



20. H. 3  
Approved by  
MOLRSS  
6/4/2021

# IMA WORLD HEALTH

## ADVERTISEMENT



**Post Title:** Community Health Workers

**Number of Vacancies:** 02 (two)

**Duty Station:** Nyokuron PHCC, Juba – South Sudan

**Contract length:** 12 Months renewable

**Reports to:** County Project Officer

### ORGANIZATIONAL BACKGROUND

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals, and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

### JOB SUMMARY

**This position is for the MOMENTUM Integrated Health Resilience project, led by IMA World Health and will report to the County project Officer.** The community health worker (CHW) is responsible for outreach oversight of outreach activities.

### Key Responsibilities:

- Conduct community mobilization with permission from community leaders
- Conduct health education at households and small groups in the community
- Provide one- on- one voluntary informed choice counselling
- Distribution of condoms (male & female)
- Administer oral pills and injectable (DMPA SC) methods
- Refill FP commodities at the health facility
- Educate clients on lactation amenorrhea method
- Refer clients seeking for long acting reversible methods to the health facility.
- Keep records in the appropriate provided registers
- Prepare and submit weekly reports to the Roving Nurse | County Health Officer at the Health Facility

### Education



- ✚ Must have a secondary education certificate/Certificate of Completion in Community Health Worker Training Program preferred especially in family planning and Reproductive Health/Certificate in Social Work and Social Administration

### **SKILLS AND EXPERIENCE REQUIRED**

- ✚ Proven experience in community health education or a similar health profession At least 2 year relevant experience working with NGO's in the development/humanitarian field or working in a hospital or community health post.
- ✚ Experience of health promotion, community development and working with vulnerable groups
- ✚ Work and/or personal experience of working with both genders would be advantageous
- ✚ Good knowledge of the geographical area, knowledge of local culture and languages
- ✚ Ability and past experience training others and speaking in large group settings

### **Cross-cutting skills**

- Excellent communication skills and an ability to demonstrate empathy and understanding towards the target group
- Ability and confidence to speak in front of a large group in both English, Juba Arabic and local community language
- Good written and spoken English and local community language; Juba Arabic also advantageous.
- Good computer literacy skills with proficiency in MS word, power point and excel.
- Willingness to travel extensively within local context and to remote locations
- Ability to work with others in a team.
- Experience and ability to ride a motorbike with current motorcycle license is desirable
- Women are encouraged to apply.

### **Attitudes**

- ✚ Proactive and takes initiative.
- ✚ Flexibility
- ✚ Reporting experience, problem solving and diplomatic skills
- ✚ Respect when dealing with others.
- ✚ Presentable, outgoing with a pleasant character
- ✚ Identify him/herself with the mission, vision and values of IMA World Health's Momentum Activities.



### **APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to the South Sudan Country Office. **Heran Office Complex – 3<sup>rd</sup> Floor • Hai Cinema, Juba Stadium Road • Juba • South Sudan**, Deadline for submission is **Monday April 23, 2021, by 5 pm South Sudan Local time.**

### **Include Name of the position in email subject line or on the envelope clearly marked**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

**Open to South Sudanese nationals only**

