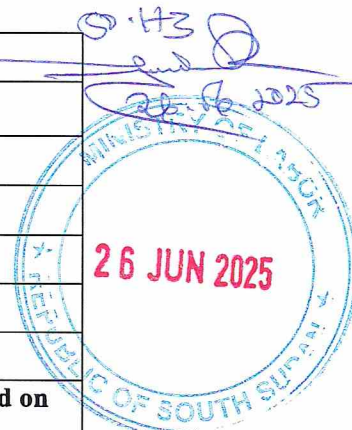


JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Midwife Supervisor (Position 1)
Country Program:	South Sudan
Location of Position:	Aweil East (Northern Bahr el Ghazal state)
Position Opened for:	South Sudanese only (Internal & External)
Report Too	Medical Doctor/ Deputy Medical Coordinator
Desired Start Date:	ASAP
Advertised date	26th June' 2025
Duration/Status of the Contract	Six Month Contract with Possibility of Extension based on funding availability.
Status of the Position	Relocatable
Closing Date for Applications:	16 th July' 2025



Organizational Background

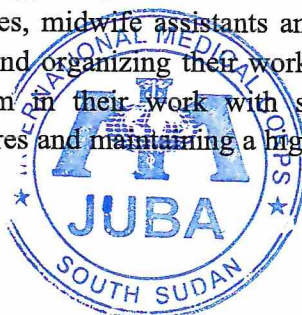
International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Summary of Responsibilities:

Under general supervision of Medical Doctor/Deputy Medical Coordinator, the midwife supervisor will ensure effective delivery of the health care services at the health facility by working together effectively to provide quality care. Ensure midwives maintain high standards of midwifery care.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

- Responsible for supervising, supporting and evaluating the team under his/her responsibility particularly midwives, midwife assistants and other related staff in her/his team such as cleaners. Planning and organizing their work (areas, days, absences, visits, holidays, etc) and coaching them in their work with special focus in following all appropriate protocols and procedures and maintaining a high standard of midwifery care is implemented at the workplace.



- Responsible for organizing the daily work of all ward staff and maintaining an overview of all activities in the ward.
- Responsible for identifying training needs of staff and organizing practical or theoretical training as appropriate
- Responsible for own professional development to ensure knowledge is maintained and updated suitably to fulfil this role adequately.
- Act as a role model and ensure a good working relationship among the team.
- Should be familiar with National & WHO treatment guidelines and protocols, ensure treatment guidelines & protocols are followed.
- Conduct routine activities at ANC, PMTCT, Delivery (monitor the mother using labor chart- partograph), post-natal care (e.g personal hygiene, breast feeding & infant care) and family planning department in the maternity at the health facility.
- Ensure mothers' information is documented accordingly in the relevant register.
- Diagnose, monitor, examine women during pregnancy and refer "at risk" women to the high-risk clinic.
- Prepare the mother psychologically and physically for delivery and inform them about the progress of labor.
- Support the community midwife in strengthening the reproductive health care in the community through information sharing.
- Offering support and advice following events such as miscarriage, termination, stillbirth, neonatal abnormality, and neonatal death.
- Inform the mother about immunization and ensure the first immunization is given.
- Ensure proper documentation in the relevant register books and submit weekly and monthly reports at a time.
- Ensure all relevant health education materials are displayed and used during awareness raising and all health education sessions.
- Conduct regular meetings with the health workers' team.
- Any other tasks given to you by the supervisor to strengthen the program.
- Comply with IMC standard operational procedures and perform any other task requested by supervisor

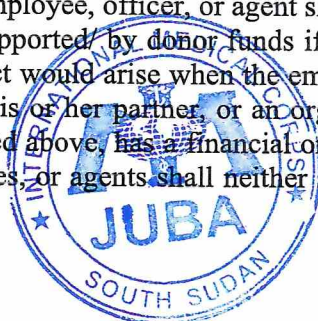


Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC Staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or



anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Competencies & Requirements

- A South Sudanese with diploma or degree in Midwifery from a recognized University/ institution. Registration with SSNAMA will be an added value.
- Ability to read and write in English with good verbal communication in Arabic.
- Two years of experience in the same field as clinical officer or medical assistant.
- Previous work experience with humanitarian organization in the same field.
- Strong organizational skills that reflect the ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Very strong interpersonal skills and the ability to build relationships with stakeholders, and the community.
- Demonstrated proactive approaches to problem-solving with strong decision-making capability.
- Highly resourceful team-player, with the ability to also be extremely effective independently.
- Proven ability to handle confidential patient's information with discretion, be adaptable to various competing demands, and demonstrate the highest level of customer/client service and response.
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment.
- Stress management skills and time management skills.
- Must maintain strict confidentiality and must demonstrate sound work ethics in performing the duties and in maintaining patients' information.
- Ability to work in a team with other staff in harmony, support patients and keep confidentiality.
- Creativity and ability to work independently with limited supervision
- Due to cultural beliefs in the area, female applicants will be given a priority.



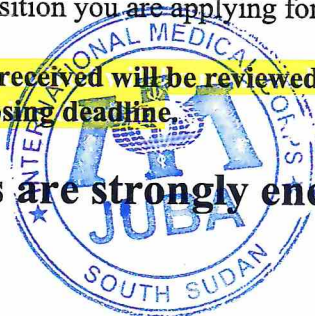
HOW TO APPLY

Interested candidate who meets the above criteria, should submit their application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. Please submit your application through email to SS-Recruiting@internationalmedicalcorps.org.

Note: Clearly indicate the position you are applying for on subject line of your e-mail.

Please note the applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Female Candidates are strongly encouraged to apply





We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

