



Vacancy Announcement

Job Title:	Counselling Psychologist-Relocatable (01 Position)
Band / Level / Grade:	8B1
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 10 th 2023
Closing Date	March 1 st 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/ SUMMARY/ SCOPE:

Working under the guidance and supervision of the Health Manager, the Clinical psychologist is directly responsible for the provision of **MHPSS** care and assistance to individuals, groups, and communities at the Maban County Hospital, who are suffering from the effects of mental, neurological and substance use disorders to reduce their suffering, rehabilitate and enable them to rebuild their lives.

Duties and Responsibilities:

- ❖ In collaboration with clinicians and under the supervision of the Health Manager, the Counselling psychologist's duties include but are not limited to:
- ❖ Do case management consultations at the Bunj Hospital mental health clinic including assessment of psychiatric patients, appropriate interventions, rational prescriptions, and referrals of individuals in the camp/local community for other services.
- ❖ Provide pre and post test counselling at the VCT
- ❖ Completion of patient care documentation in a timely and quality manner.
- ❖ Maintain client confidentiality and ensure that ethical and professional standards are observed.
- ❖ Compilation of quality weekly and monthly MHPSS reports.

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- ❖ Design mental health trainings for the mental health workers and other stake holders. This should be based on mhGAP guidelines.
- ❖ Develop referral pathways and systems, and encourage collaboration between local partners, leaders, CBOS, INGOS & Government ministries for referrals and advocacy.
- ❖ Attend inter-agency MHPSS meetings to improve service delivery to our clients/groups and access opportunities to show case what IRC is doing in the hospital.
- ❖ Assist with any other related activities/duties as deemed necessary by the supervisor.

Reporting and Coordination:

- ❖ Ensure all patient records are properly documented and securely and privately filed.
- ❖ Ensure the weekly and monthly HIS reports are compiled and submitted on time.

Others:

- ❖ Any other duties as assigned by the Health Manager

Key Result Areas

- ❖ Ensure smooth running of the department,
- ❖ Ensure quality of care is prioritized in MHPSS.

Qualifications:

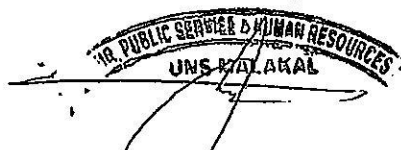
- ❖ Diploma/Degree in psychology, counselling, or a related field
- ❖ At least 2-3 years in field experience within a Humanitarian, NGO/Agency in the same or similar position
- ❖ Extensive experience providing psychotherapy to individuals and groups

STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.



NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

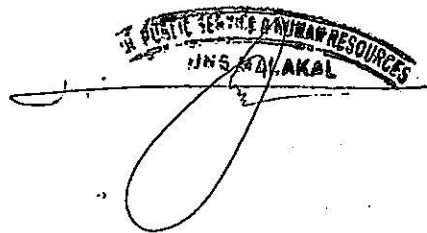
‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Wednesday March 1st, 2023.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: COUNSELLING PSYCHOLOGIST- MABAN COUNTY.

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "HUMAN RESOURCES" at the top and "HNS/DA/AAAL" in the center.