



Watering the
Seeds of Change



Water for South Sudan Foundation
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Job Opening date: November 12th, 2025

Job Title: Mechanic (1 Position)

Duty Station: Wau-Western Bahr el Ghazal Region with frequent travel to the field

Report to: Head Mechanic

Water for South Sudan delivers sustainable quality-of-life services to and with the people of South Sudan by efficiently providing access to clean, safe water and improving hygiene and sanitation practices in areas of great need.

Mechanic position profile

We are looking for a skilled **Mechanic** to assemble, maintain, and repair machinery and vehicles. You will be responsible for ensuring the functionality and reliability of machines, engines, and mechanical systems.

An excellent mechanic must have manual dexterity and great attention to detail. They must be able to work with various machines and tools as well as follow all safety precautions.

Key Responsibilities

- Build and assemble machines or mechanical components according to requirements
- Inspect machines, engines, transmissions, etc., and run diagnostic tests to discover functionality issues
- Conduct repairs aiming for maximum reliability
- Troubleshoot reported problems and resolve them in a timely manner
- Perform thorough maintenance on machinery, equipment and systems
- Clean and apply lubricants to machinery components
- Replenish fluids and components of engines and machinery
- Provide consultation on correct maintenance and preventative measures to machine or vehicle users
- Undertake other duties as assigned (e.g. repair of hydraulic systems, painting vehicles, etc.)
- Keep logs of work and report on issues
- Keeps equipment available for use by inspecting and testing vehicles; completing preventive maintenance such as engine tune-ups, oil changes, tire rotation, and changes, wheel balancing, and replacing filters.
- Maintains vehicle functional condition by listening to operator complaints; conducting inspections; repairing engine failures; repairing mechanical and electrical systems malfunctions; replacing parts and components; repairing body damage.
- Verifies vehicle serviceability by conducting test drives; and adjusting controls and systems.
- Compliance with state vehicle requirements by testing engine, safety, and combustion control standards.
- Maintains vehicle appearance by cleaning, washing, and painting.
- Maintains vehicle records by recording service and repairs.



- Keeps shop equipment operating by following operating instructions; troubleshooting breakdowns; maintaining supplies; performing preventive maintenance; and calling for repairs.
- Contains costs by using warranty; evaluating service and parts options.
- Accomplishes maintenance and organization mission by completing related results as needed.
- Purchasing spare parts for the vehicle as required
- Automobile Technician Mechanic Skills and Qualifications:
- Lifting, Energy Level, Dependability, Persistence, Time Management, Attendance, Independence, Safety Management, Problem Solving, dealing with Complexity, Analysing Information
- Works with colleagues or customers to determine the possible source of machinery problems and define what issues need to be solved
- Utilizes technological devices to complete diagnostic tests of mechanical and electrical systems
- Orders and replaces parts and components and repairs body damage as needed
- Performs regular inspections and maintenance on working machinery to ensure proper upkeep
- Cleans, washes and paints machinery when needed for proper maintenance
- Maintains detailed records of each machine or vehicle, including any maintenance, inspection, or repair services performed
- Provides upfront estimates for repairs and maintenance
- Budgets for current and projected repair projects and calculates costs for parts and labor
- Lowers costs by taking advantage of warranty and insurance coverage when available
- Maintains a large collection of tools and devices for repairing and testing vehicles and other machinery

Requirements skills & Qualification

- Proven experience as a Mechanic **3 to 5 years**
- Excellent knowledge of machinery and hydraulic, electrical, and other systems and their components
- Ability to follow established procedures and practices and read instructions, blueprints, etc
- A strong commitment to all health and safety guidelines
- Very good communication skills
- A problem-solving ability
- High school certificate or diploma, a certificate from a vocational school is preferred able
- Organizational skills



How to Apply, Interested applicants are requested to send an updated CV and a cover letter explaining your motivation and interest in the position, academic credentials, and national ID to wfssfadmin@waterforsouthsudan.org or hand delivery to Water for South Sudan Head Office in Eastern Bank-Wau and reference “**Mechanic**” in the subject line of the email. **Closing date: Tuesday, November 25th 2025 at 4: 00PM.** For direction please call WSSSF on this Number: 0925875000. **Application received after this will not be considered. Note, this is a national position and ONLY South Sudanese national qualified are highly encouraged to apply. Please note that only shortlisted candidates will be contacted.**

