



Christian Mission for Development

Transforming lives, building communities



Vacancy Announcement

Job Title:	Project Officer - Food Security ,Livelihoods and Peace Building -Roving	Two (02)
Reporting to:	FSL and Resilience Program Manager	
Location :	Field Based - (01) Western Bar-el Gazel (Wau) (01) Northern Bar-el Gazel (Awiel)	
Project Duration	12 Months - full time & fixed term, renewable based on performance and availability of funds.	
Expected Start Date:	February 2026	
About CMD		
<p>Christian Mission for Development (CMD) is a non-profit, non-governmental, multi-sectoral relief and development organization working to provide holistic services to poor and poverty-stricken communities in East Africa. Founded in 2005, CMD has remained one of the major national NGOs in South Sudan saving lives, alleviating suffering, and helps affected communities rebuild their lives. CMD works with partners to reach hard-to-reach areas with very little or no basic services and significantly in regions affected by wars, poverty, extreme hunger, and illiteracy. Our thematic areas are Nutrition, Health, WASH, Education & Child Protection, Food Security and Livelihoods and Protection.</p> <p>Vision: CMD envisions empowered, holistically transformed and economically self-reliant communities growing in unity and diversity.</p> <p>Mission: CMD exists to inspire, empower, and transform communities through provision of holistic social services and development assistance.</p>		
Basic Position Description:		
<p>CMD and ACTED will implement a Resilience Food Security and Peace Building Project funded by the European Union (EU) and implemented through a strategic consortium between Acted and the Christian Mission for Development (CMD) in Northern Bahr el Ghazal (Awiel) and Western Bahr el Ghazal (Wau).The project aims to strengthen community resilience through integrated programming in food security, sustainable livelihoods, and peacebuilding. Within this framework, the Project Officer Food Security & Livelihoods (FSL) and Peacebuilding will play a critical operational and strategic role. As the primary field-level lead, the officer is entrusted with translating the project’s objectives into tangible, community-driven outcomes. This includes ensuring that interventions are contextually appropriate, technically sound, and aligned with both donor expectations and local realities. The position demands a highly capable</p>		





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and proactive individual who can demonstrate strong field presence, deep community engagement, and technical expertise in both agricultural development and conflict transformation.

The Project officer will serve as a bridge between communities, implementing partners, and local authorities, ensuring that activities are not only well-coordinated but also inclusive, sustainable, and sensitive to local dynamics. This role is pivotal to the success of the consortium's efforts. The officer will be expected to lead with integrity, adapt to evolving challenges, and drive innovation in how resilience is built across diverse communities. Their ability to manage relationships, deliver results, and uphold humanitarian principles will directly influence the impact and legacy of the EU-funded initiative in the Bahr el Ghazal regions.

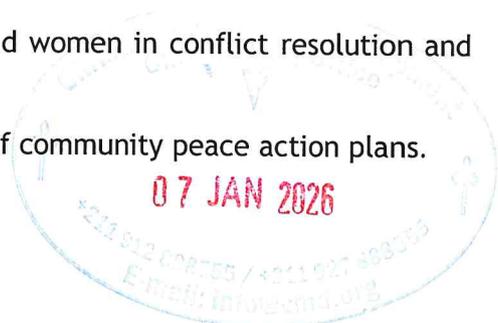
Key Roles and Responsibilities

1. Program Implementation

- Lead the planning, execution, and monitoring of FSL and peacebuilding activities in assigned locations.
- Facilitate beneficiary identification and selection through inclusive and transparent processes.
- Organize and deliver training sessions on climate-smart agriculture, post-harvest handling, income generation, peace building and conflict resolution.
- Support the distribution of agricultural inputs, tools, and materials in coordination with logistics and procurement teams.
- Establish and strengthen farmer groups, Village Savings savings and loan associations, farmer cooperative groups and community peace committees.
- Promote active participation of women, youth, and vulnerable groups in all project components.

2. Peacebuilding and Social Cohesion

- Facilitate community dialogues, mediation sessions, and peace forums to address local conflicts and promote reconciliation.
- Build capacity of traditional leaders, youth, and women in conflict resolution and peacebuilding.
- Support the development and implementation of community peace action plans.





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- Integrate peacebuilding principles into livelihood activities to reinforce social cohesion.
- Monitor and document conflict trends and contribute to early warning and response mechanisms.

3. Monitoring, Evaluation, and Learning

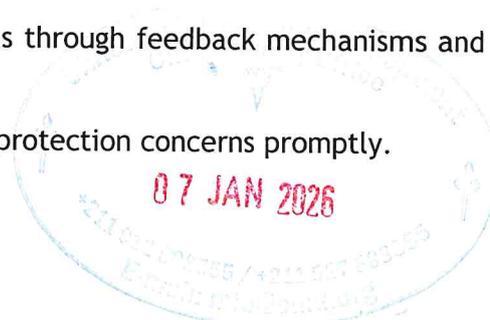
- Work closely with the MEAL team to develop tools and systems for tracking progress against project indicators.
- Collect and analyze field data through surveys, focus group discussions, and key informant interviews.
- Maintain accurate records of activities, attendance, distributions, and outcomes.
- Contribute to monthly, quarterly, and final project reports with evidence-based analysis.
- Identify lessons learned and best practices to inform future programming and scale-up.

4. Coordination and Stakeholder Engagement

- Represent CMD in local coordination meetings, cluster forums, and community gatherings.
- Liaise with local government officials, community leaders, and other NGOs to ensure synergy and avoid duplication.
- Build strong relationships with beneficiaries and ensure their feedback informs project adaptation.
- Coordinate with internal teams (logistics, finance, MEAL) to ensure timely and efficient delivery of services.

5. Compliance and Risk Management

- Ensure all activities comply with donor regulations, CMD/ACTED policies, and humanitarian standards.
- Promote accountability to affected populations through feedback mechanisms and inclusive planning.
- Uphold safeguarding principles and report any protection concerns promptly.





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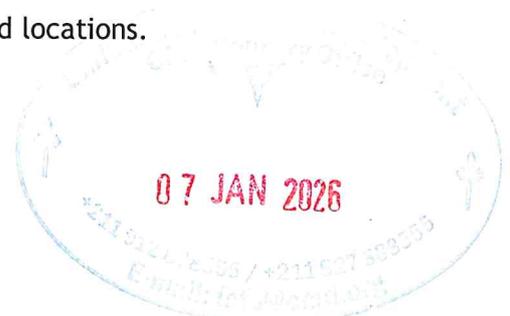
- Identify and mitigate risks related to security, community dynamics, and operational challenges.

6. Reporting

- Prepare weekly, monthly, quarterly and annual/project end reports on FSL and peacebuilding activities and share to the FSL Management in a timely manner as per reporting schedules.
- Document success stories, lessons learned, and challenges for donor visibility.
- Ensure timely submission of reports to the Project Manager and EU donor as required.
- Maintain accurate records of activities, participant lists, and financial expenditures.
- Contribute to donor reports, proposals, and internal documentation by providing field-level evidence.

7. Qualifications and Experience

- Bachelor's degree in Agriculture with training in Rural Development ,Peace buidlding and conflict management as added advantage.
- Minimum 3-5 years of experience in implementing FSL and/or peacebuilding projects in humanitarian or development contexts.
- Proven experience working in South Sudan, particularly in Bahr el Ghazal regions, with strong understanding of local dynamics.
- Technical knowledge in agriculture, livelihoods, and conflict transformation.
- Experience in community mobilization, training facilitation, and participatory approaches.
- Strong reporting, documentation, and data analysis skills.
- Fluency in English required; knowledge of local languages (Dinka, Luo, Arabic) is an asset.
- Willingness to travel frequently and work in remote field locations.
- Willingness to carry atleast 50Kgs of project materials.





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8. Key Competencies

- Excellent interpersonal and communication skills.
- Strong organizational and time management abilities.
- Cultural sensitivity and ability to work with diverse communities.
- Commitment to humanitarian principles and community empowerment.
- Ability to work independently and as part of a multidisciplinary team.
- Flexibility, resilience, and adaptability to changing contexts.

9. Core Behaviours

- Ability to intervene with crisis management or troubleshooting as necessary.
- Highly developed interpersonal and communication skills including influencing, negotiation and coaching.
- Excellent time management and planning capacity.
- Experience of working in remote field bases with limited infrastructure
- Availability and willingness to work extra hours during times of humanitarian responses.

10. Safeguarding

The Christian Mission for Development (CMD) is committed to safeguarding the communities with which we work, our partners, staff and any others who we come into contact with. The post holder will also be responsible for:

1. Preventing harm and abuse from our people, operations and programmes to anyone that encounters our work.
2. Reporting all safeguarding incidents you see, hear, hear about or suspect, using our internal reporting mechanism.
3. Complying with all safeguarding framework policies and practices.
4. Completing mandatory training courses relating to our safeguarding practice, PSEA, Farud and Corruption etc.





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HOW TO APPLY

1. Interested Candidates are requested to submit their Applications, Updated CVs and a scanned copy of their nationality ID/passport to: HR Department, CMD South Sudan OR email them to recruitments@cmd.org and copy fsl@cmd.org NOT later than 26th January 2026 ,5:00 PM.
2. Applications in hard copies must be bound in one document and sent to the following address: Christian Mission for Development (CMD). Juba, South Sudan. Tongping Area, Juba Na-Bari, Plot No. 188 Block No. III, 3rd Class Residential Area, Near Catholic University of South Sudan, Juba-South Sudan or acted field offices in Wau and Awiel.
3. The positions are open **only to South Sudanese nationals** with reputable credentials in FSL and peace building programming. South Sudanese nationals with the required qualifications and relevant experience at the various states and counties will be prioritized.
4. **Female applicants** are particularly and strongly encouraged to apply.
5. **NO CANVASSING ,secondments or referrals towards this positions.**
6. Only shortlisted candidates will be contacted, and applications submitted will not be returned.

