

BACKGROUND:-

TITI Foundation is a national non-governmental organization (NNGO) formed by a group of south Sudanese professionals, from varied educational background and experiences. TITI is an abbreviation of “TOGETHER IN TRANSFORMATIONAL INITIATIVES”- promoting progress, peace and prosperity. The organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act We have been active in South Sudan since 2016 and are committed to the safety and protection of children rights from intentional and unintentional harm. To date, we continue to offer responses for returnees, internally displaced persons (IDPs) and the host communities in need of assistance to obtain durable solutions, addressing their food security, livelihood, education, water, hygiene and sanitation, peace building and conflict mitigation and nutrition needs.

Job Description	Innovation Project Manager
Employer	TITI Foundation (TF)
Position Reports to	Program Manager
Location	Kajo-Keji based
Duration	Three Months
Date	20.02.2024
Closing Date	11.03.2024

We are seeking a highly motivated and experienced Innovation Project Manager to join our team. As an Innovation Project Manager, you will be responsible for overseeing and driving innovation projects from inception to completion. You will work collaboratively with cross-functional teams to identify innovative opportunities, develop project plans, and execute strategies to achieve project goals.

As an Innovation Project Manager, you will be at the forefront of driving change within our organization. You will have the opportunity to spearhead new initiatives, develop creative solutions, and create a culture of innovation within our team. This role requires a strong ability to think strategically, lead teams, and manage complex projects.

Key Duties and Responsibilities;

- Lead and coordinated the programmatic, strategic and operation process of the innovation project together with the project team
- Take responsibility of compliance and high-quality programme requirements with partners and back donor, strengthen and sustain relationship with other actors that contribute to the innovation initiatives proposed by the community.

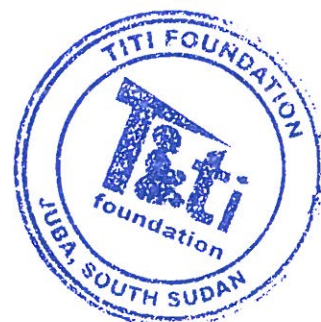


- Design core content and activities that empower local community-led innovation, help in the creation of internal reports and other communication to showcase success and learning.
- Lead efforts to identify best practices, processes methodologies and streamlined execution
- Create & oversee a comprehensive long-term innovation strategy.
- Facilitate and drive workshops, ideation sessions, learning reviews and the practical aspect of day-to-day innovation.
- Provide technical guidance and review for all aspects of innovation project working with technical experts in a variety of technical areas.
- Review & refine the programme structure, governance and process currently in place.
- Collaborate, coordinate and engage with the Start Network UK and peer organizations in South Sudan Hub to ensure they are informed and engaged with the programme including seeking opportunities for learning across the hub.
- Drive end-to-end project management for innovation initiatives, ensuring projects are delivered on time, within scope, and within budget
- Collaborate with cross-functional teams to identify, prioritize, and implement innovative opportunities
- Develop and execute project plans, including defining project scope, objectives, deliverables, timelines, and resources
- Lead project teams, providing clear direction, guidance, and support throughout the project lifecycle
- Monitor project progress, identify risks and issues, and develop and implement mitigation strategies
- Drive continuous improvement by identifying areas for process optimization and implementing best practices
- Foster a culture of innovation within the organization by promoting ideation, collaboration, and learning
- Represent TITI Foundation and Start Hub in external spaces related to innovation

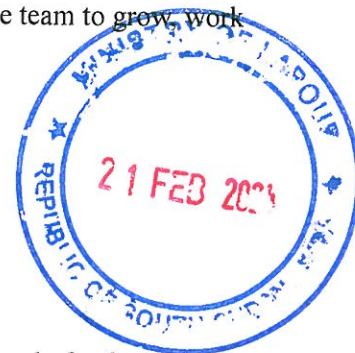
Job Requirements.

Academic qualification and experience

- Over **3 years' experience** working with rural and diverse communities in innovation, humanitarian or development projects
- Over 2 years managing a team, including engaging in diverse teams, mentoring, team coaching and constructive supervision
- Demonstrated knowledge on innovation methods
- Knowledge and principles related to humanitarian assistance
- Highly experienced in project reporting.



- Demonstrated experience in designing and implementing projects of high quality through all stages of a project cycle
- Able to lead a team not only focusing on achieving objectives but supporting the team to grow, work together through-out the whole programme
- Outstanding oral and written communication in English.
- Ability to work under pressure with minimum supervision



Knowledge and understanding

- Understanding of safe, accessible and dignified programming, upholding high level of safeguarding and feedback, and complaints handling mechanisms
- Knowledge of innovation theory, including different approaches to its application in different contexts
- Understanding the challenges and strengths of working with diverse communities in South Sudan

Confidentiality

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of TF acquired in the course of duty or outside duty, to any other person or organization without authority.

Professional standards

The TF and TF workers must adhere to the values and principles outlined in TF way-standards for professional conduct. These are integrity, service and accountability. In accordance with these values, the TF operates and enforces policies on beneficiary protection from exploitation and Abuse, child safeguarding, anti-workplace harassment, fiscal integrity and anti-retaliation, combating trafficking in persons and several others.

Safeguarding policy

TITI Foundation has zero tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors and implementing partners. Safeguarding at TF is an integral to the organization values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation abuse, and harassment of any person linked to the program by both its employees and downstream partner.

Commitment on Protection from Sexual Exploitation and Abuse

The employee commits to adhere to the zero-tolerance policy of TITI foundation towards sexual exploitation and abuse and to take all necessary measures to ensure this policy is maintained and promoted. The employee commits to support all the efforts of the organization to prevent and respond to SEA allegations, in particular: Adhere to the TITI Foundation's code of conduct, prohibiting SEA, Mandatory reporting of any SEA situation the employee should become aware of the mandatory participation to all trainings and sessions on SEA organized and facilitated by TITI Foundation. The mandatory participation in good faith in any investigations or audit undertaken by the TITI Foundation following the reporting of a SEA allegation.



Equal opportunity employer

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply

Application should include updated Curriculum Vitae (CV), National ID, cover letter and Academic documents and submit to email address titifoundationss@gmail.com or Hand delivered to TITI Foundation office, are located behind a blue flag along rock city road opposite Jehovah Witness, Nyakuron West.

only Shortlisted candidate will be contacted and attach photocopies, remember no retune of the any documents.

The successful candidate will be subjected to a thorough background check and satisfactory references.

Female applicants are highly encouraged to apply.

