



Consortium of
Rural women for
Agribusiness
Development
Organization
(CORWADO)

Consortium of Rural Women for Agribusiness Development Organization (CORWADO)

Head Office: Magwi, Behind Christ the King Catholic Parish, Eastern Equatorial State,
Munuki Block "B", Mia Saba (107) Road,

Opposite Leaf Energy Petrol Station, Juba, South Sudan

Contact Telephone: +211925090099 or WhatsApp +211925090099

Email: info@corwado.org, corwadosouthsudan@gmail.com

Vacancy Notice:

Reference Number: WBeG-PO-MSD/PSE-003-2025

Programme Officer, (Market Systems Development (MSD) & Private Sector Engagement).

Job Title: Programme Officer, (Market Systems Development (MSD) & Private Sector Engagement)
Reports to: Programme Manager, (Food Security, MSD and Private Sector Engagement).
Contract: 12-month fixed-term contract, renewable based on funding availability and satisfactory performance following the successful completion of a three (3)-month probation period.
Location: Based in Wau, Western Bahr el Ghazal State (Covering Wau and Jur River Counties).
Start Date: As Soon As Possible (ASAP).
Opening date: 27 November 2025.
Closing Date: 10 December 2025.



Introduction:

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) is a women-led national NGO registered under RRC No. 5164 and operating across multiple states in South Sudan. Established in 2022, CORWADO empowers rural communities especially women and youth through agribusiness development, financial inclusion, climate-resilient livelihoods, market systems strengthening, and community-driven resilience initiatives. CORWADO has implemented multi-donor programmes in Eastern Equatoria, Western Equatoria, Upper Nile, and Western Bahr el Ghazal, reaching more than 25,000 farmers, women entrepreneurs, and youth groups. Our work spans food security and livelihoods, market systems development (MSD), climate-smart agriculture, gender equality, WASH, peacebuilding, and emergency response. We are recognized for our locally led, community-driven approach, strong technical expertise, robust safeguarding and financial management systems, and deep field presence. CORWADO partners closely with government institutions, UN agencies, private sector actors, and civil society to deliver inclusive, sustainable, and high-impact development and humanitarian programmes.

Job Profile

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) has been awarded the Norwegian Ministry of Foreign Affairs/NORAD-funded programme, Localized Approaches to Food Systems Transformation, which is currently being implemented in Western Bahr el Ghazal State. The Programme Officer will play a central role in delivering this high-impact initiative, which aims to strengthen inclusive and competitive market systems, promote climate-resilient livelihoods, and expand equitable economic opportunities for women and youth. This role directly contributes to transforming local food systems by improving market access, strengthening value chains, and building resilient, community-driven economic structures.

The Programme Officer, Market Systems Development (MSD) & Private Sector Engagement will support the design and implementation of MSD strategies that address systemic market constraints, unlock economic opportunities, and enhance participation for smallholder farmers, cooperatives, and rural enterprises. Core responsibilities include conducting market assessments, mapping value chains, building local business capacities, and facilitating strong linkages with private sector actors and financial institutions. The role ensures full compliance with Norwegian Embassy/NORAD standards and will promote innovation, learning, and evidence generation to deliver sustainable and inclusive economic empowerment—particularly for women, youth, and vulnerable households.

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Key Responsibilities:

Market Systems Development & Private Sector Engagement:

- Design, refine, and implement MSD strategies that address systemic constraints, strengthen market functions, and catalyze private sector engagement to improve opportunities for smallholder farmers, women, and youth.
- Identify and engage private sector partners (agribusinesses, input suppliers, off-takers, processors, MFIs, cooperatives, SMEs) and develop mutually beneficial partnerships that expand access to inputs, services, finance, and markets.
- Facilitate inclusive business models such as contract farming, aggregation schemes, cooperative marketing, embedded services, and performance-based partnerships.

Market Analysis, Value Chain Strengthening & Economic Opportunities:

- Conduct market assessments, value chain mapping, and enterprise diagnostics to identify constraints, opportunities, and leverage points for systemic change.
- Develop intervention plans and market facilitation strategies informed by evidence, market dynamics and gender/youth participation barriers.
- Support identification of high-potential enterprises and producer groups to strengthen their competitiveness, access to finance, and market linkages.



Capacity Building and Local Systems Strengthening:

- Build the capacity of cooperatives, producer groups, and MSMEs in business planning, financial literacy, governance, quality standards, aggregation, and market compliance.
- Develop training curricula, tools, and coaching modules for business management, entrepreneurship, value addition, and operational strengthening.
- Support the formation and strengthening of inclusive value chain groups and market alliances, ensuring women and youth take active leadership roles.

Monitoring, Learning, and Quality Assurance:

- Monitor and track progress of MSD interventions, including outcome tracking, partner performance, private sector engagement metrics, and market-level changes.
- Ensure compliance with Norwegian Embassy/NORAD standards, results framework indicators, and donor reporting expectations across all market interventions.
- Support adaptive management processes, ensuring lessons learned are integrated into intervention design and programme decision-making.

Coordination, Partnership and Networking:

- Facilitate multi-stakeholder platforms, B2B events, learning forums, and market linkages that encourage collaboration and innovation among market actors.
- Coordinate closely with government departments, UN agencies, and local authorities to align interventions with state-level food systems and economic development priorities.
- Maintain active communication with field teams and partners, ensuring smooth coordination and timely problem-solving during implementation.

Documentation, Reporting & Knowledge Management:

- Document and disseminate case studies, success stories, and lessons learned to strengthen programme visibility and contribute to sector-wide learning.



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- Prepare high-quality technical inputs for reports, including market analysis summaries, partner updates, progress against indicators, and emerging opportunities.
- Support the development of knowledge products, including briefs, toolkits, training materials, and business development resources.

Gender, Youth Inclusion & Safeguarding:

- Ensure all market interventions are gender-responsive, removing barriers that women and youth face in markets, finance, and business participation.
- Promote women's leadership in cooperatives, producer groups, and MSMEs, ensuring equitable access to resources and decision-making.
- Ensure safeguarding, PSEA, and Do-No-Harm principles are adhered to, and that private sector partners uphold ethical business and labor standards.



Other Relevant Duties:

- Support field missions, supervision visits, and partner follow-ups to ensure the quality and effectiveness of MSD interventions.
- Contribute to proposal development efforts, including market analysis inputs, concept notes, and private sector engagement strategies.
- Perform any other duties assigned by the Programme Manager, Head of Programmes, or Senior Leadership to support the success of the programme.

Qualifications and Experience:

- Educational background in Agribusiness, Rural Development, Agriculture, Natural Resource Management, Livelihoods, Community Development, or a related field.
- Minimum 4 years of technical and practical experience delivering programmes in South Sudan in market-based livelihoods, value chain development, private sector engagement, cash and market support (CBI/MBA), or resilience-building.
- Strong experience in market assessments, value chain analysis, and applying Market Systems Development (MSD) approaches in programme implementation.
- Demonstrated ability to conduct risk, conflict, and market analysis and integrate findings into programme design, monitoring, and adaptive management.
- Proven track record in gender and protection mainstreaming, inclusion, and accountability to affected populations.
- Budget monitoring and basic financial planning skills, with experience supporting project budget management.
- Fluency in English, with working knowledge of Juba Arabic considered an added advantage.
- Ability to travel frequently to field locations, work in challenging environments, and uphold personal and team security protocols.
- Strong computer literacy, including MS Word, Excel, PowerPoint, and digital data collection/analysis tools.

Key Competencies and skills:

- Strong understanding of Market Systems Development (MSD), value chain strengthening, and private sector engagement approaches.
- Ability to conduct market, value chain, and economic assessments and translate findings into practical interventions.
- Strong relationship-building and networking skills with private sector actors, cooperatives, financial institutions, and community stakeholders.

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- Excellent facilitation and training skills, with the ability to conduct workshops, B2B events, and capacity-building sessions.
- Strong analytical and problem-solving abilities, with the capacity to interpret market dynamics and identify systemic constraints.
- Good project cycle management skills, including planning, implementation, monitoring, and reporting.
- Demonstrated ability to integrate gender and social inclusion into programme design, delivery, and market interventions.
- Strong written and verbal communication skills, including documentation of success stories, lessons learned, and technical reports.
- Ability to work independently and collaboratively, managing multiple priorities in a fast-paced environment.
- High level of adaptability, initiative, and innovation, especially in complex or changing contexts.
- Computer proficiency, including MS Office (Word, Excel, PowerPoint) and digital data collection tools.
- Commitment to ethical conduct, safeguarding, and accountability in all interactions with partners and beneficiaries.



HOW TO APPLY

Submit your application via email to: recruitment@corwado.org. Please clearly indicate the position and the vacancy reference number, along with your full name, in the subject line of the email. (Example: Programme Officer-MSD/PSE- WBeG-003-2025-Name).

Applicants may also submit hard-copy applications (Application Letter, CV, and copies of academic/professional certificates) in a sealed envelope clearly marked with the position title and vacancy reference number on the top left corner of the envelope.

Deliver to:

Human Resource/Recruitment Department

Consortium of Rural Women for Agribusiness Development Organization (CORWADO) South Sudan

Munuki, Block "B", Mia-Saba (107) Road

Opposite Leaf Energy Petrol Station.

For directions or inquiries, please call: +211(0) 923085544.

Due to the urgency of this position, applications will be reviewed on a rolling basis and the vacancy may be filled before the closing date. Candidates are strongly encouraged to apply as early as possible. Due to the urgency of this position, applications will be reviewed on a rolling basis, and the vacancy may be filled before the closing date. Candidates are strongly encouraged to apply early.

Safeguarding and Pre-Employment Checks:

All employment offers are contingent upon satisfactory reference checks and completion of required background screenings, which may include criminal record checks and terrorism financing vetting. CORWADO is a participating member of the Inter-Agency Misconduct Disclosure Scheme (MDS). In accordance with this scheme, we will request information from an applicant's previous employers regarding any findings of sexual exploitation, sexual abuse, or sexual harassment (SEAH), as well as any ongoing investigations related to such misconduct at the time the applicant left their role. By submitting an application, candidates acknowledge and consent to these recruitment procedures and the sharing of relevant information for safeguarding purposes.

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