



Ministry of Finance and Planning



# MINISTRY OF FINANCE AND PLANNING

## REQUEST FOR EXPRESSION OF INTEREST (REOI) (INDIVIDUAL CONSULTANT)

### PROJECT: NON-OIL REVENUE MOBILIZATIONS AND ACCOUNTABILITY IN SOUTH SUDAN- PHASE II PROJECT

#### Sector: Economic and Financial Governance

#### Financing Agreement Reference: 5900155018952

#### Project ID No.: P-SS-KF0-006

1. The Government of the Republic of South Sudan has received a financing from the African Development Bank towards the cost of Non-Oil Revenue Mobilization and Accountability in South Sudan-Phase II, and intends to apply part of the agreed amount of this grant to payments under the contract for financing the position of a **Principal to manage the South Sudan Institute for Revenue Administration (SSIRA)/Tax Training Academy**.
2. Under the supervision and guidance of the Commissioner General, South Sudan Revenue Authority (SSRA), the principal will undertake the following duties:
  - Develop and implement the institute's strategic plan in line with the mission and vision of the Authority;
  - identify emerging trends and opportunities in the education and training sector; lead the development and execution of new programs and initiatives;
  - develop and implement strategies to leave a footprint in the SSIRA for the successor and other managers by the end of the contract;
  - develop the institute's strategic plans and annual work plans, as well as work with different stakeholders and multinational donors to mobilize resources to implement the strategy;
  - work closely with the legal team to amend the SSRA Act 2016, to legally anchor the training academy as a designated entity responsible for providing tax training programs for staff and other stakeholders; ensure the design and delivery of high-quality, relevant, and innovative training programs;
  - monitor and evaluate the effectiveness of training programs and implement improvements as needed;
  - promote research, innovation, and best practices in teaching and learning; responsible for supervising the creation of competency-based training programs, policies, and procedures for training stakeholders, etc.

3. The Ministry of Finance and Planning of the Government of the Republic of South Sudan, therefore, invites Individual Consultants to express their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (i.e detailed Curriculum Vitae, academic and professional qualifications, copies of academic certificates, description of similar assignments, experience working in similar environment etc.).
4. The estimated duration of this assignment is twelve (12) months (renewable based on availability of funds) and is expected to commence in July 2025.
5. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank's "Procurement Policy for Bank Group Funded Operations", dated October 2015, specifically the *"Rules and Procedures for the use of Consultants"* available on the Bank Website at <http://www.afdb.org>. Please, note that interest expressed by a consultant does not imply any obligation on the part of the Ministry of Finance and Planning to include him/her in the shortlist.
6. Interested applicants must have the following educational qualification and professional experience:
  - **Education:** The applicant must possess a master's degree from a recognized university in the field of taxation, economics, accounting, finance, business administration, law, Education, or a relevant field. The PhD qualification with the above specialty areas will be an added advantage.
  - **Experience:** Minimum of 10 years of experience in a leadership role within an educational or training institution.
    - o Proven track records of managing academic programs, staff, and resources.
    - o Experience in curriculum development, accreditation, and quality assurance.
    - o Strong understanding of the Revenue Authority and its training

- needs, preferably in the EAC Region and beyond.
- o Has an understanding of the governance, operations, and affairs of higher institutions of learning or Revenue Training Institute
- o Has a successful record of strategic management, resource management and people management skills including teamwork and conflict resolution;
- o Has sound knowledge and understanding of the key challenges and opportunities arising from the revenue administrations in South Sudan and the region
- o Experience in tax or customs administration with the above qualifications will be an added advantage.
- 7. Interested consultants may obtain the detailed Terms of Reference (TOR) and further information at the address below during office hours between **09:00 A.M. and 05:00 P.M.** Central African Time (CAT).
- 8. Expressions of interest must be delivered or e-mailed to the address below by **2nd June 2025 , Time; 4:00 P.M.** Central African Time (CAT). Expression of Interest should be clearly marked at the subject line **"Expression of Interest for the Position of Principal for the South Sudan Institute of Revenue Administration"**. The applicant should provide full-time contact (e-mail address and mobile phone numbers) to:

**Attn: Mr. Emmanuel Elisa,**  
**Project Coordinator,**  
**AfDB Project Coordination Unit**  
**Computer Lab Building Room 2**  
**Government Accountancy Training Centre (GATC)**  
**Opposite Chinese Embassy**  
**P O. Box 80-Juba South Sudan**  
**Tel: +211923497444**  
**Email: emmanuelmoyaagya@gmail.com**  
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**dennisluwai@gmail.com**