



Community Integrated Rural Development Initiative

cirdi.cirdi@yahoo.com

Terms of Reference for Training Staff on Pastoral Farmer Field Schools Methodology

Location: Wulu County, Lakes State, South Sudan

Duration: 5 days

Reports to: Executive Director

Background

Community Integrated Rural Development Initiative (CIRDI) is a National NGO registered by Relief and Rehabilitation Commission in the Republic of South Sudan. The mission of CIRDI is empowered rural women by facilitating access to support services required for productive, sustainable and harmonious living for integrated rural development and improved livelihoods. CIRDI has secured funding from NPA to implement a project title Building Resilience and Enhanced Livelihoods in Wulu County, Lakes State. We therefore intend to apply part of this funding for seeking services of a consultant to undertake training of staff and County Authorities on Pastoral Farmer Field Schools Methodology

Purpose and Scope of the Training

The overall purpose of the Pastoral Famer Field School Training methodology is to equip CIRDI staff and County Agriculture Department staff with knowledge and skills on Pastoral Farmer Field Schools Methodology, it will also set out benchmarks important for the redesign, implementation, monitoring and evaluation of the project, while bringing out the four major principles within the APFFS process:

- Grow a healthy crop
- Observe fields regularly
- Conserve natural enemies
- Understand the ecology and become experts in the field.

The others are:

1. Establish the priority areas of the project for planning purposes
2. Forms the basis of evaluation of the project and
3. Fulfil donor requirements

Scope of work for the training will include, but will not be limited to:

- Come up with the agronomy of selected enterprises in a FFS
- Come up with a profitability analysis of each enterprise identified
- Come up with clear strategies that are currently in use for creating sustainability in livelihoods activities.
- Design monitoring indicators relating to beneficiary understanding of pastoral farmer field schools
- Compile the findings, analysis and submit the training report with clear aims and objectives.
- Recommend better ways to address key challenges of marketing in a holistic manner
- Working together with CIRDI Project Manager, the consultant will undertake the training.

(CIRDI)

Community Integrated Rural Development Initiative

cirdi.cirdi@yahoo.com

- The consultancy period will be divided into a preparatory phase, training, debriefing and documentation.
- During the preparatory phase, the incumbent is expected to do thorough review of relevant documents to form the quality of the technical proposal for submission to this call.

Training Methodology

The methodology will be developed in detail by the consultants and it will be discussed with Executive Director and Project Manager.

The key elements to be incorporated in this process shall involve a mix of brainstorming, lecture and discussions to enhance its quality and ownership for equitable social and economic inclusion to create a sustainable development in Wulu County of Lakes State. The methodology should involve formal, non-formal and informal learning approaches. In summary, the methodology involves;

- Lecture method, brainstorming and practical demonstrations and presentation of best practices and photos (quantitative and qualitative) including detailed discussions with a sample of target trainees - process should be participatory to the extent possible;
- The Key Non-Formal Education (NFE) approaches used in the Farmer Field School learning include: sharing, case studies, role play (dramatized sessions), problem solving exercises, panel discussions, group dynamics, small group and large group discussion, brainstorming and simulation game.
- Presentation and validation of draft training report;
- Writing of a final detailed report and submission for feedback;
- Incorporation of feedback in the draft report and submission of the final report

Expected Outputs

1. Final methodology and tools developed
2. Established strategic planning framework
3. Action plan developed
4. Draft report written
5. Debrief with programme and management staff
6. Submission of final report

Expected Outcome of the Training

1. Introduce good agricultural (farming) practices of the selected crop
2. Improve knowledge of crop cultivation based on IPM and other concepts.
3. Empowering farmers to be decision makers

Timeframe

The training is expected to be completed within 8 days as set out below.

Activity	Time Proposed
Preparation	2
Training of staff	5

(CIRDI)

Community Integrated Rural Development Initiative

cirdi.cirdi@yahoo.com

Reporting	1
Total	8

NB: Fees, cost estimate and terms of payment to be determined by CIRDI. Payments will be made after submission and approval of final training report.

Consultant (s) Expertise

1. Advanced degree in Rural Development, Agriculture, Preference will be given to qualified South Sudanese experts.
2. Familiarity with Livelihoods and GBV programming in development contexts;
3. Experience in the use of participatory development methodologies
4. Excellent written and spoken communications skills in English. Knowledge of Juba Arabic, Dinka and Beli languages will be a strong advantage;
5. Proven experience in conflict focused programming

Applications

Interested consultant(s) should send their technical and financial expressions of interest including the following documentation to CIRDI by the deadline of 25th September 2020. Applications will be reviewed as they come.

- Cover letter
- A short letter on why you would like to undertake this consultancy on behalf of CIRDI.
- CV(s) of consultant (s)
- At least two examples of previous similar activities undertaken.

Applications should be sent to cirdi.cirdi@yahoo.com with a copy to mbpeacetol@yahoo.com