



Catholic Medical Mission Board
Job Advertisement
SSHARP- Laboratory Technician

Position Title: SSHARP- Laboratory Technician
Location: Juba Teaching Hospital
Reports: C&T-Lead
Deadline: 16th November 2023

ABOUT CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

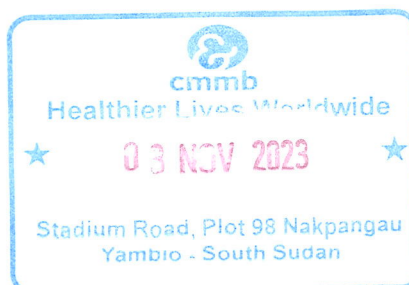
CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations through its Children And Mothers Partnerships (CHAMPS) program. CHAMPS focuses on redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels. CMMB also supports Health Information System strengthening through accurate and timely electronic systems, reproducing, and disseminating health registers and training of SMOH data clerks.

JOB SUMMARY:

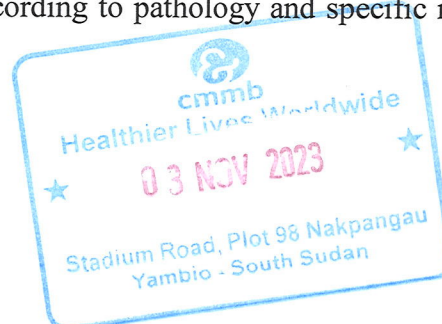
The SSHARP- Laboratory Technician will work ART Clinician to provide project-wide guidance and expertise on all matters pertaining to Point of Care Testing (POCT) within facilities and communities. S/he ensures Lab supplies and tools to collect and transport samples are in place, and samples are collected regularly as well Actively track sample test results routinely and facilitate documenting all results.

KEY RESPONSIBILITIES:

- Ensure high universal standard of safety and precaution in the Laboratory and when collecting sample from patients.
- Ensuring all sharps, syringes, needles and collected samples from patients are properly disposed to avoid contamination of the environment.
- Regularly update the laboratory stock card to ensure effective use of the laboratory supply.



- Able to identify the needs of the laboratory and submit purchase requests to avoid stock out.
- Maintain high quality work by ensuring all samples collected from clients are given unique identification number to avoid wrong diagnosis and treatment.
- He/she should be responsible for keeping the laboratory equipment, reagents, and other laboratory consumables in good condition.
- Ensure all supplies and tools to collect and transport samples are in place, and samples are collected regularly.
- Proactively follow up with clinicians to ensure that requests for VL and PCR align with the set targets for the week, month, and year.
- Ensure Sample transportation arrangements are made proactively to avoid any delay.
- Ensure Samples are transported from the periphery to the hub (Yambio/Juba) and then to PHL within one week of sample collection.
- VL and PCR results are regularly tracked/followed up with the Facility-in-charge, Team leader, or CMMB focal person.
- Identify and list all results with a TAT of over three weeks and accurately documented in the VL tracking log, HVL register, and other tools.
- Submit VL pending results request for pending results to PHL after every two weeks and on Friday.
- Ensure all the results of clients with HVL are given to the EAC counselor to initiate EAC sessions within two weeks.
- Ensure all lab-related data are regularly reviewed, reported, and used for performance improvement.
- Monthly VL and PCR reports are generated and compiled before the 5th of the following month and the end of the reporting quarter.
- Lab performance is documented, analyzed, and posted in the lab with the support of the facility in charge and team leader for performance tracking and improvement.
- Regularly participated in the CMMB-PHL WhatsApp group discussion for service improvement and addressing possible challenges affecting VL and PCR.
- Organising the General laboratory structure and management of Human Resources.
- Update Standard Operating Procedures of techniques according to CMMB South Sudan Standards
- Organise training of medical staff and laboratory staff on:
 - ✓ Rational use of laboratory tests according to pathology and specific needs in current and future CMMB programs



- Implement Quality control (internal) for all laboratory tests.
 - Train CMMB/MoH senior lab tech on management of laboratory (Supervision of all diagnostic activities done in the facility, stock management, and order of lab items according to needs and data collection and reporting system.
 - Specific preparation and training for an integrated HIV/TB Program: CD4 counting and refresh course on TB sampling and diagnosis.
 - Shall be the Focal person to revise with the medical team in charge of the supervision of OPD/IPD accuracy of clinical diagnostic of malaria (implement and follow specific checklist
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- Any other duty and responsibility assigned to by the Supervisor.

QUALIFICATIONS & EXPERIENCE:

- A bachelor's Diploma in Medical Laboratory with at least five years prior work experience in a clinical or healthcare setting.
- Experience working with an INGO required.
- Excellent communications and interpersonal skills, both written and verbal.
- Proven experience in training and mentoring facility staff and strong knowledge of capacity building approaches suitable for facility-based staff.
- Familiarity with project indicators, quantitative and qualitative data to monitor overall project performance.
- Must be customer service oriented and prepared to liaise with facility staff, patients, their families, and other care providers.
- Extremely organized and detail oriented
- Any other duties assigned to you by CMMB or Supervisor

LANGUAGES:

- Excellent command of written and spoken English
- Fluent spoken Juba Arabic.

How to Apply:

Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmb.org indicating the position and location you have applied for on the subject line of your email.

Please note:

1. Deadline for receiving application for this position is the 16th November 2023
2. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
3. Only short-listed candidates will be contacted for assessments.

