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| 23rd July, 2021.    **Internal/External Job Advertisement**  VA – NO: 2021070233  Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.  SCI is seeking to recruit: -  **Job Title: Teamup Trainer Officer.**  **Location: Maban ( Host Community)**  **Reports to: Child & Youth Protection Coordinator**  **Contract period: Five (5) Months with possibility of extension.**  **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. |
| **ROLE PURPOSE:** As a TeamUp Facilitator you are part of an enthusiastic team of TeamUp Facilitators. You and your team facilitate movement-based activities for conflict-children aged between 6 and 18 at a fixed time each week. Each activity has a specific theme and purpose. These activities make up a programme that helps teach children learn how to deal with difficult emotions such as anger, fear and stress.A TeamUp Facilitator contributes to the social and emotional development of the participating children - and thereby help reduce the risk of them experiencing social and emotional problems in the long term. Facilitators receive mentoring on the job where they can discuss the TeamUp methodology, As a facilitator you have child safeguarding and child protection responsibilities. You can recognise signs of unusual behaviour of children and, if necessary, refer children to specialised care and support services. Facilitators receive comprehensive training on how to carry out these functions before they start working with children. |
| **Role Dimensions**:  **About:** For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.  Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children’s lives. We fight for their rights. We help them fulfil their potential.  **Role Dimensions**:  This role will contribute towards Save the Children’s Child Protection strategic objective that ***‘All girls and boys have increased access to child protection services and violence against children is reduced by 2021’*** and towards Save the Children’s global breakthrough 2030 ***‘Violence against children is no longer tolerated’.*** |
| **Key areas of accountability:**  Work closely with the TeamUp Coalition Coordinator and the Child Protection Manager to ensure the quality implementation of TeamUp and other related MHPSS activities  **Capacity building**   * Training of facilitators with who to conduct TeamUp sessions * Facilitate TeamUp sessions for children aged 6-18 years   **Supervision, Reporting and Coordination**   * Support in the initiation of the project activities in target locations * Support the mobilization and formation of target groups for implementation on TeamUp sessions * Participate in the selection process for TeamUp facicilitators from the target locations/camps * Write evaluation reports of the TeamUp sessions * Detect and refer children that need extra support to the child protection team * Attend TeamUp Facilitators meetings * Commit to the TeamUp certification learning trajectory to become a TeamUp certified Facilitator and keeps a personal logbook listing all TeamUp sessions and received mentoring sessions in line with criteria as described in the TeamUp Facilitator certification process. * Adhere to the TeamUp Child Safeguarding Policy & Code of Conduct * Apply the TeamUp principles (We Do, We Model, We Care) in the execution of all responsibilities * Time investments when no experience in facilitation of TeamUp sessions:   + 20 x 3 hours of planning, implementing and evaluating TeamUp sessions with children in the field * Perform other functions and initiatives that may be assigned by Line Manager |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity |
| **QUALIFICATIONS**   * Degree or Diploma in social sciences, counselling, psychology, social work or any other relevant field. * At least 2 years work experience in Child Protecion, Education or MHPSS programs |
| **EXPERIENCE AND SKILLS**  **Essential**   * Proven capacity to train staff * Practical experience on child protection and MHPSS and approaches of working with children * Fluent in written and spoken English   **Desireable**   * Problem solving and decision making skills * Ability to prioritize tasks * Able to work to tight deadlines and under pressure * Strong interpersonal & communication skills, ethical sensitivity and ability to empathise with children, youth and their carers * Basic/Juba Arabic |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.  **FURTHER INFORMATION & HOW TO APPLY**  Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Nationality ID, Academic documents & relevant certificates to <https://southsudan.savethechildren.net/careers> **( No Hand delivery)** before closing date of: **6th Aug, 2021 by 4:00 PM.**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.  All employees are expected to carry out their duties in accordance with our global anti-harassment policy.  *The position* ***MUST*** *be clearly indicated in your subject-line or envelop with Vacancy Announcement Number.*  *Note: SCI will continue to screen application upon receipt due to the urgency of the position.*  **Please note that:**   * This position is open to South Sudanese nationals only. This is a non-relocatable position. * **Female Candidates are strongly prepared to apply!** * Only candidates who meet the selection criteria will be contacted. |