



Vacancy Announcement

Job Title: GBV Response Officer
Band /Level/ Grade: 8B
Department: WPE
Location: Malualkon
Overtime Eligible: Exempt
(per local law)

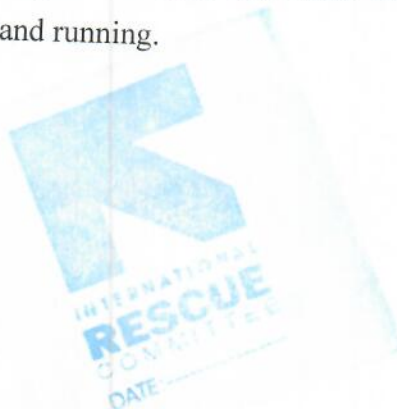
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25 JUL 2022
MINISTRY OF LABOUR PUBLIC SERVICES & HRD
DIRECTOR GENERAL'S OFFICE
Northern Bahr el Ghazal State - Aweil

BACKGROUND:

- The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Position Summary:

- The Response Officer will implement psychosocial activities for survivors of gender-based violence (GBV) in Juba, including but not limited to psychosocial support to GBV survivors, supervision, and capacity building of GBV Social Workers, GBV coordination with Protection team and other actors, and empowerment activities with women and girls. The Response Officer will be based mostly at the FPC and work closely with the FPC team on a day-to-day basis to ensure well-coordinated and quality GBV services are provided at the FPC. The Response Officer will work closely with the WPE Manager to ensure that the FPC are well established and running.



Major Responsibility

SPECIFIC RESPONSIBILITIES:

The responsibilities of the GBV Response Officer include but are not limited to the following:

MAIN DUTIES:

Case Management

- Provide direct support and care for adult survivors of GBV, including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Appropriate following
 - Case closure (if and when appropriate)
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- Provide direct age-appropriate and specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management. Case management services for survivors under the age of 18 will include the above steps of case management along with:
 - Age appropriate engagement and decision-making by survivors
 - Do No Harm analysis
- Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV
- Develop/Lead trainings on GBV case management, Guiding principles and survivor centred care, GBV emergency response and preparedness, Clinical Care for Sexual Assault Survivors for staff and partners.

Mentorship

- Work with stakeholders to ensure safe and confidential access to all GBV services.
- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to GBV Outreach team on a weekly basis.
- Support Community Workers to plan and conduct community Outreach and awareness at the hospital units.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in Juba
- Represent the IRC at Juba GBV-related meetings
- Facilitate and lead community-based GBV coordination or other response-related meetings.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Develop monthly outreach plan based on case trends and needs of women and girls.
- Participate in the GBV SC/WG meetings
- Facilitate coordination among the GBV Focal Points in the Hospital and with the FPC staff.

Logistics

- Ensure outreach, awareness raising, and mentorship activities are done in accordance with IRC logistics policy and in a timely manner to ensure the successful implementation of programs

Monitoring & Reporting

- Ensure that ethical and GBV data collection and information management systems (GBVIMS) are in place and harmonized advocacy.
- Prepare and submit weekly, monthly, and 3-month work plans in a timely manner and incorporate manager feedback.
- Compile monthly report and submit to Women's Protection and Empowerment (WPE) Senior Manager.
- Ensure that all relevant financial documentation is completed accurately as required by IRC finance policy.

PREFERRED SKILLS/QUALIFICATIONS: -

Degree/ diploma in Social Work and Social Administration or other related field preferred

- Skills and Experience:
- Counselling and training experience with a reputable organization, including years of experience counselling survivors of abuse or violence.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to maintain confidentiality and respect for clients at all times is essential.
- Ability to lead, train, supervise, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Ability to work as a member of a team essential.
- Ability to communicate in English and write clear and concise reports in English.
- Must be computer literate, including Microsoft Word and Excel.
- Fluency in Arabic and oral and written English language is required.

Functional skills and knowledge:

- Be committed and remain productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with team members to achieve results.
- Relates and works well with people of different cultures, gender and backgrounds.

HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.
- **Reports to:** WPE Manager

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.
- IRC's finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars from the Country Director or other members of the IRC senior management team.

Fluency in oral and written English language is required

Working Environment: 100% deploy in Maluakon

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers
- Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer:

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

September 2016

How to apply:

Interested Candidates should submit a **CV** with three **(3) references** with a copy of their **National ID** through Email to SS-HR@Rescue.org **Not later than 10th August 2022.**

NOTE: this position is for south Sudanese national and Only shortlisted Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

