



# ENGAGEMENT OF A CONSULTANCY FIRM OR INDIVIDUAL CONSULTANT TO TRAIN FARMERS ON HOW TO USE OXEN PLOUGHING/ANIMAL TRACTION

## TOR- FOR CONSULTANCY

### 1.0 UNIDOR background

UNIDOR is a Christian base national none governmental organization, working in South Sudan, formed in 2004 and registered in South Sudan Relief and Rehabilitation commission (RRC), under registration number 182, under chapter 3, of section 10 of NNGOs acts, 2016.

UNIDOR intends to design a coordinated approach to strategic planning which will directly reference and align with policy and programming guidance on both resilience and gender, to enable strategic coordination between our development and humanitarian assistance programs, as well as recognition of the potential synergies among our existing programs and other gender and resilience stakeholders.

### 2.0 Problem background

In apotracheal state like South Sudan, gender inequalities are not limited to social cultural norms, but further affect economic decision making as well. Where women work hard and earn from their sweat, while men stay aloof, nevertheless he still is the sole decision maker on how a woman's earning should be spent among members of extended family.

In order to accurately understand, analyse and effectively promote greater resilience among vulnerable populations, it is critical to acknowledge that, girls, boys, women and men are affected differently by any disasters and therefore their unique interests need to be considered highly in designing a resilience program as they bring forth diverse, ensures gender sensitive programming, where men and women will have equal opportunity and access and control of social-economic resources and participate in key decision making on issue affecting their lives.

*UNIDOR is implementing a food security and livelihood project in Koch County of Unity state. UNIDOR will Provide emergency livelihood inputs (crop and vegetable & axes/Machete) through seed fair (crop kit only) including a pair ox -plough to farmers in groups and set up demonstration farms to deliver field-based trainings on crop and vegetable production.*

UNIDOR seeks to engage a consultant/consultancy firm on Oxen plough training/Animal traction training.

#### **4.0 Objective of the assignment:**

Taking into great account of complex crisis context of South Sudan, the consultant will train the farmer groups on oxen ploughing/animal traction

#### **4.1 Specific Objectives of the assignment:**

- Develop simple pictorial manuals for the participants
- Conduct in field training of animal traction/ oxen training which will include but not limited to;
  - i) Designing and mounting the Yokes
  - ii) Nose septum piercing
  - iii) Language commands
  - iv) Training steps like reining and walking, harness(yoking) and walking, pulling(dragging) the load, pulling the implement
  - v) Managing and care of the animals
  - vi) Usage of the ox plough and maintenance
  - vii) Ploughing techniques
  - viii) Planting techniques
- The consultant will also conduct oral exams to assess the absorption of the knowledge share

#### **5.0 Methodology**

- Infield training
- Theory training
- Oral exams
- Presentations

#### **6.0 Deliverables**

- i. An easy-to-use pictorial manual
- ii. Training of 10 farmer groups
- iii. Final training report

#### **7.0 Timeframe**

##### **Task will be carried in between**

The number of days allocated for the consultancy will be Ten (10)-(15) calendar days from time of signing the contract (including travel and reporting).

#### **8.0 Payment modality**

The payment modality will be 50% payment upon signing of contract and submission of presentation of data collection tool, 30% after completing the training and last 20% upon submission of final training report.

#### **8. 0 Resources**

The consultant is expected to research widely on accepted practices of the area.

#### **9.0 Roles and Responsibilities**

The external expert consultancy firm/Individual expert to be recruited according to the UNIDOR South Sudan consultancy guidelines.

## 9.1 Responsibilities of the Consultant

- Submit technical and financial proposal with clear statement of the proposed methodologies of training
- Develop a training manual
- Provide an end of training report, complete with photos.

## 9.2 Responsibilities of UNIDOR

- Ensure involvement of the relevant JR partners staff participate in the Training.
- Provide transport to and from areas of the study
- Facilitate consultations with the relevant informants
- Review the draft report and provide feedback to the consultant
- Disburse payment of the service as per the contract agreement.

## 10. Consultant Specifications

The required expertise/experience for this consultancy services are:

- Advanced degree in, Agricultural engineering, animal health or any other related qualifications;
- In-depth understanding of animal traction farming
- At least five years of work experience on working with farmers in oxen plough farming and large-scale crop production. Knowledge and experience of the specific area or region will be an added advantage.

## 11. Guiding Principles and Values

Adherence to UNIDOR Code of conduct, Child Safeguarding and PSEA policies during the assignment. UNIDOR and joint Response respect gender equality and ascribe to disability inclusion, the consultancy will be expected observe gender an inclusion principle (IASC guidelines).

## 12. Selection process

UNIDOR will use its internal guidance, checklists and an interview process to select the successful consultant or consultancy firm. The guidelines require consultant to submit a proposal explaining their comprehension of the ToR and how they would approach this assignment with a summary of their methodology especially in terms of how they plan to meet the objectives, including a time planning and budget.

## 13. Submission of the proposal

Along with the CV, the interested candidates should submit:

- A technical proposal explaining their comprehension of the ToR and how they would approach this assignment, summarising the methodologies and approaches they plan.
- A financial proposal outlining their expected fees, costs of return flights, visas/work permit.

Interested candidates/consultancy firm/institutions should submit a technical and financial proposal and testimonies of their experience on related assignments.

The individual consultant applications should be submitted to **email: [vicky@unidorss.org](mailto:vicky@unidorss.org) or hard copy to as specified in the UNIDOR Head Office, not later than 15<sup>th</sup> July, 2022.** *The interviews will be conducted on rolling basis and before the closure of this deadline.*