



## Women Agency for Resilience and Transformation

Hai-Munuki Residential Area, Plot No 5, BK A, Off Bilpam road Behind Nile Petroleum, Juba-South Sudan  
Tel: +211 918 842 541/+211 921 241 836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>



## VACANCY ANNOUNCEMENT

**POSITION TITLE:** FSL Officer

**DUTY STATION:** Juba (Roving to field Locations with FSL project)

**REPORTING TO:** Programs Manager

**DURATION:** 6 Months

**STATUS:** FULL TIME

### COUNTRY PROGRAMME OVERVIEW

**Women Agency for Resilience and Transformation (WART)** is a women-led NNGO non-political, non-profitable organization established in 2017 to serve the needs of vulnerable women and girls in South Sudan.

**WART** is dedicated to building women's resilience to shocks and stressors that impact livelihoods, nutrition, health, and development through empowering and building the capacity of women in South Sudan.

**WART** implements humanitarian assistance projects in GBV, Health, Nutrition, Food security and livelihood, Education and WASH in various parts of the country in South Sudan.

**WART** is currently seeking qualified candidates for the position of **FSL Officer**.

### PRIMARY PURPOSE OF THE POSITION

The FSL Officer will offer strategic leadership and management capabilities to WART Livelihood programs and advice management on critical areas to be noted for programming benefits and avoidance of obstacles. WART is looking for an individual with proven track record in a fast paced, complex, and ideally global organization, a desire, motivated by WART values, to help others and build a strong synergy with partners on ground.

### GENERAL PURPOSE OF THE POSITION

- Full managerial and technical responsibility of the project implementation; This includes responsibility for all aspects of the day-to-day operations within the defined area setting including procurement, recruiting, and managing staff, managing budgets and ensuring that the coverage and quality of the services provided meets predefined targets and set standards. S/he is responsible for on time and good quality, regular and ad hoc, both internal and external reporting.
- In cooperation with the management team, s/he represents WART at external meetings and in communication with partners and other relevant humanitarian actors.
- In cooperation with management team, s/he attends and actively contribute at technical coordination meetings, technical meetings and other meetings as needed.



Approved by  
Executive Director  
*[Signature]*  
04/06/2024





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### Support the Implementation of the livelihood components of the program.

- Ensure the implementation of the livelihoods component of the program against annual work plan, targets, time-plans and result indicators.
- Develop internal monitoring and operational plans that help program implementation.
- Design and coordinate baseline surveys, market assessments, conduct feasibility studies and Identify Livelihood opportunities in relationship with customers(beneficiaries) and supervise the smooth start up and running of selected livelihood projects.
- Provide technical direction and training to the livelihood beneficiaries on business planning, income generation, group savings and loans, revolving funds, vocational skills training and strengthening of small-scale business for the beneficiaries to enhance their self-reliance.
- Coordinate program- operations actions, including identifying appropriate implementation modalities, initiating procurement, grant and Human resources actions, including formulation of ToRs and scopes of works, managing procurement and recruitment processes.
- Monitor field-based implementation of program activities, including providing guidance to area-based staff on field implementation and monitoring.
- Ensure timely and quality progress and financial reporting in line with agreed templates and schedules.
- Provide inputs and feedback to reporting.
- Ensure systematic documentation and filing.
- Lead farmers trainings in the field locations on climate smart agriculture and best agricultural practices
- Support farmers groups in establishing vegetable and crop demonstration plots from time to time

### Support to strategic positioning and development of the livelihood components of the program.

- Support the development of livelihood components of WART's FSL Programs including thorough assessment, design and stakeholder consultation.
- Collect information and analyze information on context for livelihoods.
- Identify opportunities for developing WART's profile in livelihoods and recommend actions to avail these opportunities.
- Develop new livelihood initiatives that are in line with the program strategy using livelihoods to strengthen social cohesion.
- Provide technical inputs and feedback to concept papers and proposals.
- Maintain regular interaction with national and local stakeholders with the objective collecting information on ongoing and planned activities.
- Attend FSL cluster meetings and submit 5Ws reports on monthly basis

### Support WART's contribution to networking with partners on Livelihood opportunities.

- Support the development of initiatives and partnerships that facilitate knowledge-management on livelihoods, poverty alleviation and particularly, their linkages with social cohesion and peacebuilding.
- Undertake capacity-development of partners and stakeholders.
- Represent WART and the program in coordination meetings especially the FSL working group.
- Undertake positive steps towards program integration for greater benefit and optimum use of resources.





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### Support communication and knowledge management.

- Organize and facilitate training, information-sharing events for fellow WART personnel and partners on the initiative as thematic expert on livelihoods.
- Formulate case-studies and communication materials related to the livelihood interventions.

### Required profile and experience

**Education** University degree in Agriculture, Business Administration, Community Development, Agronomics and other related field.

### Professional Experience

- Minimum of 3-years working experience with humanitarian program in the fields of livelihoods at a senior level with at least 1-years' experience engaging with refugees returnees, IDPs and/or other vulnerable populations in economy strengthening interventions.
- Must have experience in knowledge transfer for livelihoods groups
- Excellent command of the most common methodologies to identify, assess and monitor livelihood activities with proven record of achievements.
- Experience in implementing FAO projects in South Sudan is highly desired

### Languages

- Fluency in written and spoken English is required
- Proficiency in Arabic or other local languages is an asset.

### Personal requirements

- Proven ability to solve problems creatively
- Excellent analytical skills
- Strong interpersonal skills and extremely resourceful
- Team player







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### PSEA

**WART** has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

### HOW TO APPLY

Qualified and interested candidates should send an application letter, CV with at least three referees, and copies of academic documents to [recruitment.wart@gmail.com](mailto:recruitment.wart@gmail.com) no later than 28<sup>th</sup> June 2024 at 5.00 pm local time.

This position is based in Juba and non-Relocatable only South Sudanese nationals are eligible to apply. The Staff will work under the terms and conditions for this job as discussed and agreed with the selected candidate.

NB: WART retains copies of application papers at the end of the recruitment process and therefore only copies of your academic documents and other testimonials should be submitted. Due to the urgency of the position, applications will be reviewed regularly and the position may be filled before the end of the expiry date of the advert.

Only shortlisted candidates will be contacted

Female candidates are encouraged to apply.

