities - Key End Results of Position:

- SRHR programme implementation, which includes monitoring the budget progress, organize support missions, contribute to reports for external donors and other programed management.
- Work with the project team and partners to ensure SRHR behavior-change activities are gender transformative.
- Provide oversight, coaching, technical support and leadership to SRHR project assistant to ensure s/he applies appropriate project implementation strategies and approaches to achieve project outcomes indicated in the project documents
- Facilitate community engagement processes and co-facilitate community-based SRHR sessions/ workshops/meetings and dialogues with Project Assistance.
- Participate in SRHR, GBV and gender -related working groups and maintain close working relationships with counterparts in other relevant international NGO
- She/he will organize advocacy and awareness rising on SRHR aspects with communities, including chiefs, faith leaders, local authorities during international and national days (IWD, ACD, 16 days of activism etc.)
- Work closely with Child protection and livelihood officer and monitor the activities of CoC at the community level
- Monitor and observe the project assistant's work and provide feedback on the quality of their work and suggest improvement actions
- Support development of SRHR related tool (IEC material),
- Prepare and submit concise monthly progress reports for all project activities, including training activities according to established reporting formats and deadlines
- Perform such other duties as may be assigned by the supervisor
- Contribute to further SRHR programme development (technical as well as financial)
- Identify and document and dissemination of appropriate success stories, experiences, best practice and lessons, at least one every 3 months

Capacity Building

- Facilitate SRHR and gender inclusion related trainings for project staffs and other plan staffs in the field on gender and inclusion.

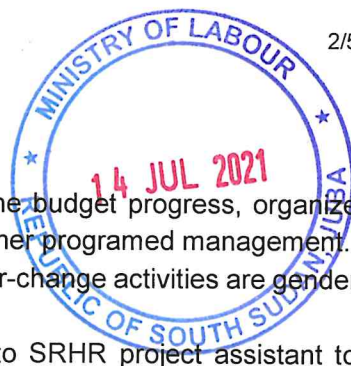
Coordination

- The Project Officer SRHR will work closely with the Gender and GBV manager, Education, Child Protection, Nutrition, Livelihoods and Food Security, Monitoring and Evaluation, to secure service reaches to women and girls and other excluded groups
- Support State MoE (Ministries of Health, Sexual Reproductive Directory in developing gender transformative STHR strategies and supporting SRHR related training

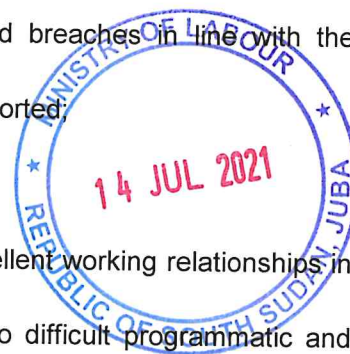
Safeguarding Commitments:

- Commit and contribute to an environment where children and adult program participants feel respected, supported, safe and protected;
- Never act or behave in a manner that results in violence including SHEA against a child, young person or adult or places them at risk of such violence;
- Be aware of and adhere to the provisions of the Safeguarding Policy, PSHEA Policy and COC of Plan International;

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- Report and respond to safeguarding and SHEA concerns and breaches in line with the applicable procedures of Plan International;
- Maintain confidentiality of safeguarding and PSHEA concerns reported;
- Never participate in or support child marriages.



Dealing with Problems

- An ability to manage staff working under pressure and build excellent working relationships in short timeframe.
- The post-holder will need to have the ability to find solutions to difficult programmatic and management issues, taking corrective action as necessary.
- Dealing with and harmonising multiple demands from client groups
- Working effectively with multiple cultures and languages
- Working in an environment where rapid change might suddenly alter priorities

Communications and Working Relationships:

Internal

- Plan inter-departmental and project teams and country office thematic managers.
- Plan Monitoring, Evaluation and Research team.
- Plan South Sudan and teams in field locations such as sub-office, and others as necessary.

External

- State, County and local government units, as relevant, pertaining to project implementation
- Donor representatives NLNO.
- Cluster coordinators for relevant sectors, as necessary
- UN agencies and NGO operating in the project implementation areas.

Knowledge, Skills, and Behaviours Required to Achieve Role's Objectives:

- Bachelor's degree or equivalent in Public health, Social Science, Social work and social administration.
- Proven knowledge and experience in the field of SRHR/Public Health, community health and rights based approach.
- At least 3 - 5 years' relevant experience of which at least 2-3 years' experience with International NGOs.
- Training in gender equality and/or SRHR
- Proven experience working on reproductive health /GBV projects
- Demonstrated ability to design, plan and mainstreaming of gender in development projects
- Proven ability of mentoring, coaching and training on gender equality topics.
- Excellent communication (verbal and written) and interpersonal skills
- Knowledge of child protection, gender transformation and Do No Harm approaches, women and children's rights framework.
- Best practices Knowledge of Comprehensive Sexual Education (CSE) is an advantage Fluency in English language (both oral and written) and simple Arabic will be and Competent user of MS Office packages, particularly Word, Excel and PowerPoint

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PLAN INTERNATIONAL'S VALUES IN PRACTICE

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organisation for all children, girls & young people



We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximise long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.
- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment

- Standard office environment with some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, especially when in the field
- The post holder will required to travel to the field very frequent



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Applications Submission Details.

All applications marked on the right hand corner of the envelope “Application for the Position of “SRHR Project Officer – Rumbek” should be addressed to:

The HR &OD Business Partner
Plan International South Sudan
HAI Jerusalem, Juba.



Make hand deliver of your CVS or applications to Rumbek field office or Juba Country Office

The closing date for receipt of applications is before close of business on **2nd August, 2021.**

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are strongly encouraged to apply.

Note: Only short listed applicants will be contacted and applications once submitted is not returnable.



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