



VACANCY ANNOUNCEMENT



Job Title: Agribusiness Officer
Number of Post: One (1)
Band /Level /Grade: 8B
Department: Economic Recovery and Development
Location: Ajuong Thok
Overtime Eligible: N/A
Contract Status: Fixed Regular
Date of Issue: Monday, 29th August 2022

Background/IRC Summary:

The International Rescue Committee as one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 Countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9th July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity, and Central Equatoria States. IRC South Sudan program is currently seeking qualified candidates to fill the above vacant position.

JOB SUMMARY:

Under the overall supervision of the ERD Manager, the Agribusiness Officer will support the ERD Manager and other ERD Officers in the implementation of the current UNHCR supported livelihoods project with specific focus on agribusiness, FEMA groups, value chain addition and other assigned activities. He/she will assist in facilitating operations, identifying, developing, and expanding agribusiness income generation opportunities and will be the focal person for all market systems and infrastructural development like stores, granaries etc linked to the FEMA groups and VCA groups, private sector engagement in FEMA, value chain development and agro-processing initiatives as well as Posts Harvests Handling of agriculture products and the local seeds multiplication agribusiness unit.

Major Responsibilities/Duties:

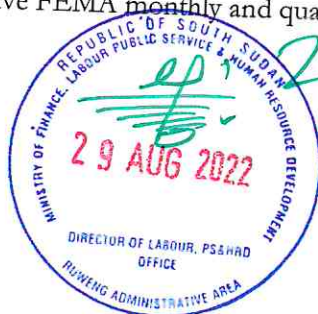
The main duties and responsibilities of the Sanitation Officer includes the following:

1. Technical planning

- 1.1 Prepare weekly and monthly activity plan aligned to the project description and performance indicators and support the manager on development of key project procurements and recruitments.
- 1.2 Work with the manager on the development and review of key project activity plans
- 1.3 Develop seasonal agriculture and activity calendar aligned to the season and specific crop types under cultivation and plans the procurement and purchase request (PRs) for all project materials inline to the IRC procurement standards.
- 1.4 In coordination with the ERD Manager and Agribusiness Officer, guide farmers on effective enterprise selection and local seeds multiplication.

2. Strengthening capacities of the Farmer Economic Market association (FEMA),

- 2.1 . Sensitize participating farmers on collective marketing methodology, agribusiness, and value chain addition.
- 2.2 . Train the FEMA on collective marketing principles and methodology, members maintain proper records including sales, commissions, and expenses and ensure that they establish and follow transparent internal regulations and compile and submit monthly reports to the IRC,
- 2.3 . Compile and submit comprehensive FEMA monthly and quarterly reports to the ERD Manager.



- 2.4 . Organize FEMA groups exhibition and marketing activities for agriculture value chain products and facilitate linkages with buyers and identify marketing and value addition needs and organize tailored trainings for fisher folks

3. Gathering and Disseminating of agribusiness practices including Market Information

- 3.1. Train FEMA on how to gather and compile crop yield estimates and projections,
3.2. Ensure complete data collection and analysis of crops production for FEMA groups and complete the agronomy data base.
3.3. Support farmers and FEMA groups to use yield projections to engage potential buyers.
3.4. Ensure FEMA and value chain addition groups establish and maintain a database/contact list of buyers,
3.5. Gather commodity prices from major markets and disseminate to FEMA members and agriculture value chain groups.

4. Initiating Market Linkages and Brokering Deals

- 4.1. Facilitate and ensure linkages between potential buyers and FEMA, and broker the first meeting and transactions between buyers and FEMA,
4.2. Facilitate and ensure sustainable relationships between CMCs and buyers,
4.3. Facilitate FEMA participation at specific private sector led business meetings, and support FEMA participation in any trade fare and other agricultural shows/food security related events at county and state level.

5. Strengthening the relationship with Farmers, FEMA groups and other stakeholders and agribusiness enterprises.

- 5.1. Organize meetings with agribusiness farmers weekly/monthly to identify progress and address bottle necks and report outcomes and feedbacks for immediate action
5.2. Ensure adequate awareness of seeds producers and FEMA groups existence and engagement with the county marketing/ senior agriculture inspector.
5.3. Organize Public-Private Round tables (involving senior county agriculture inspector, RRC and development staff) to deliberate pertinent issues,
5.4. Provide technical support to FEMA members in preparing strategic plans for their future activities.

6. Supporting Business Development and Peaceful Coexistence.

- 6.1. Mobilize specific proactive private sector players engaged for Business Development Trainings (including youths and women)
6.2. Organize and link FEMA groups and seed producers with outside sister associations for cross learning and deal brokering
6.3. Identify competent apprenticeship trainers and attach non-agricultural trade clients for specific business skills development trainings
6.4 Support seedbanks to adopt best practices on storage, record keeping and marketing skills
6.5 Take lead and work with the agriculture officers and ERD officers to identify opportunities for peaceful dialogues among different livelihoods groups and including natural resources sharing round table meetings.
6.6. Undertake all minor and major construction of agribusiness, agriculture value chain addition and FEMA groups infrastructure.

7.0 Contribute to formulation and delivery of related to agribusiness and program intervention design, including:

- 7.1 . Value chain analysis
7.2 Participatory needs assessment
7.3 Provide support to the ERD Manager on Agribusiness to develop, oversee and review project strategy and activities related to Agribusiness and value chain addition.
7.4 Contribute to project monitoring reporting and learning within the specified timelines.



8.0. Coordination & Reporting:

- 8.1. Submit weekly report to the ERD Manager every Friday by 5:00PM CAT.
- 8.2. Prepare and submit monthly activity plan and share to the ERD Manager every second day of the month and reports on achieved activities every 30th day of the month.
- 8.3. Submit to the ERD Manager assessment reports and field lessons learnt and success stories on the agribusiness activities.
- 8.4. Prepares training notes and submit to the ERD manager for review prior to the training.
- 8.5. Support the ERD Manager on monthly reporting of activities and indicators tracking for the agribusiness and value chain activities.

9.0. Coordination and reporting.

- 9.1. Submit weekly report to the ERD Manager per reporting schedules and assessment reports and field lessons learnt and success stories on the agribusiness activities.
- 9.2. Prepare and submit monthly activity plan to the ERD Manager.
- 9.4 Prepares training notes and submit to the ERD manager for review prior to the training.
- 9.5 Support the ERD Manager on monthly reporting of activities and indicators tracking for the agribusiness and value chain activities.
- 9.6 Work closely with the M&E Officers and other ERD Officers on program quality and deliverables.
- 9.7 Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance to enable staff to successfully perform in their positions.

10.0. Other duties:

- 10.1. Work constructively within the team and take initiative on new tasks and promptly report concerns or incidents to the ERD Manager for immediate actions.
- 10.3. Work closely with the M&E Officers and other ERD Officers on program quality and deliverables.
- 10.4. Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance to enable staff to successfully perform in their positions.
- 10.5. Oversee construction oversight, and product development for FEMA and progressive farmers.
- 10.6. Performs other duties as assigned by the supervisor to enable implementation of the IRC programs.

Key Working Relationships:

Position Reports to: ERD Manager.

Position directly supervises: ERD Extension Worker and ERD Assistant

Other Internal and/or external contacts: Supply chain unit, Lead farmers, FEMA group, market and business chamber.

Job Qualifications/Minimum Requirements:

Education: University Degree in Agriculture Economics, Agribusiness and Rural Development with specialized training on -Business entrepreneurship. Certificate in Civil and Agriculture Engineering will be an added advantage.

Experience: He/she should have three two years of proven marketing or sales work experience preferably with an INGO or private sector enterprise on Agribusiness, farmers' cooperatives, and rural development; specialized skills and experience in marketing of agricultural commodities is beneficial. Experience promoting improved crop production practices and agricultural extension experience and coordination of development programs with some experience in farmer cooperatives and agricultural credit. Two or more years of experience with value chains related to agricultural products/horticultural products and livestock. Sound knowledge of and skills in project cycle management, needs assessment, project planning, and monitoring & evaluation. Previous experience in food security and livelihood programming (Agriculture Value Chain addition programming).



Competencies and Skills: Proven experience in computer literacy in the use of design software applications including AutoCAD, MS office programs, email, and database. Proven project planning, organizational, interpersonal, and communication skills. Fluency in English, both verbal and written. Ability to work under pressure in a potentially unstable security environment.



Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Gender Equality: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department, IRC South Sudan** and you can delivered your Application to **IRC Head office in Juba Goshen House, or field office in Jamjang**, or you can e-mail your applications to SS-HR@rescue.org. Deadline for submission **Thursday 15th September 2022 before 5:00PM Central African Time.**

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.'



Reviewed by RRE Office - # Approved by Labour, Public Service & (HRD) Office
29/08/2022

