



Women Initiative for Development Organization (WIDO)

Towards empowering Women, Children and Youth in South Sudan

TERMS OF REFERENCE (TOR) FOR ENAGING THE CONSULTANT TO TRAIN COMMUNITY IN BOR ON CLIMATE CHANGE AND ENVIROEMENTAL PROTECTION.

1. Background

Women Initiative for Development Organization (WIDO) is a registered National Organization with aims to build a strong foundation of social change and community development approaches to address the problems of environmental degradation and pollution in South Sudan. It addresses as well women, children and girls' entrepreneurial skills through initiation of livelihood and food security activities to improve household income and access to nutritious food, sexual and gender-based violence, harmful customs on women and girls, child labor and trafficking, community insecurity and conflicts, poor governance, illiteracy and public health through provision of clean Water, Sanitation and hygiene WASH in South Sudan. Our vision is a South Sudanese society, "free from the violations of the human rights of women and children".

Our mission is to develop, shape and empower South Sudanese women to advocate for environmental policies that foster equal economic opportunity, promote peace and secure human rights for women and children. Therefore, Women Initiative for Development Organization (WIDO) is in partnership with Civil Rights Defenders CRD to implement environmental protection under a project called "enhancing environmental protection in South Sudan" implemented in Renk, Ruweng, Abyei, Unity State and Upper Nile State. The aim is to conduct workshop on Climate change and protection in Bor South County, Jonglei State by documenting ideas shared on environmental protection.

2. The Content of the Workshop.

The negative impacts of Climate Change are already harming the health of human and animals, through air pollution, disease, extreme weather events, flooding, forced displacement, and pressures on mental health. However, climate change has been a topic of discussion around the global with a lot of negative impacts being seen by the populace. In the

Context of South Sudan, factors or causes of climate change have been identified these primarily include flooding, deforestation, burning fossil fuels, population growth, and consumer practices. Addressing fundamental health disparities which are linked to climate change is really an essential part of realizing protective and safe environment. The most important thing is the community development and engagement through a collaborative working together and two-way exchange of ideas.

The aim of this workshop is for the consultant to conduct workshop for the community on the negative impacts of climate change and need of environmental protection. As a forum for sharing the ideas for protecting the environment, the consultant will develop the tools for appropriate environmental response, and taking into account of language requirements of participants and their cultural contexts. The content will build on the existing knowledge and experience to offer opportunities to engage in a meaningful and participatory manner in an effort to provide an inclusive finding on the climate change.

Participants will gain knowledge on a variety of environmental hazards, including the impacts of wildfire, heat, and flooding. The participants will share their experiences, strategies and lessons learned in preparing for extreme weather events and provided tools and resources for protecting workers before, during, and after the event. These sessions will provide an opportunity for attendees to ask questions and learn strategies for protecting the environment.

2. Consultancy objective:

Women Initiative for Development Organization is conducting workshop on climate change and environmental protection to understand critically the needs of the community to protect themselves from natural hazards such as

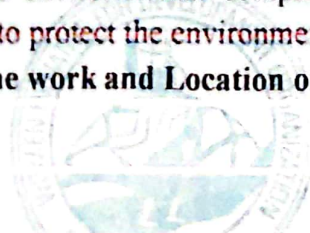
1. To conduct community-based climate change and protection workshop on the engagement of the community members for awareness raising.
2. To revise or redefine programmatic focus in line with the ideas shared by the workshop on durable solutions which are relative to environmental conservation.
3. Provide a forum through which community members can share ideas and make suggestions on how climate adaptation strategies be conceptualized to cope with the potential climate changes and environmental challenges being faced

3. Expected Deliverables

The resource persons under this consultancy will be contracted to conduct community-based participatory workshop on climate change and protection and will be expected to;

- To provide a clear and comprehensive report on the workshop to be adopted as the work plan to address the potential challenges associated with climate change
- Recommend any possible climate change models, research gaps, lessons learned, and potential steps to improve modelling of health risks associated with climate change.
- Commend environmental compliance to the communities and WIDO for the best practices to protect the environment.

4. Duration of the work and Location of workshop



This consultancy will be undertaken for 2 days based on its size including reporting the outcome of the workshop. This exercise will start on 10/06/2023-15/06/2023 in one of the hotels to be yet identified in Bor Town. Any extension of the date will be discussed by WIDO and the contracted consultant.

5. Required expertise and qualifications

- The resource person should have at least a master's degree in Environmental Science and climate change, financial management, and public administration with knowledge of human rights or other related fields. An education on development studies will be an added advantage.
- The resource person should have extensive experience on project management to help relate impact of climate change with the available WIDO's focus on the climate protection.
- A strong understanding of the civil society space especially women human rights organizations in South Sudan is required.

6. Payment schedule

The consultant will receive the total payment after the completion of workshop and the payment will be through account transfer. This payment is upon the approval of the final reports by Women Initiative for Development Organization.

7. Application procedure;

- Cover Letter.
- Curriculum Vitae and comprehensive profile of the consultant.
- Copies of relevant consultant academics documents and national Id/passport.
- Proposal for implementing the assignment with realistic budget quoted in USD.



How to apply: Applications must be submitted electronically via email to (wido5168@gmail.com) OR hand delivery to WIDO's Office in Juba Office, behind Jebel Market.

All applications must contain:

1. Application letter stating why you are best suited for this role
2. Curriculum Vitae with a list of 3 references
3. Related professional documents

Only Women Applicants are STRONGLY encourage to apply

