

Approved



World Vision

SOUTH SUDAN

Plot 1, Block 2BX, Hai Cinema
P.O Box 449, Juba South Sudan
Juba: +211927445778, +211925003401
Kujok: +211925003402
Yambio: +211925003404
Malakal: +211925003403
E-mail: Worldvision_Southsudan@wvi.org
Website: www.wvi.org/south-sudan

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Monitoring & Evaluation Officer
Reporting to: Manager
Location: Juba
Availability: As soon as possible

Purpose of the position:

The position holder will lead the establishment and maintenance of an effective reporting, monitoring, evaluation, accountability, and learning system, of the GREAW Project that will be implemented in Juba and Tonj North. The position holder must be able to communicate World Vision's Christian ethos and demonstrate a quality of spiritual life that presents a positive example to others and partners.



ROLES AND RESPONSIBILITIES:

- Support the review and update of log frames, M&E Plans, Program indicators, periodic targets, and detailed implementation plans.
- Support the development of clear and implementable work breakdown structure for respective program activities as needed
- Support the finance team to ensure realistic scheduling of program activities and budgets Identify and document the program assets and produce a Remote Sensing /GIS activity /program map.
- Coordinate the successful rollout and implementation of all MEAL-related initiatives in the program sites of Juba and Tonj North.
- Disseminate clear business processes for respective MEAL components to ensure consistent application and adherence to standards.
- Develop and support the implementation of program MEAL annual calendars
- Lead the process of capacity assessments and capacity building for staff and potential local partners.
- Ensure that respective staff are provided with requisite MEAL technical support to perform.
- Coordinate and facilitate timely review and sharing of all program documents; plans/designs and reports.
- Establish and operationalize a digital data collection and beneficiary tracking system and database
- Take the lead in the design of a monitoring framework to track delivery against program objectives.
- Coordinate, participate, and report on technical field monitoring visits.
- Ensure mechanisms for collating, & analyzing data, synthesizing information, updating the monitoring matrix and other monitoring systems are in place.
- Ensure timely dissemination of monitoring data to key stakeholders for management decision-making.
- Support remote sensing and GIS Mapping of Program initiatives
- Ensure the appropriate use of information management systems in compliance with WVSS and donors and line with partnership agreements.
- Coordinate the compilation and submission of program management reports as per WV standards and donor requirements.
- Support the establishment of accountability mechanisms for the program to enhance information sharing, complaints management, and timely feedback flow.
- Coordinate periodic reviews/evaluations of the program interventions using appropriate methodologies such as LQAs to determine achievements
- Ensure that the project assessments, feasibility studies, and or characterization processes are conducted promptly and quality reports are produced as per standard.



- Establish effective knowledge management mechanisms including documentation and sharing of innovative/promising/best practices or lessons learned and impacts.
- Organize and conduct learning forums/events at regular points to facilitate learning by the partners
- Facilitate ongoing and collaborative learning within WVSS and partners based on key data from the performance management system.
- Collect human interest stories as per the project report requirements on a monthly/quarterly basis.
- Perform any other duties as may be assigned by the supervisor or designee from time to time;
- Participate and contribute to committees and task forces as appropriate
- Accept delegation of authority

Qualifications/Education/Knowledge/Technical Skills and Experience.

- The holder of this position must have a Bachelor's Degree in Social Sciences, Sociology, Economics/statistics, or equivalent degree in a relevant field;
- At least 5 years of professional experience in Project/ Programme design implementation and M&E and learning cycles.
- Results-orientated person able to manage and satisfy multiple and at times conflicting organizational, donor, and other stakeholder demands;
Experience in the execution of development cooperation projects and consortiums
- Post-graduate training in Program Planning and Management, M&E or Statistics, Information Science or related studies is an added advantage
- Must also have ample experience in Public relations and be a strong team player
- Ability to build the capacity of staff in relevant technical fields;
- Ability to take initiative, solve complex problems, and exercise independent judgment;
- Ability to work with minimum supervision;
- A team player, capable of building staff and partners
- Cross-cultural sensitivity, and emotional maturity
- Ability to maintain performance expectations in diverse cultural contexts;
- Excellent English communication skills (both oral and written).

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone as per the instructions below:



Interested applicants should apply through the link:

Advert Duration	11 st September 2024 to 30 th September 2024
Click this link/copy this to the browser & apply	https://worldvision.wdl.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/M-E-Officer_JR35052

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

