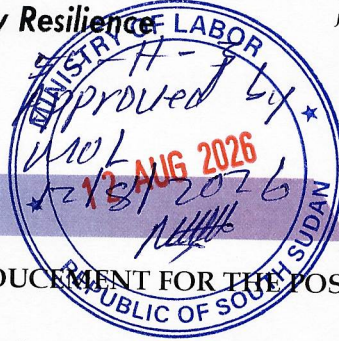




VACANCY ANNOUNCEMENT FOR THE POSITION OF WASH OFFICER

About Coalition for Humanity.

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Malakal, Renk, Longechuk, and Maiwut. CH operates in Jonglei State with presence in Ayod, and Fangak counties and Unity State with field offices in Leer, Panyijiar, Mayendit, Koch, Rubkona and Mayom counties. It also has an operational presence in the Ruweng Administrative Area with field offices in Pariang and in Greater Pibor Administrative area with field offices in Pibor and Pochalla County. Coalition for Humanity seeks to recruit for the below position.

Position description

Job title: WASH Officer

Job Location: Renk County

Reports to: Field Manager



Job Summary.

The WASH Officer will be responsible for overseeing the planning and implementation of WASH (Water, Sanitation, and Hygiene) activities, ensuring they align with project objectives, timelines, and budgets. This role involves assessing WASH needs, designing effective implementation plans, providing technical support and leadership, ensuring quality service delivery, promoting beneficiary participation, collaborating with stakeholders, and building the capacity of community structures to achieve sustainable outcomes.

Key duties/Responsibilities

- Develop project implementation work plans with support from the field manager.
- Coordinate the execution of assigned WASH project activities to meet objectives within budget and timeline, reporting operational concerns to the line manager as needed.
- Supervise project activities and evaluate progress in collaboration with the Field Manager
- Build the capacity of project staff and hygiene promoters to ensure timely and high-quality implementation of activities.

Contact us:

Tell: +211 (9) 16666225/ +211 (9) 24822220

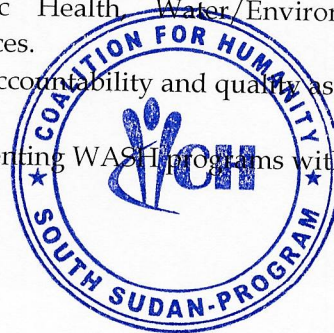
Email: info@ch-ssd.org/ **Website:** www.ch-ssd.org

- Ensure accountability and effective budget utilization aligned with physical targets.
- Conduct WASH needs assessments and align project activities with beneficiary needs.
- Collaborate with the County WASH office in the assessment, rehabilitation and/or construction of SWAT systems, ensuring that it is aligned with to the WASH cluster and Ministry standards.
- Work closely with project volunteers to enhance their capacity for effective implementation.
- Ensure staff comply with security protocols and provide regular updates on security risks.
- Prepare and submit progress updates according to project reporting guidelines.
- Represent the project in stakeholders' coordination meetings at the county and contribute to cluster 5Ws reporting.
- Promote beneficiary participation and accountability throughout project implementation.
- Ensure adherence to CH technical guidelines and standards in all activities.
- Support multi-sector needs assessments and prepare relevant sector reports.
- Collaborate with the WASH cluster, working groups, and other stakeholders to align project implementation with national strategies and best practices.
- Coordinate with the sub-national and national WASH cluster and working groups to ensure that CH strategy and implementation is in line with the national strategy and other actors.
- Ensure projects are implemented in line with donor requirements and in accordance with CH, donor, country and international standards.
- Representation of CH at meetings and through building relationships with external partners (e.g., community leaders, local and national government officials, UN agencies and other NGOs).

Person Specification

Education & Experience

- Bachelor's degree in Civil Engineering, Public Health, Water/Environmental Engineering, Building & Construction or Social Sciences.
- A Postgraduate Diploma or relevant certification in accountability and quality assurance (AQA) is an added advantage.
- Minimum of 3 years of proven experience in implementing WASH programs within an NGO or humanitarian context.
- Experience working in complex and volatile contexts.
- Experience in training / mentorship/coaching staff.
- Experience in protection mainstreaming, desirable.



Core competencies

- Good understanding of WASH in emergencies including construction and rehabilitation of SWAT systems, and distribution of WASH kits.
- Skills and experience in conducting water quality analysis using portable water testing kits.
- Technical WASH expertise including construction of flood resilient sanitation facilities and water systems.
- Knowledge and understanding of humanitarian standards such as SPHERE.
- Ability to present concise reports, reflecting the problems and possible solutions



- Good numerical, report writing and administration skills.
- Proven coordination skills and experience engaging with clusters.
- Ability to conduct needs assessments and report writing.
- Proficiency in MS Office Suite (Word, Excel, PowerPoint)
- Excellent verbal and written communication skills, with proficiency in producing high-quality reports and documentation.
- Culturally sensitive with an ability to adapt to diverse environments and engage with communities respectfully.
- Experience with data collection tools (such as Kobo Toolbox) and beneficiary tracking systems is an added advantage.
- Fluency in English (spoken and written) is required; knowledge of Arabic or local languages is a strong advantage.

Behavioral competencies

- Able to prioritize clearly and oversee multiple tasks. Able to take the initiative in project decisions.
- Ability to work effectively as an integral part of multi-disciplinary, multi-cultural team and to work with a wide range of counterparts, and other partners.
- Ability for rapid analysis of very complex issues, strong decision-making, and translation of programmatic learning and priorities into operational strategies.
- Excellent interpersonal skills, cross-cultural communication and ease in managing a multi-ethnic team;
- Good team leadership and conflict resolution skills, consensus team building, and adaptability.
- Highly organized with strong attention to detail and the ability to manage multiple tasks and deadlines.
- Resilient and able to work effectively in challenging or remote environments.
- Demonstrates empathy, patience, and commitment to supporting vulnerable populations, including PWSNs.
- Strong problem-solving skills and the ability to adapt strategies to meet emerging needs.
- High level of integrity, professionalism, and commitment to humanitarian principles.

Note:

1. The job duties and responsibilities as set out above are not exhaustive, and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
2. The position is a non-relocatable position; the incumbent must be a resident of the county.



Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Coalition for Humanity (CH) upholds a zero-tolerance policy toward drug and alcohol use. The Staff must not consume, possess, or be under the influence of alcohol, narcotics, or any other

substances while on duty. Reporting to work while under the influence will lead to immediate disciplinary action, including possible termination of contract. All CH staff are required to maintain professionalism, safety, and integrity in line with the organization's Code of Conduct and Health and Safety Standards.

Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to our field office in **Renk** on or before **31st August 2026**. Due to the urgency of this position, applications will be reviewed on a rolling basis.

